# 11th Public Sector Women in Leadership Victoria Summit

Cultivate confidence as a public sector leader to positively shape the future of your career

### FFATURED SPFAKERS



Kylie Kilgour CEO

Royal Commission into the Management of Police Informants



**Brigadier Nicole Longley** Director General Supply Chain Department of Defence



**Tracey Gaudry** Chief Executive Officer **Respect Victoria** 



Binda Gokhale Chief Financial Officer Wyndham City Council



Sharyn Donald

Assistant Deputy Secretary, Schools Department of Education and Training Victoria



Gene Reardon

Executive Director Professional Practice and Leadership Division, Regional Services Group Department of Education and Training Victoria



Robyn Seymour

Deputy Chief Executive Officer VicRoads



Daniel Atkin

Director Enterprise Risk **Country Fire Authority** 



Kelly Crosthwaite

Regional Director, Port Phillip Region Department of Environment, Land, Water and Planning Victoria



Marian Chapman

Executive Director, Corporate Delivery Services Department of Treasury and Finance Victoria







Rebecca Leonard

Executive Manager Governance and Legal Services GEELONG **Greater Geelong City Council** 



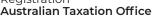
LTCOL Sharon Coates

Commanding Officer 22 Engineer Regiment Australian Army



Fiona Cadd

Director Staff Experience, Business Reporting and





Carly Edwards

Director, Human Services and Service Delivery Reform Branch





Sarah Hirschi

Director, Office of the Deputy Secretary, Health and Wellbeing Division

Department of Health and Human Services Victoria



An Nguyen

Head of Partnerships, Infrastructure Delivery

Department of Treasury and Finance Victoria































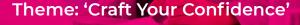












**Pre-Summit Workshop** 18 March 2019

Summit

19 & 20 March 2019

**Post-Summit Workshop** 21 & 22 March 2019

Rendezvous Hotel, Melbourne

Embrace a change-oriented mindset

Harness confidence to drive growth

Take charge of your career journey

Be strategic to build for the future

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# 2019 Theme: 'Craft Your Confidence'

As a public sector leader, you are constantly navigating a turbulent environment and the complexity of being a voice for the people. To overcome these challenges, you must lead with clear direction and conviction.

By building confidence in your own abilities and driving a culture of inclusion, you will better yourself as a public service leader and will be empowered to successfully lead through change. How will you embrace the responsibility of shaping your own future?

### Who will attend?

Aspiring, emerging and existing female leaders in the Victorian public sector, including:

- General Managers / Group Managers
- Business Managers / Division / Line Managers
- Executive Directors / Directors / Assistant Directors
- Branch / Section Managers
- Human Resources Leaders
- Learning / Organisation Development
- Director / Sections Manager / Manager / Head
- Assistant Manager / Principal Officer

Also, HR / OD / Diversity and inclusion, Women's Leadership Program managers.

# **Pre-Summit Workshop**

### 18 March 2019

Lift your profile and build a powerful personal brand

9.00 - 4.30

### Embrace opportunities for development

- Identify what opportunities reflect your brand
- · Advocate for yourself to get involved
- Engage in projects and initiatives

### Be visible in the workplace

- Build a reputation by asking questions
- Introduce yourself with confidence
- Verbally involve yourself in meetings and events

### Take advantage of networking

- How to network beyond your immediate team
- Form professional relationships
- Interact with leaders and stakeholders

### Align your personal brand with your organisation

- Utilise your brand and values to drive growth
- Create definition and difference
- · Highlight your skill set

**Expert Facilitator:** 

Catherine Bell Director Bell Training Group

## Book now and save!

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# **Summit Day One**

### **19 March** 2019

### **OPENING KEYNOTE CASE STUDY**

#### A look into leadership

- Drive personal and professional growth
- Value commitment
- Bring out your best

Kylie Kilgour CEO

Royal Commission into the **Management of Police Informants**  | Bayer Commission | Indicate the Commission | Indicate the Passagement of Police Information

9.00 - 9.40

### The road to resilience

### **MICRO SESSION**

9.40 - 10.20

#### Foster resilience in times of crisis

- Take decisive action
- Remain positive
- Maintain perspective

#### Marian Chapman

Executive Director, Corporate Delivery Services Department of Treasury and Finance Victoria



### MICRO SESSION

10.20 - 11.00

### The safe space for resiliency

- Define psychological safety
- Instill courage
- Optimise growth

Dr Amy Silver Speaker, Author, Mentor



### INTERACTIVE PANEL DISCUSSION

11.15 - 12.15

#### Leverage strategic decision making Ask kev questions

- Identify risk • Justify your position

Binda Gokhale

Wyndham City Council

Robyn Seymour

Carly Edwards Department of Premier and Cabinet Victoria

Rebecca Leonard Greater Geelong City Council

VicRoads









### Communicate to lead and succeed

### **CASE STUDY**

1.15 - 2.15

### Construct engaging conversation

- Identify the objective
- Utilise brief but energetic conversations
- Respect transparency and openness

