

Women in ASX 200 Leadership Summit

Connecting, empowering and supporting female leaders in the ASX to unleash their potential and achieve career success

FEATURED SPEAKERS



Caterina Spiteri
Global Head of FM Corporate Sales
Westpac



Vanessa Hudson
Chief Customer Officer
Qantas



Dan Chesterman
Chief Information Officer
Australian Securities Exchange



ASX
AUSTRALIAN SECURITIES EXCHANGE



Helen Lofthouse
Executive General Manager, Derivatives and OTC Markets
Australian Securities Exchange



Steve Johnston
Group Chief Financial Officer
Suncorp



Charmaine Gittleston
Chief Medical Officer
CSL Behring



Professor Jim Patrick AO
Chief Scientist Emeritus
Cochlear Limited



Cochlear™



Marnie Baker
Managing Director
Bendigo and Adelaide Bank



Nicole Noye
Former Chief Executive & Experience Officer at Ardent Leisure



Deborah Coakley
Executive General Manager, Funds Management
Dexus



Gayle Philpotts
General Manager, People & Performance
Sydney Airport



Merryl Dooley
Chief People Officer
Tabcorp



Jo Allan
Chief People Officer
Carsales.com.au



Sharyn Williams
Chief Financial Officer
G8 Education



G8 Education™



Lindy Visagie
Group Head of Organisational Development
Dulux Group



DuluxGroup

Theme: 'Breaking Barriers'

Pre-Summit Workshop

8 April 2019

Summit

9 & 10 April 2019

Post-Summit Workshop

11 April 2019

Intercontinental Hotel, Sydney

Map & influence key stakeholders

Expand your visibility in a large organisation

Master change management strategies

Foster accountability, adaptability and resilience



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2019 Theme: 'Breaking Barriers'

Accomplished leaders owe their success to developing a strong self-purpose and breaking career barriers. Join our lineup of renowned senior leaders from the ASX who will share valuable insights on career progression. Their expertise will help you strengthen your tenacity and own your professional success.

Pre-Summit Workshop

8 April 2019

Master a growth mindset

9.00 - 4.30

Overcome imposter syndrome

- Eradicate self doubt
- Acknowledge your strengths and weaknesses
- Own your accomplishments and communicate your value

Develop emotional agility and overcome criticism

- Balance positive and negative feelings
- The circles of control, influence and concern
- View criticism as a stepping stone, not a brick wall

Expert Facilitator: Catherine Nolan Director & Principal Coach Gender Gap Gone

Build your professional brand and leadership identity

- Identify your uniqueness and personal strengths
- Develop authenticity and purpose
- Strengthen your leadership identity

Self-management and self-leadership

- Manage stress and stay emotionally present
- Be proactive and manage your priorities
- Cultivate optimism and develop good habits

Summit Day One

9 April 2019

OPENING KEYNOTE CASE STUDY 9.00 - 9.45

Step into the C-Suite

- Position yourself for career advancement
- Discover the importance of self-development
- Use initiative to create opportunity

Vanessa Hudson
Chief Customer Officer
Qantas



BREAK OUT SESSION 9.45 - 10.00

Challenge yourself

Embracing new challenges at work will improve your performance and enhance your skills. Use this session to identify any obstacles you face and set SMART goals to overcome them.

Rosanna Iacono Chair

CASE STUDY 10.00 - 10.40

Break through bias

- Overcome unconscious bias
- Challenge traditional gender roles and adopt a leadership style that works for you
- Operate with confidence and authority

Charmaine Gittleson
Chief Medical Officer
CSL Behring



CASE STUDY 10.55 - 11.30

Support from the top-down

- A look into Westpac's diversity and inclusion programs
- Achieve organisation-wide support
- Reward and recognise outstanding contributions

Caterina Spiteri
Global Head of FM Corporate Sales
Westpac



MINI-WORKSHOP 11.30 - 12.30

Communicate with impact and influence

- Discover the psychology behind the decision-making process
- Identify effective channels for communication
- Explore influence through the power of voice

Arabella Macpherson
Founder and Communications Coach
Resonate Communications



INTERACTIVE PANEL DISCUSSION 1.35 - 2.25

Achieve work-life harmony

- Recognise personal and professional burn out
- Achieve a balance between competing pressures
- Set realistic expectations and goals

Jo Allan
Chief People Officer
Carsales.com.au



Sharyn Williams
Chief Financial Officer
G8 Education



Jim Patrick
Chief Scientist Emeritus
Cochlear Limited



Steve Johnston
Group Chief Financial Officer
Suncorp



CASE STUDY 2.25 - 3.00

Build a culture of corporate social responsibility

- Create a vision for the future
- Build a path for employees to move from compliance to commitment
- Create a new corporate social responsibility identity for your organisation

