# Women in ASX 200 Leadership Summit

Connecting, empowering and supporting female leaders in the ASX to unleash their potential and achieve career success

FEATURED SPEAKERS		Theme: 'Breaking Barriers'
Caterina Spiteri Global Head of FM Corporate Sales Westpac	estpac	Pre-Summit Workshop
Vanessa Hudson Chief Customer Officer Qantas	QANTAS	8 April 2019 <b>Summit</b> 9 & 10 April 2019
Dan Chesterman Chief Information Officer Australian Securities ExchangeImage: Security of the securities exchangeImage: Security of the securities exchangeImage: Australian Securities ExchangeImage: Securities exchange	ASX REVENUES GENERATE	Post-Summit Workshop 11 April 2019 Intercontinental Hotel, Sydney
Steve Johnston Group Chief Financial Officer Suncorp	SUNCORP 🚫	Map & influence key stakeholders
Charmaine Gittleson Chief Medical Officer CSL Behring	CSL	Expand your visibility in a large organisation
Professor Jim Patrick AO Chief Scientist Emeritus Cochlear Limited	Cochlear"	Master change management strategies
Marnie Baker Managing Director Bendigo and Adelaide Bank	➢ Bendigoand AdelaideBank	Foster accountability, adaptability and resilience
<b>Nicole Noye</b> Former Chief Executive & Experience Officer at Ardent Leisure		EARLY BIRD DISCOUNTS Book & Pay by 21 December 2018 to receive an additional Value Plus Discount!
Deborah Coakley Executive General Manager, Funds Management Dexus	dexus	Phone: +61 2 8239 9711 www.liquidlearning.com
Gayle Philpotts General Manager, People & Performance Sydney Airport	Sydney Airport	Priority Code - I
Merryl Dooley Chief People Officer Tabcorp	Tabcorp	EVENT PARTNERS
Jo Allan Chief People Officer Carsales.com.au	carsales.com.au	Members of supporting organisations receive a special 10% discount off standard rates!

Members of supporting organisations receive a special 10% discount off standard rates!

DuluxGroup



### ORGANISED BY



Lindy Visagie Group Head of Organisational Development Dulux Group





Chief People Officer Carsales.com.au



### 2019 Theme: 'Breaking Barriers'

Accomplished leaders owe their success to developing a strong self-purpose and breaking career barriers. Join our lineup of renowned senior leaders from the ASX who will share valuable insights on career progression. Their expertise will help you strengthen your tenacity and own your professional success.

### Pre-Summit Workshop

#### Master a growth mindset

#### Overcome imposter syndrome

- Eradicate self doubt
- Acknowledge your strengths and weaknesses
- Own your accomplishments and communicate your value

#### Develop emotional agility and overcome criticism

- Balance positive and negative feelings
- The circles of control, influence and concern
- View criticism as a stepping stone, not a brick wall

Expert Facilitator: Catherine Nolan Director & Principal Coach Gender Gap Gone

Summit Day One 9 April 201	9 INTE
OPENING KEYNOTE CASE STUDY9.00 - 9.45Step into the C-Suite• Position yourself for career advancement• Discover the importance of self-development• Use initiative to create opportunity	<ul> <li>Acr</li> <li>Set</li> <li>Jo Alla</li> <li>Chief I</li> </ul>
Vanessa Hudson Chief Customer Officer Qantas	Carsal Sharyı Chief F G8 Ed
BREAK OUT SESSION 9.45 - 10.00 Challenge yourself Embracing new challenges at work will improve your performance and enhance your skills. Use this session to identify any obstacles you face and set SMART goals to overcome them.	Cochle Steve Group Sunco
Rosanna lacono Chair	CAS Build
CASE STUDY       10.00 - 10.40         Break through bias       0         • Overcome unconscious bias       •         • Challenge traditional gender roles and adopt a leadership style that works for you       •         • Operate with confidence and authority       •         Charmaine Gittleson       •	Cre     Bui     con     Cre     org     Merry     Chief I     Tabco
Charmaine Cittleson Chief Medical Officer CSL Behring	
CASE STUDY 10.55 - 11.30 Support from the top-down • A look into Westpac's diversity and inclusion programs	CAS Mana • Ide • Und • Mol
<ul> <li>Achieve organisation-wide support</li> <li>Reward and recognise outstanding contributions</li> <li>Caterina Spiteri</li> </ul>	Gayle Gener Sydne
Global Head of FM Corporate Sales Westpac	EXP
MINI-WORKSHOP11.30 - 12.30Communicate with impact and influence• Discover the psychology behind the decision-making process• Identify effective channels for communication• Explore influence through the power of voice	<ul> <li>Pre</li> <li>Mas</li> <li>Fiona</li> <li>Speake</li> </ul>
Arabella Macpherson Founder and Communications Coach Resonate Communications	Smart NET