Daniel Atkin Director Enterprise Risk



**Country Fire Authority** 

#### CASE STUDY

2.15 - 3.15

### Prioritise communication

- Build relationships
- Know your audience
- Instill effective communication

### Gene Reardon

Executive Director Professional Practice and Leadership Division, Regional Services Group

Department of Education and **Training Victoria** 



### EXPERT COMMENTARY

3.30 - 4.30

#### Network for success

- Foster positive relationships
- Take advantage of feedback
- Support your existing contacts

### Celeste Halliday

Leadership and Business Performance Speaker, Trainer and Mentor



# **Summit Day Two**

### **20 March** 2019

### **OPENING CASE STUDY**

9.00 - 9.40

#### Make the transition to senior leadership Ask questions

- Create and refine strategy
- Adopt a positive mindset

**Brigadier Nicole Longley** Director General Supply Chain Department of Defence



### Channel your change management skills

### **MICRO SESSION**

9.40 - 10.20

### Develop a change management strategy

- Define the change
- Encourage behavior shifts, not just actions
- View change strategically

#### Sharyn Donald

Assistant Deputy Secretary, Schools

Department of Education and Training Victoria



### MICRO SESSION

10.20 - 11.00

### Diversify your skillset

- Recognise the skills you want to build on
- Embrace self-development opportunities
- · Apply what you've learned

#### Catherine Bell

Director

**Bell Training Group** 



11.15 - 12.15

### INTERACTIVE PANEL DISCUSSION

### Find your personal and professional balance

- · Optimise your day
- Make time for yourself
- Strive for a realistic schedule

#### LTCOL Sharon Coates Australian Army

**Tracey Gaudry** Respect Victoria Fiona Cadd

Australian **Taxation Office**  An Nguyen

Department of Treasury and Finance Victoria









## **Discover diversity drivers**

### **CASE STUDY**

1.15 - 2.15

### Commit to team building

- · Know the needs of your team
- Set clear expectations
- Value diversity

Sarah Hirschi Director, Office of the Deputy Secretary, Health and Wellbeing Division

Department of Health and **Human Services Victoria** 



#### CASE STUDY

2.15 - 3.15

### Be accountable for your role in inclusion

- Identify differences and adapt your leadership style
- Disband negative attitudes
- Reflect on team and self behaviours

### **Kelly Crosthwaite**

Regional Director, Port Phillip Region

Department of Environment, Land, Water and Planning Victoria



#### INTERACTIVE CLOSING ROUNDTABLE 3.30 - 4.30

### Empower your positive self

- · A reflection of key themes
- Drive self-development
- Embed confidence and positivity

Catherine Bell Director Bell Training Group



# **Post-Summit Workshop**

### 21 & 22 March 2019

### Victorian Public Sector Women's **Leadership Workshop**

Day One

### Fundamental attributes of confident leadership

- Develop a positive vision for success
- Be productive and actively meet deadlines
- Explore personal, professional and leadership development opportunities

#### Maintain resilience and confidence through change

- Evaluating the importance of keeping up to date in a rapidly evolving industry
- Driving knowledge to gain confidence and a competitive advantage
- Practical strategies to remain resilient

### Market your professional self

- Confidently build your brand
- · Showcase your skills, confidence and resilience
- Communicate to influence perception

### Effective networking - Build life mentors and a community of connections

- Take advantage of networking opportunities and identify who will have a positive effect on your career
- Identify how you can help and add value to others
- Engage with the person and not their position

**Day Two** 

9.00 - 4.30

9.00 - 4.30

### Leading with an adaptive mindset

- Leveraging your experience to address complex problems
- Generating evidence-based insight to inform
- Apply strategies to cope

### Create and plan change

- Expecting change and envisioning the future
- Predicting the challenges associated with regulation in the
- Planning for all possible scenarios
- Navigating the waters of innovation and advancement

### Accelerating self and team performance through assertive influence

- · Challenging and supporting team performance by assigning ambitious yet achievable goals
- · Managing poor performing staff members
- Effectively communicate constructive feedback

#### Confidently drive change as a female leader

- Embrace change, blend old and new ways of thinking
- Embedding an innovative outlook in the workplace
- Apply strategies and techniques which influence resistance and commitment

### **Expert Facilitator:**

Louise Thomson Leadership Development Specialist Global People Two

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Rendezvous Hotel, Melbourne 328 Flinders St. Melbourne, VIC, 3000 Ph: +61 3 9250 1888

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