

11th Public Sector Women in Leadership Victoria Summit

Cultivate confidence as a public sector leader to positively shape the future of your career




FEATURED SPEAKERS

 **Kylie Kilgour**
CEO
Royal Commission into the Management of Police Informants



 **Brigadier Nicole Longley**
Director General Supply Chain
Department of Defence



 **Tracey Gaudry**
Chief Executive Officer
Respect Victoria



 **Binda Gokhale**
Chief Financial Officer
Wyndham City Council



 **Sharyn Donald**
Assistant Deputy Secretary, Schools
Department of Education and Training Victoria



 **Gene Reardon**
Executive Director Professional Practice and Leadership Division, Regional Services Group
Department of Education and Training Victoria



 **Robyn Seymour**
Deputy Chief Executive Officer
VicRoads



 **Daniel Atkin**
Director Enterprise Risk
Country Fire Authority



 **Kelly Crosthwaite**
Regional Director, Port Phillip Region
Department of Environment, Land, Water and Planning Victoria





 **Marian Chapman**
Executive Director, Corporate Delivery Services
Department of Treasury and Finance Victoria





 **Rebecca Leonard**
Executive Manager Governance and Legal Services
Greater Geelong City Council





 **LTCOL Sharon Coates**
Commanding Officer 22 Engineer Regiment
Australian Army





 **Fiona Cadd**
Director Staff Experience, Business Reporting and Registration
Australian Taxation Office





 **Carly Edwards**
Director, Human Services and Service Delivery Reform Branch
Department of Premier and Cabinet Victoria



 **Sarah Hirschi**
Director, Office of the Deputy Secretary, Health and Wellbeing Division
Department of Health and Human Services Victoria



 **An Nguyen**
Head of Partnerships, Infrastructure Delivery Group
Department of Treasury and Finance Victoria



Theme: 'Craft Your Confidence'

Pre-Summit Workshop
18 March 2019

Summit
19 & 20 March 2019

Post-Summit Workshop
21 & 22 March 2019

Rendezvous Hotel, Melbourne

Embrace a change-oriented mindset

Harness confidence to drive growth

Take charge of your career journey

Be strategic to build for the future

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2019 Theme: 'Craft Your Confidence'

As a public sector leader, you are constantly navigating a turbulent environment and the complexity of being a voice for the people. To overcome these challenges, you must lead with clear direction and conviction.

By building confidence in your own abilities and driving a culture of inclusion, you will better yourself as a public service leader and will be empowered to successfully lead through change. How will you embrace the responsibility of shaping your own future?

Who will attend?

Aspiring, emerging and existing female leaders in the Victorian public sector, including:

- General Managers / Group Managers
- Business Managers / Division / Line Managers
- Executive Directors / Directors / Assistant Directors
- Branch / Section Managers
- Human Resources Leaders
- Learning / Organisation Development
- Director / Sections Manager / Manager / Head
- Assistant Manager / Principal Officer

Also, HR / OD / Diversity and inclusion, Women's Leadership Program managers.

Pre-Summit Workshop

18 March 2019

Lift your profile and build a powerful personal brand

9.00 - 4.30

Embrace opportunities for development

- Identify what opportunities reflect your brand
- Advocate for yourself to get involved
- Engage in projects and initiatives

Be visible in the workplace

- Build a reputation by asking questions
- Introduce yourself with confidence
- Verbally involve yourself in meetings and events

Take advantage of networking

- How to network beyond your immediate team
- Form professional relationships
- Interact with leaders and stakeholders

Align your personal brand with your organisation

- Utilise your brand and values to drive growth
- Create definition and difference
- Highlight your skill set

Expert Facilitator:

Catherine Bell Director Bell Training Group

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Summit Day One

19 March 2019

OPENING KEYNOTE CASE STUDY

9.00 - 9.40

A look into leadership

- Drive personal and professional growth
- Value commitment
- Bring out your best

Kylie Kilgour CEO
Royal Commission into the
Management of Police Informants



The road to resilience

MICRO SESSION

9.40 - 10.20

Foster resilience in times of crisis

- Take decisive action
- Remain positive
- Maintain perspective

Marian Chapman
Executive Director, Corporate Delivery Services
Department of Treasury and Finance Victoria



