

# 14<sup>th</sup> VICTORIAN PUBLIC SECTOR WOMEN IN LEADERSHIP *Summit*



13 - 17  
FEBRUARY 2023  
PULLMAN MELBOURNE  
ON THE PARK

## LEARN FROM



**Kate Fitzgerald**  
Chief Executive &  
Deputy Secretary



**Lauren Callaway**  
Assistant Commissioner



**Simon Phemister**  
Former Secretary



**Angela Skandarajah**  
Chief Executive Officer



**Alison Leighton**  
Acting Chief Executive  
Officer



**Nicole Glazebrook**  
Chief Financial Officer



**Kate Gavens**  
Chief Conservation  
Regulator



**Danni Jarrett**  
Chief Executive Officer



**Cassandra Meagher**  
Executive Director,  
Policy, Regulation &  
Engagement



**Colette McMahon**  
Director, Community Life



**Jo Pride**  
Executive Director,  
Office for Women &  
Office for the Prevention  
of Family Violence



**Lisa Gandolfo**  
Executive Director,  
Victorian Child  
Information Sharing &  
Early Childhood Systems



**Marg Burge**  
Executive Director, People  
and Culture



**Dr Maya Ramakrishnan**  
Director, Social Housing  
Reform



## CONTACT US

Call +61 2 8239 9711  
Use Code - I

## SUPPORTED BY



# ABOUT THE EVENT

A call out to all aspiring women leaders! Are you ready to kick start your leadership advancement of 2023? You have come to the right place to set yourself on a path of discovering who you are personally, and where you want to be professionally.

An unmissable and unique opportunity to join a network of Victoria's most empowered and accomplished women leaders. Start your year with an injection of motivation and inspiration and make 2023 the year you take charge of your career and unleash your inner leader.

- ▶ **Cultivate** a culture to establish high performing teams
- ▶ **Break** barriers and create your own leadership playbook
- ▶ **Sharpen** your communication skills for empowerment and exceptional outcomes
- ▶ **Acquire** practical strategies to lead through change and transformation

## Group Discounts Available!



**25% off  
Standard Rate**  
Team of 10+



**20% off  
Standard Rate**  
Team of 8 - 9



**15% off  
Standard Rate**  
Team of 5 - 7



**10% off  
Standard Rate**  
Team of 3 - 4

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# PRE-SUMMIT WORKSHOP

13 FEBRUARY

## A VITAL NEUROLEADERSHIP SKILL SESSION TO ADVANCE YOUR 2023 PUBLIC SECTOR CAREER

### Being an adaptive and innovative leader in the public sector

- ▶ Enhance your skills in navigating the essentials of change management
- ▶ Utilising your leadership strengths to lead through innovation
- ▶ Setting the tone to encourage innovation throughout your team

### The art of neuroscience and communicating with impact

- ▶ Understand your unique communication style
- ▶ Learn the skill of communicating your perspectives with an impact
- ▶ Become an influential communicator within the sector

### Increase your personal resilience to be a high performing leader

- ▶ Expand your emotional agility
- ▶ Increase your personal resilience and advance as a high performing leader
- ▶ Establish your skills in leading by example through resilience

### Action plan

- ▶ Develop your personalised action plan for short term and long term goals
- ▶ Understand your unique challenges and create an action plan
- ▶ Share approaches for advancing your skills in communication and personal resilience

## EXPERT FACILITATOR

**Maree Burgess**  
Executive Coach

**BOOK  
AND SAVE!**

**\$1000**

BOOK AND PAY BEFORE  
27 OCTOBER  
TO SAVE UP TO \$1000

**BOOK  
AND SAVE!**

**\$750**

BOOK AND PAY BEFORE  
2 DECEMBER  
TO SAVE UP TO \$750

# SUMMIT AGENDA

## SUMMIT DAY ONE

14 FEBRUARY

<b>EVENT KICK OFF AND NETWORKING ICEBREAKER</b>	
BREAK-OUT SESSION	9:00 - 9:30
<b>REDEFINING TRADITIONAL LEADERSHIP STYLES - BREAKING THE LEADERSHIP MOULD</b>	
KEYNOTE	9:30 - 10:15
<b>Lauren Callaway</b> Assistant Commissioner Victoria Police	
<b>THE IMPORTANCE OF DEFINING AND PLAYING TO YOUR STRENGTHS AS A LEADER</b>	
CASE STUDY	10:15 - 11:00
<b>MORNING TEA</b>	
11:00 - 11:20	
<b>EMBODYING WHAT IT MEANS TO BE A LEADER IN THE VPS</b>	
CASE STUDY	11:20 - 12:10
<b>Lisa Gandolfo</b> Executive Director, Victorian Child Information Sharing & Early Childhood Systems Department of Education and Training	
<b>EMPOWERING YOURSELF AND OTHERS THROUGH COMMUNICATION</b>	
EXPERT COMMENTARY	12:10 - 1:00
<b>Julia Steel</b> Leadership Coach	
<b>LUNCH</b>	
1:00 - 2:00	
<b>LEADING HIGH PERFORMING TEAMS FOR EXCEPTIONAL OUTCOMES</b>	
PANEL	2:00 - 2:50
<b>Nicole Glazebrook CA, GAICD</b> Chief Financial Officer National Disability Insurance Agency	
<b>Sarah Nesbitt</b> Executive Director, Strategic Policy & Projects Department of Health	
<b>Marg Burge</b> Executive Director, People and Culture Department of Health	
<b>Cassandra Meagher</b> Executive Director, Policy, Regulation & Engagement Service Victoria, Department of Premier and Cabinet	
<b>LEADING WITH VALUES AND VISION - FINDING YOUR PURPOSE IN YOUR LEADERSHIP</b>	
CASE STUDY	2:50 - 3:30
<b>Kate Gavens</b> Chief Conservation Regulator Conservation Regulator, Department of Environment, Land, Water and Planning	
<b>AFTERNOON TEA</b>	
3:30 - 3:50	
<b>FIND YOUR CONNECTION AND LEAD WITH HEART</b>	
CASE STUDY	3:50 - 4:40
<b>Jo Pride</b> Executive Director, Prevention of Family Violence and Reform Department of Families, Fairness and Housing	
<b>CLOSING REMARKS</b>	
4:40	

