

WA PUBLIC SECTOR PSGO 5-6 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

DEVELOP & REFINE CORE SKILLS &
KEY LEADERSHIP CAPABILITIES



2 & 3
OCTOBER 2019
CLIFTONS PERTH

EXPLORE

- ▶ Identify & develop your capabilities as a confident & successful Public Sector leader
- ▶ Build productive relationships & lead proficient, capable teams
- ▶ Leverage your Emotional Intelligence (EQ) to advance as a leader
- ▶ Practical, autonomous & effective decision-making processes
- ▶ Career planning & pathways in WA Public Sector roles
- ▶ Drive strategic change to improve procedures & meet agency goals
- ▶ Maintain internal & external stakeholder engagement
- ▶ Strategies to identify problems & implement effective problem-solving solutions
- ▶ Implement agile & effective change management strategies

EXPERT FACILITATOR



Natalie Lincolne
Strategic Performance Consultant
Incredible People

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AND SAVE!

\$800

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6 JUNE 2019
TO SAVE UP TO \$800

START YOUR LEADERSHIP JOURNEY!

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ABOUT THE EVENT

Ongoing transformations within the Western Australian Public Service, has created a greater need for effective leadership performance across all levels. As such, aspiring and emerging leaders in PSGO 5-6 level roles are now required to undertake work of a more complex nature, operating in an autonomous and strategic manner for effective engagement with senior leadership.

This two-day hands on workshop will provide an opportunity to enhance core skills and explore the emerging leadership capabilities required for effective PSGO 5-6 level management. You will delve into the practical strategies relating to leading productive teams, improve decision-making and develop key skills of stakeholder engagement.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the Western Australia Public Sector, including:

- ▶ PSGO 5-6
- ▶ Officers
- ▶ Senior Officers
- ▶ Principal Officers
- ▶ Advisors
- ▶ Senior Advisors

YOUR FACILITATOR

Natalie has over 20 years' experience and a wide range of skills and experience in driving improved organisational performance. Her passion is to partner with leaders who want to improve employee engagement, performance and productivity so that great talent is motivated and retained. Natalie has been working and consulting in the public sector (WA state, local and federal) since 2008, having transitioned from corporate senior management roles (NAB, Ansett). Natalie also works as a leadership coach and strategic facilitator in her own business and undertakes pro bono work in several not-for-profit organisations.

Natalie has particular strengths in working with CEOs and executives undertaking large human resource consulting projects underpinning organisational transformation, including providing services in organisational review, job design and evaluation, culture change, executive search and recruitment. In addition, Natalie has substantial experience in facilitating workshops and assessments relating to leadership and team performance, has established organisational KPIs and undertaken numerous CEO performance reviews in local government and not-for-profit organisations. Natalie is also a mentor in AIM WA's formal leadership mentoring program.



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2 OCTOBER DAY ONE

Personal leadership values

- ▶ The capabilities, attributes and skills of an effective leader
- ▶ Identify your core values and goals as a leader
- ▶ Advocate your value as a leader
- ▶ Shape your leadership brand

Lead and manage productive teams

- ▶ Maintain team cohesion and build productive relationships
- ▶ Understand the differences between technical management and people leadership
- ▶ Leverage your own leadership skills to better motivate and engage your team
- ▶ Build team capacity through coach and performance feedback

Emotional Intelligence (EQ)

- ▶ Evaluate your EQ level and identify opportunities for further growth and leadership development
- ▶ Understand your EQ and its impact on the way you are perceived as a leader
- ▶ Leverage your EQ in the workplace
- ▶ Embrace qualities of empathy and understand to become a better leader

Effective and practical decision-making

- ▶ Make autonomous and independent decisions
- ▶ Draw on your experience, knowledge and judgement to make better decisions
- ▶ Deal with complex issues - making the 'right' decision

3 OCTOBER DAY TWO

Successful change and strategic management

- ▶ Define the change imperative - what and why?
- ▶ Set achievable, manageable and measurable goals
- ▶ Problem identification and problem solving strategies
- ▶ Leadership styles that drive effective transformation and change

Develop resilience to thrive in times of change

- ▶ Effectively manage change and uncertainty in the workplace
- ▶ Identify and monitor changes that impact your work environment
- ▶ Support your team, organisation and stakeholders through change
- ▶ Implement policies and procedures that reflect and embrace change

Stakeholder engagement and management

- ▶ Manage stakeholder relationships to achieve agency goals
- ▶ Identify and meet stakeholder needs and expectations
- ▶ Develop effective relationships with stakeholders
- ▶ Maintain strong internal and external networks

Core approaches for leaders to develop confidence in their capabilities

- ▶ Be an authentic leader and communicator
- ▶ Trust your initiative and judgement
- ▶ Plan and commit to actions that will lead to success
- ▶ Embrace resilience and flexibility as key leadership skills

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title	Full Name	Position	Email	Phone
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Delegate Information

#	Title	Full Name or TBA	Position	Email
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Your Investment

Options (per person)	Value Plus Rate Register and pay by 6 June	Super Saver Rate Register and pay by 11 July	Early Bird Rate Register and pay by 22 August	Standard Rate
Qty: _____ Workshop	\$2195 + GST = (\$2414.50)	\$2495 + GST = (\$2744.50)	\$2695 + GST = (\$2964.50)	\$2995 + GST = (\$3294.50)
Discounted off standard rates :	Save up to \$800	Save up to \$500	Save up to \$300	All Prices listed in Australian Dollars

Group Discounts Available:	15% off Standard Rate Team of 3 - 4	20% off Standard Rate Team of 5 - 7	25% off Standard Rate Team of 8+	TOTAL incl GST	
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Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.

Payment Details Payment is required prior to attending this event

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Account No: 407 273
SWIFT Code: WPAACAU2S

Amount

Please quote ref WAAP1019A - P and registrant name

Authority Authorising Manager's Details: This registration is invalid without a signature

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