MICRO SESSION

10.20 - 11.00

The safe space for resiliency

- Define psychological safety
- Instill courage
- Optimise growth

Dr Amy Silver Speaker, Author, Mentor



INTERACTIVE PANEL DISCUSSION

11.15 - 12.15

Leverage strategic decision making

- Ask key questions
- Identify risk
- Justify your position

Binda Gokhale
Wyndham City Council

Carly Edwards
Department of
Premier and
Cabinet Victoria

Rebecca
Leonard
Greater Geelong
City Council

Robyn Seymour
VicRoads



Communicate to lead and succeed

CASE STUDY

1.15 - 2.15

Construct engaging conversation

- Identify the objective
- Utilise brief but energetic conversations
- Respect transparency and openness

Daniel Atkin Director Enterprise Risk
Country Fire Authority



CASE STUDY

2.15 - 3.15

Prioritise communication

- Build relationships
- Know your audience
- Instill effective communication

Gene Reardon

Executive Director Professional Practice and
Leadership Division, Regional Services Group
Department of Education and
Training Victoria



EXPERT COMMENTARY

3.30 - 4.30

Network for success

- Foster positive relationships
- Take advantage of feedback
- Support your existing contacts

Celeste Halliday
Leadership and Business Performance
Speaker, Trainer and Mentor



OPENING CASE STUDY

9.00 - 9.40

Make the transition to senior leadership

- Ask questions
- Create and refine strategy
- Adopt a positive mindset

Brigadier Nicole Longley
Director General Supply Chain
Department of Defence

**Channel your change management skills****MICRO SESSION**

9.40 - 10.20

Develop a change management strategy

- Define the change
- Encourage behavior shifts, not just actions
- View change strategically

Sharyn Donald
Assistant Deputy Secretary, Schools
Department of Education and Training Victoria

**MICRO SESSION**

10.20 - 11.00

Diversify your skillset

- Recognise the skills you want to build on
- Embrace self-development opportunities
- Apply what you've learned

Catherine Bell
Director
Bell Training Group

**INTERACTIVE PANEL DISCUSSION**

11.15 - 12.15

Find your personal and professional balance

- Optimise your day
- Make time for yourself
- Strive for a realistic schedule

LTCOL Sharon Coates
Australian Army

Tracey Gaudry
Respect Victoria

Fiona Cadd
Australian
Taxation Office

An Nguyen
Department of
Treasury and
Finance Victoria

**Discover diversity drivers****CASE STUDY**

1.15 - 2.15

Commit to team building

- Know the needs of your team
- Set clear expectations
- Value diversity

Sarah Hirschi Director, Office of the Deputy
Secretary, Health and Wellbeing Division
Department of Health and
Human Services Victoria

**CASE STUDY**

2.15 - 3.15

Be accountable for your role in inclusion

- Identify differences and adapt your leadership style
- Disband negative attitudes
- Reflect on team and self behaviours

Kelly Crosthwaite
Regional Director, Port Phillip Region
Department of Environment, Land,
Water and Planning Victoria

**INTERACTIVE CLOSING ROUNDTABLE**

3.30 - 4.30

Empower your positive self

- A reflection of key themes
- Drive self-development
- Embed confidence and positivity

Catherine Bell Director Bell Training Group

**Post-Summit Workshop**

21 & 22 March 2019

Victorian Public Sector Women's Leadership Workshop

Day One

9.00 - 4.30

Fundamental attributes of confident leadership

- Develop a positive vision for success
- Be productive and actively meet deadlines
- Explore personal, professional and leadership development opportunities

Maintain resilience and confidence through change

- Evaluating the importance of keeping up to date in a rapidly evolving industry
- Driving knowledge to gain confidence and a competitive advantage
- Practical strategies to remain resilient

Market your professional self

- Confidently build your brand
- Showcase your skills, confidence and resilience
- Communicate to influence perception

Effective networking - Build life mentors and a community of connections

- Take advantage of networking opportunities and identify who will have a positive effect on your career
- Identify how you can help and add value to others
- Engage with the person and not their position

Day Two

9.00 - 4.30

Leading with an adaptive mindset

- Leveraging your experience to address complex problems
- Generating evidence-based insight to inform
- Apply strategies to cope

Create and plan change

- Expecting change and envisioning the future
- Predicting the challenges associated with regulation in the public sector
- Planning for all possible scenarios
- Navigating the waters of innovation and advancement

Accelerating self and team performance through assertive influence

- Challenging and supporting team performance by assigning ambitious yet achievable goals
- Managing poor performing staff members
- Effectively communicate constructive feedback

Confidently drive change as a female leader

- Embrace change, blend old and new ways of thinking
- Embedding an innovative outlook in the workplace
- Apply strategies and techniques which influence resistance and commitment

Expert Facilitator:

Louise Thomson Leadership Development Specialist
Global People Two

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