

WA PUBLIC SECTOR PSGO 7-8 HIGH PERFORMANCE & LEADERSHIP WORKSHOP

ENHANCE ESSENTIAL SKILLS TO EXCEL
IN PSGO 7-8 LEVEL ROLES AND BEYOND



19 & 20
JUNE 2019
CLIFTONS PERTH

EXPLORE

- ▶ Authentic leadership for PSGO 7-8
- ▶ Successfully align your team with organisational expectations
- ▶ Represent and influence on behalf of your agency with authority
- ▶ Evolve into a strategic decision maker
- ▶ Develop resilience to perform under pressure
- ▶ Recognise different working styles
- ▶ Influentially engage stakeholders on complex and sensitive issues
- ▶ Leverage adaptable leadership to prosper in times of change
- ▶ Harness Emotional Intelligence (EQ) to motivate and influence
- ▶ Deliver an efficient and effective service

EXPERT FACILITATOR



Garry Mills
Presenter & Coach
Garry Mills Peak Performance

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AND SAVE!

\$400

BOOK AND PAY BEFORE
6 MARCH 2019
TO SAVE UP TO \$400

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ABOUT THE EVENT

Ongoing transformation across the WA Public Service drives the need for effective leadership performance across all levels. Responsive and adaptable leaders are critical to navigate this change successfully, and ensure the commitment to high level service delivery across the state. To step up as leader, you must be strategic, influential and take responsibility for highly complex projects, and successfully align organisational policies and strategies with the entire agency.

Aimed at PSGO 7-8 level leaders, managers and officers, this workshop will provide you the tools to build autonomy in your teams and become an influential senior decision maker. Sharpen your unique skill set to unlock your potential and take the next step in your career. This intensive professional development opportunity will set you up to hone your existing leadership competencies and acquire new skills and strategies to achieve the leadership goals of tomorrow.

WHO WILL ATTEND?

Aspiring, emerging and existing leaders across all disciplines and departments throughout the WA Public Sector, including:

- ▶ PSGO 7-8
- ▶ Managers
- ▶ General Managers
- ▶ Assistant Director / Directors
- ▶ Regional Coordinators
- ▶ Principal Officers
- ▶ Senior Officer
- ▶ Senior Advisors
- ▶ Chief Officers
- ▶ Specialists

YOUR FACILITATOR

Garry has more than 20 years' experience and skills in training, security, law enforcement and the Australian Public Service (APS). Garry has held several management roles, including at the APS Executive Level. Garry's negotiation, teamwork and leadership skills are proven in various challenging roles. He has the intimate knowledge and experience to demonstrate core leadership values including resilience, empathy, self-awareness and humility. Seeking treatment and managing his depression has helped empower him to become an Ironman triathlete, create his own company, embrace humanity & represent Australia as an athlete in an international reality TV competition.



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19 JUNE DAY ONE

Evolve into the strategic decision-maker

- ▶ Expectations and values of PSGO 7-8 leaders
- ▶ The shift from micro to macro leadership
- ▶ Define your personal and professional brand
- ▶ Develop and influence key strategic directions

Emotional Intelligence

- ▶ Utilise EQ to motivate and influence your team
- ▶ Harness EQ to focus attention
- ▶ Utilise heightened EQ to make effective strategic decisions
- ▶ Override emotional responses to stressful situations

Self-awareness and authentic leadership

- ▶ Understand your strengths and value as a leader
- ▶ Prepare for unexpected challenges
- ▶ Set and lead strategic directions across the organisation
- ▶ Cultivate foresight and understanding of contemporary and international issues

Build resilience under pressure

- ▶ Acting vs reacting upon unexpected developments
- ▶ Anticipate and manage risk effectively
- ▶ Maintain momentum and sustain effort despite criticism
- ▶ Making crucial judgements under pressure

20 JUNE DAY TWO

Stakeholder management and communication

- ▶ Engage and manage stakeholder expectations during change
- ▶ Authoritatively represent and influence on behalf of your agency
- ▶ Collaborate and develop joint solutions with external stakeholders
- ▶ Harness and resolve conflict

Build team capability and accountability

- ▶ Cultivate your team to take ownership of their success
- ▶ Develop your team's resilience to stress and change
- ▶ Adapt leadership strategies for managing different people
- ▶ Co-create high performance, establish a culture of peak performance

Team dynamics and development

- ▶ Align your teams with broader agency strategy and goals
- ▶ Engage and manage sensitive issues under pressure
- ▶ Build cohesive and engaged teams
- ▶ Effectively implementing strategic initiatives

Taking the next step

- ▶ Create an action plan for your career
- ▶ Understand the leadership pipeline
- ▶ Prepare yourself for a new role
- ▶ Manage transition and identify future leadership priorities