## SUMMIT DAY TWO

15 FEBRUARY

<b>ACTION PLANNING FOR DAY TWO...</b>	
BREAK-OUT SESSION	9:00 - 9:10
<b>LEADING DURING CRISIS</b>	
KEYNOTE	9:10 - 10:00
<b>Kate Fitzgerald</b> Chief Executive & Deputy Secretary Emergency Management Victoria, Department of Justice and Community Safety	
<b>RE-WRITE YOUR OWN LEADERSHIP PLAYBOOK</b>	
CASE STUDY	10:00 - 10:50
<b>Colette McMahon</b> Director, Community Life City of Casey	
<b>MORNING TEA</b>	
10:50 - 11:10	
<b>THE POWER OF WOMEN IN SPORTS</b>	
CASE STUDY	11:10 - 12:00
<b>Simon Phemister</b> Former Secretary Department of Jobs, Precincts and Regions	
<b>LEADING THROUGH TRANSFORMATIONAL CHANGE</b>	
EXPERT COMMENTARY	12:00 - 12:50
<b>Michelle Johns</b> Leadership Coach <b>BraveHeart Coach</b>	
<b>LUNCH</b>	
12:50 - 1:50	
<b>EMPOWER, ENGAGED, ENCOURAGING - BEING A LEADER THAT EMBODIES VALUES &amp; DIVERSITY</b>	
PANEL	1:50 - 2:50
<b>Angela Skandarajah</b> Chief Executive Officer Development Victoria	
<b>Alison Leighton</b> Acting Chief Executive Officer City of Melbourne	
<b>Danni Jarrett</b> Chief Executive Officer Invest Victoria, Department of Treasury and Finance	
<b>AFTERNOON TEA</b>	
2:50 - 3:10	
<b>A LEADERSHIP REFLECTION OF OVERCOMING BARRIERS AND CHALLENGES</b>	
CASE STUDY	3:10 - 3:50
<b>Dr Maya Ramakrishnan</b> Director, Social Housing Reform Homes Victoria	
<b>LEVEL UP YOUR LEADERSHIP!</b>	
EXPERT COMMENTARY	3:50 - 4:50
<b>Maree Burgess</b> Executive Coach	
<b>CLOSING ROUNDTABLE</b>	
4:50 - 5:20	

# POST-SUMMIT WORKSHOP

## Victorian Public Sector Women in Leadership Workshop

### DAY ONE | 16 FEBRUARY

#### Fundamental attributes of confident leadership

- ▶ Develop a positive vision for success
- ▶ How to be productive and actively meet deadlines
- ▶ Explore personal, professional and leadership development opportunities

#### Maintain resilience and confidence through change

- ▶ Evaluate the importance of keeping up to date in a rapidly evolving industry
- ▶ Utilise your knowledge to gain confidence and use to your advantage
- ▶ Practical strategies to remain resilient

#### How to market your professional self and boost your brand

- ▶ Confidently build your brand
- ▶ Showcase your skills, confidence, resilience and experience
- ▶ Communicate to influence perception

#### Effective networking - Build life mentors and a community of connections

- ▶ Take advantage of networking opportunities and identify who will have a positive effect on your career
- ▶ Identify how you can help and add value to others
- ▶ Engage with the person and not their position

### DAY TWO | 17 FEBRUARY

#### Strategies to lead with an adaptive mindset

- ▶ Leverage your experience to address complex problems
- ▶ Generate evidence-based insights to inform
- ▶ Apply strategies to cope with constant change

#### Prepare for the unexpected and envision the future

- ▶ Predict the challenges associated with regulation in the Public Sector
- ▶ Plan for all possible scenarios
- ▶ Navigate the waters of innovation and advancement

#### Accelerate self and team performance through assertive influence

- ▶ Challenge and support team performance by assigning ambitious yet achievable goals
- ▶ How to manage poor-performing staff members
- ▶ Effectively communicate constructive feedback

#### Confidently drive change as a female leader

- ▶ Embrace change and blend old and new ways of thinking
- ▶ Embed an innovative way of thinking in the workplace
- ▶ Apply strategies and techniques which influence resistance and commitment

### EXPERT FACILITATOR

**Louise Thomson**  
Leadership Development Specialist  
Global People Two

## WHAT OUR DELEGATES ARE SAYING



“ Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!! ”



“ Best conference I've ever attended!