#### Build your professional brand and leadership identity

- Identify your uniqueness and personal strengths
- Develop authenticity and purpose
- Strengthen your leadership identity

#### Self-management and self-leadership

- Manage stress and stay emotionally present
- Be proactive and manage your priorities
- Cultivate optimism and develop good habits

INTERACTIVE PANEL DISCUSSION Achieve work-life harmony • Recognise personal and professional burn out • Achieve a balance between competing pressure	1.35 - 2.25
<ul> <li>Set realistic expectations and goals</li> </ul>	es
Jo Allan Chief People Officer Carsales.com.au	corsales.com.au
Sharyn Williams Chief Financial Officer G8 Education	G8 Education™
Jim Patrick Chief Scientist Emeritus Cochlear Limited	Cochlear"
Steve Johnston Group Chief Financial Officer Suncorp	
CASE STUDY	2.25 - 3.00
<ul> <li>Build a culture of corporate social responsibility</li> <li>Create a vision for the future</li> <li>Build a path for employees to move from complexity</li> </ul>	
<ul> <li>Build a path for employees to move non-complexity commitment</li> <li>Create a new corporate social responsibility ide organisation</li> </ul>	
commitment • Create a new corporate social responsibility ide	
commitment <ul> <li>Create a new corporate social responsibility ide organisation</li> </ul> Merryl Dooley Chief People Officer Tabcorp	entity for your <b>Tabcorp</b>
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commitment Create a new corporate social responsibility ide organisation Merryl Dooley Chief People Officer Tabcorp CASE STUDY Manage stakeholder expectations Identify and map key stakeholders Understand different levels of influence	entity for your Tabcorp 3.15 - 3.45
commitment Create a new corporate social responsibility ide organisation Merryl Dooley Chief People Officer Tabcorp CASE STUDY Manage stakeholder expectations Identify and map key stakeholders Identify and map key stakeholders Understand different levels of influence Monitor and manage stakeholder relationships Cayle Philpotts General Manager, People & Performance Sydney Airport	entity for your <b>Tabcorp</b> <u>3.15 - 3.45</u> Sydney Airport
commitment Create a new corporate social responsibility ide organisation Merryl Dooley Chief People Officer Tabcorp CASE STUDY Manage stakeholder expectations Identify and map key stakeholders Identify and map key stakeholders Understand different levels of influence Monitor and manage stakeholder relationships Gayle Philpotts General Manager, People & Performance	Tabcorp 3.15 - 3.45
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Receive a 30% discount when booking a team of 15 to attend, please call: +61 2 8239 9711 or email: registration@liquidlearning.com.au

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### 8 April 2019

9.00 - 4.30

## Summit Day Two

### 10 April 2019

9.00 - 9.45

#### **OPENING CASE STUDY**

- Transformational leadership
- Create an inspiring vision for the future
- Motivate people to buy into and deliver the vision
- Maintain momentum through times of change

#### Nicole Noye

Former Chief Executive & Experience Officer at Ardent Leisure

#### BREAK OUT SESSION

9.45 - 10.00

#### Focus on success

Focusing on your goals and future can help re-motivate and increase your confidence. Reignite your passions and focus on your dream career goals.