Merryl Dooley
Chief People Officer
Tabcorp



CASE STUDY 3.15 - 3.45

Manage stakeholder expectations

- Identify and map key stakeholders
- Understand different levels of influence
- Monitor and manage stakeholder relationships

Gayle Philpotts
General Manager, People & Performance
Sydney Airport



EXPERT COMMENTARY 3.45 - 4.30

Network for success

- Understand your desired outcomes
- Preparation and its part in networking
- Master the art of small talk

Fiona Craig Coach, Trainer, Mentor,
Speaker in Career And Leadership Success
SmartWomen Connect



NETWORKING RECEPTION 4.30 - 5.30

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OPENING CASE STUDY

9.00 - 9.45

Transformational leadership

- Create an inspiring vision for the future
- Motivate people to buy into and deliver the vision
- Maintain momentum through times of change

Nicole Noye

Former Chief Executive & Experience Officer
at Ardent Leisure

BREAK OUT SESSION

9.45 - 10.00

Focus on success

Focusing on your goals and future can help re-motivate and increase your confidence. Reignite your passions and focus on your dream career goals.

Rosanna Iacono Chair

CASE STUDY

10.00 - 10.40

Superpower your leadership brand

- Construct your personal leadership brand
- Earn trust and respect through credibility
- Superpower your leadership mindset

Kellie Tomney

Founder, Career and Leadership Mentor



INTERACTIVE PANEL DISCUSSION

10.55 - 11.55

Together towards tomorrow

- Develop your authentic leadership style
- Create change through bold ideas and actions
- Overcome career challenges through connection and peer-support

Marnie Baker

Managing Director

Bendigo and Adelaide Bank

Kate Munnings

Chief Operating Officer

Ramsay Health Care

Deborah Coakley Executive General Manager,

Funds Management

Dexus



CASE STUDY

11.55 - 12.35

An inside look at the ASX

- Explore the unique environment of the ASX
- Build a reputation as a change leader
- Discover best practice tips and tools for success

Dan Chesterman

Chief Information Officer

Helen Lofthouse

Executive General Manager,
Derivatives and OTC Markets

Australian Securities Exchange



CASE STUDY

1.35 - 2.35

Thrive in a large organisation

- Increase your visibility and gain recognition
- Align your objectives with the company
- Navigate large company cultures

Marnie Baker

Managing Director

Bendigo and Adelaide Bank



MINI-WORKSHOP

2.15 - 3.15

Build resilience through emotional intelligence

- Identify your personal stressors and how to combat them
- Understand the circles of control, influence and concern
- Build resilience with mindfulness techniques

Julie Alexander

Chief Executive Officer

Changing Change International CCI



CASE STUDY

3.30 - 4.10

Systemic approaches to workplace diversity

- Explore skills and strategies to promote female representation at all levels of your organisation
- Discover how to attract and retain talented women through innovative HR techniques
- Empower your workforce to campaign for positive change

Lindy Visagie

Group Head of Organisational Development

Dulux Group



INTERACTIVE CLOSING ROUNDTABLE

4.10 - 4.30

Break your leadership barriers

- Reflect on key learning outcomes
- Identify opportunities for career success
- Create an action plan and set SMART career goals

Rosanna Iacono

Strategist, Board Director & Consultant

The Growth Activists

Post-Summit Workshop

11 April 2019

People, process & performance

9.00 - 4.30

Create shared value through stakeholder engagement

- Demonstrate your competence and establish trust
- Sell with the benefit, support with the feature
- Reaffirm goals and communicate progress throughout

Skills and strategies for effective influence and negotiation

- Identify existing styles of influence and negotiation
- Expand your sphere of influence
- Understand the 'other side' (perceptions and expectations)

Expert Facilitator: Rosanna Iacono Strategist, Board Director & Consultant **The Growth Activists**

Gain professional recognition

- Embrace the power of difference
- Offer recognition to increase recognition
- Celebrate your successes

Position yourself for success

- Invest in the benefits of lateral progression
- Leverage the benefit of sponsors, mentors and other advocates
- Create an action plan to move you to the C-suite

Who will attend?

Current, aspiring and future leaders across all industries in the ASX:

- Mangers
- Officers / Coordinators / Executives
- Directors / Assistant Directors
- Regional / National Managers
- Team Leaders
- Divisional Heads
- Advisors
- Analysts
- General Managers
- CEOs / MDs / Board Directors
- Business Consultants / Associates

Advocates of change and managers responsible for:

- Diversity / Human Resources / Leadership Development
- Women in Leadership Program Managers / Committee Members
- Champions of Change / Male Leaders