*In my career I have been fortunate enough to have the opportunity to be part of the audience of many panels and this was an absolute stand out. Each and every panel member was honest, engaged, raw and real. So refreshing and engaging.* ”



“ The content and topics discussed were exceptional and has provided me with great motivation to really look at my “why” and take the next step in my career. ”



“ Everything was extremely prepared and organised. Usually I have the mantra if I leave a workshop/ summit similar to this learning at least one thing it was useful - I have four pages of notes from this Liquid Learning session which is a testament to how great it was! ”



## Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

## Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> 13 <input type="checkbox"/> 14 & 15 <input type="checkbox"/> 16 & 17
2					<input type="checkbox"/> 13 <input type="checkbox"/> 14 & 15 <input type="checkbox"/> 16 & 17
3					<input type="checkbox"/> 13 <input type="checkbox"/> 14 & 15 <input type="checkbox"/> 16 & 17
4					<input type="checkbox"/> 13 <input type="checkbox"/> 14 & 15 <input type="checkbox"/> 16 & 17
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7					<input type="checkbox"/> 13 <input type="checkbox"/> 14 & 15 <input type="checkbox"/> 16 & 17
8					<input type="checkbox"/> 13 <input type="checkbox"/> 14 & 15 <input type="checkbox"/> 16 & 17
9					<input type="checkbox"/> 13 <input type="checkbox"/> 14 & 15 <input type="checkbox"/> 16 & 17
10					<input type="checkbox"/> 13 <input type="checkbox"/> 14 & 15 <input type="checkbox"/> 16 & 17

## Your Investment

Options (per person)	Rapid Action Rate Register and pay by 27 October	Value Plus Rate Register and pay by 2 December	Super Saver Rate Register and pay by 23 December	Early Bird Rate Register and pay by 13 January	Standard Rate
Qty					
5 Days	\$4295 + GST = (\$4724.50)	\$4545 + GST = (\$4999.50)	\$4795 + GST = (\$5274.50)	\$5045 + GST = (\$5549.50)	\$5295 + GST = (\$5824.50)
4 Days	\$3695 + GST = (\$4064.50)	\$3945 + GST = (\$4339.50)	\$4195 + GST = (\$4614.50)	\$4445 + GST = (\$4889.50)	\$4695 + GST = (\$5164.50)
3 Days	\$2895 + GST = (\$3184.50)	\$3145 + GST = (\$3459.50)	\$3395 + GST = (\$3734.50)	\$3645 + GST = (\$4009.50)	\$3895 + GST = (\$4284.50)
2 Days	\$1995 + GST = (\$2194.50)	\$2245 + GST = (\$2469.50)	\$2495 + GST = (\$2744.50)	\$2745 + GST = (\$3019.50)	\$2995 + GST = (\$3294.50)
1 Day Workshop	\$1395 + GST = (\$1534.50)	\$1695 + GST = (\$1864.50)	\$1795 + GST = (\$1974.50)	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)
Discounted off standard rates:	Save up to \$1000	Save up to \$750	Save up to \$500	Save up to \$250	All prices listed in Australian Dollars

<b>Group Discounts Available:</b>	<b>10% off Standard Rate</b> Team of 3 - 4	<b>15% off Standard Rate</b> Team of 5 - 7	<b>20% off Standard Rate</b> Team of 8 - 9	<b>25% off Standard Rate</b> Team of 10 +	<b>Partner Discount</b>	Members of supporting organisations receive a special 10% discount off standard rates!	<b>TOTAL incl GST</b>
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**Conditions:** Group discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Rapid Action, Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

**Note:** Course materials included. Travel and accommodation are NOT included. Registration options are per person only.

## Payment Details

Payment is required prior to attending this event

- Credit Card
- Cheque (payable to Liquid Learning Group Pty Ltd)
- Electronic Funds Transfer
- Please invoice me:
- Purchase Order No. #

### Credit Card Details - Please charge my credit card for this registration:

Card Type  Visa  MasterCard  American Express

**Note: 2% surcharge applies to American Express payments**

Card Number  Expiry  /

CVV  Full Name as on card

Cardholder's Contact Number

Signature

X

### Electronic Funds Transfer (EFT)

Please transfer funds directly to:  
Westpac Account Name: Liquid Learning Group Pty Ltd  
BSB: 032 002  
Account No: 407 273  
SWIFT Code: WPACAU25

Amount

Please quote ref VWL0223A - M and registrant name

## Authority

Authorising Manager's Details: This registration is invalid without a signature

Name Position Phone  
Email Signature Date

Email this form to: [registration@liquidlearning.com.au](mailto:registration@liquidlearning.com.au) or Call us on: +61 2 8239 9711

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