

# Victorian Public Sector Women's Leadership Workshop

Master reform leadership and communication skills to drive a successful leadership career



## EXPLORE

- Establish a confident leadership style
- Discover strategies to remain resilient
- Define your positive professional image
- Capitalise on networking opportunities
- Strategies to deal with complex situations
- Create your own game plan to achieve leadership success
- Drive assertive communication
- Learn to lead with an innovative way of thinking

## EXPERT FACILITATOR



**Louise Thomson**  
Leadership Development  
Specialist  
**Global People Two**



21 & 22 March 2019  
**Rendezvous Hotel, Melbourne**



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# Victorian Public Sector Women's Leadership Workshop

## BACKGROUND

Effective communication is arguably the most important aspect of a leadership role in the Public Sector. Leaders need to constantly capitalise on their communication skills to manage complex challenges and maintain confidence. Successful contribution and collaboration requires consistent development in terms of communication and personal skills.

The Public Sector can be difficult to navigate. With a constantly changing and challenging environment, leaders need to be mentally resilient and have a strong support network behind them. Taking advantage of networking opportunities that arise in the Public Sector can be key to fast tracking your career progression plan.

This workshop explores the power of resilience and the various skills needed to succeed as a leader in the Public Sector. You will learn the attributes of a successful leader and gain insight into building your own brand.

## Day One

### Fundamental attributes of confident leadership

- Develop a positive vision for success
- Be productive and actively meet deadlines
- Explore personal, professional and leadership development opportunities

### Maintain resilience and confidence through change

- Evaluating the importance of keeping up to date in a rapidly evolving industry
- Driving knowledge to gain confidence and advantage
- Practical strategies to remain resilient

### Market your professional self

- Confidently build your brand
- Showcase your skills, confidence, resilience and experience
- Communicate to influence perception

### Effective networking - Build life mentors and a community of connections

- Take advantage of networking opportunities and identify who will have a positive effect on your career
- Identify how you can help and add value to others
- Engage with the person and not their position

## INTRODUCING YOUR FACILITATOR



### **Louise Thomson**

Leadership Development Specialist  
Global People Two

Louise worked in the '80s, 90's and into the new millennium in the finance sector which was typically a very blokey world. She quickly made her presence felt by confidently navigating her career and the corporate ladder where few women ventured. Her experiences set her up to be an authority on leadership as she led divisions and projects including Sales & Marketing, Learning & Education, Change Management and Corporate Television.

Leading her own Leadership Development practice, Louise juggles all aspects of operating a business and influencing clients, colleagues and consumers to utilise her services. In our busy world, the ability to inspire and influence others to follow you and be accountable for their choice of behaviours is Louise's focus when working with you.

## Day Two

### Leading with an adaptive mindset

- Leveraging your experience to address complex problems
- Generating evidence based insight to inform
- Apply strategies to cope

### Create and plan change

- Expecting change and envisioning the future
- Predicting the challenges associated with regulation in the public sector
- Planning for all possible scenarios
- Navigating the waters of innovation and advancement

### Accelerating self and team performance through assertive influence

- Challenging and supporting team performance by assigning ambitious yet achievable goals
- Managing poor performing staff members
- Effectively communicate constructive feedback

### Confidently drive change as a female leader

- Embrace change and blend old and new ways of thinking
- Embedding an innovative way of thinking in the workplace
- Apply strategies and techniques which influence resistance and commitment

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