Rosanna lacono Chair

CASE STUDY	10.00 - 10.40
Superpower your leadership brand	
Construct your personal leadership brand	
<ul> <li>Earn trust and respect through credibility</li> </ul>	
<ul> <li>Superpower your leadership mindset</li> </ul>	
Kellie Tomney	KELLIE TOMNEY
Founder, Career and Leadership Mentor	anononesis pagassie similaisia.

INTERACTIVE PANEL DISCUSSION	10.55 - 11.55
Together towards tomorrow	
<ul> <li>Develop your authentic leadership style</li> </ul>	
Create change through bold ideas and actions	
Overcome career challenges through connecti	on
and peer-support	
Marnie Baker	➢ Bendigoand AdelaideBank
Managing Director Bendigo and Adelaide Bank	AdelaideBank
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Kate Munnings Chief Operating Officer	Ramsay
Ramsay Health Care	Health Care
Deborah Coakley Executive General Manager,	
Funds Management	dexus

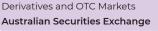
### CASE STUDY

#### An inside look at the ASX

- Explore the unique environment of the ASX
- Build a reputation as a change leader
- Discover best practice tips and tools for success

#### Dan Chesterman

Chief Information Officer Helen Lofthouse Executive General Manager,



#### CASE STUDY

#### Thrive in a large organisation

- Increase your visibility and gain recognition
- Align your objectives with the company
- Navigate large company cultures

#### Marnie Baker Managing Director

Bendigo and Adelaide Bank

#### MINI-WORKSHOP

Build resilience through emotional intelligence

• Identify your personal stressors and how to combat them

- Understand the circles of control, influence and concern
- Build resilience with mindfulness techniques

#### Julie Alexander

Chief Executive Officer Changing Change International CCI

#### CASE STUDY

- Systemic approaches to workplace diversity
- Explore skills and strategies to promote female representation at all levels of your organisation
- Discover how to attract and retain talented women through innovative HR techniques
- Empower your workforce to campaign for positive change

#### Lindy Visagie

Group Head of Organisational Development Dulux Group

#### INTERACTIVE CLOSING ROUNDTABLE 4.10 - 4.30

- Break your leadership barriers
- Reflect on key learning outcomes
- Identify opportunities for career success
- Create an action plan and set SMART career goals

#### Rosanna Iacono

Strategist, Board Director & Consultant The Growth Activists

### Post-Summit Workshop

#### People, process & performance

#### Create shared value through stakeholder engagement

- Demonstrate your competence and establish trust
- Sell with the benefit, support with the feature
- Reaffirm goals and communicate progress throughout

#### Skills and strategies for effective influence and negotiation

- Identify existing styles of influence and negotiation
- Expand your sphere of influence
- Understand the 'other side' (perceptions and expectations)

#### Gain professional recognition

- Embrace the power of difference
- Offer recognition to increase recognition
- Celebrate your successes

#### Position yourself for success

- Invest in the benefits of lateral progression
- Leverage the benefit of sponsors, mentors and other advocates
- Create an action plan to move you to the C-suite

Expert Facilitator: Rosanna Iacono Strategist, Board Director & Consultant The Growth Activists

Team Leaders

Advisors

• Divisional Heads

### Who will attend?

Current, aspiring and future leaders across all industries in the ASX:

• Mangers

Dexus

- Officers / Coordinators / Executives
- Directors / Assistant Directors
- Regional / National Managers
- Advocates of change and managers responsible for:
- Diversity / Human Resources / Leadership
   Development
- Analysts
- General Managers
- CEOs / MDs / Board Directors
- Business Consultants / Associates
- Women in Leadership Program Managers / Champions of Change / Male Leaders

Committee Members

**11 April** 2019

9.00 - 4.30

4.10 - 4.30

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11.55 - 12.35

1.35 - 2.35

**Bendigo**and

**Adelaide**Bank

2.15 - 3.15

3.30 - 4.10

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 Leverage the b
 Create an actions)

#### Women in ASX 200 Leadership Summit 8, 9, 10 & 11 April 2019

Intercontinental Hotel, Sydney 117 Macquarie St, Sydney, NSW, 2000 Ph: +61 2 9253 9000

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Event Reference: WASX0419A - S **Priority Code: I** 

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