# 7<sup>th</sup> Women in **Emergency Services, Enforcement & Defence Leadership Summit**

Explore and embrace distinctive industry challenges to rise through the ranks and showcase your leadership excellence



### FEATURED SPEAKERS



BRIG Leigh Wilton AM Director General Personnel Army Australian Army



AIRCDRE Jenny Lumsden CSC Director General Health Reserves Royal Australian Air Force



Clare Beech Assistant Commissioner, Director Clinical Operations





CMMDR Donna Wheatley Commander Metropolitan Fire Brigade



DSupt. Debra Robertson Detective Superintendent, Organised Crime Victoria Police



**AIRCDRE Craig Heap** Commander Surveillance and Response Group Royal Australian Air Force



LTCOL Tina McBride Lieutenant Colonel Australian Army



**CMMDR Grant Edwards** Commander Australian Federal Police



Jacinta Thomson Director, Security Management & Assurance Department of Justice & Regulation



LCDR Prudence Hawkins-Griffiths Executive Officer, Officer Training College, Australian Defence Force Academy Royal Australian Navy



David Baker Acting Chief Officer, Operations Victoria State Emergency Service



Cindy Welsh General Manager, People & Culture St John Ambulance (VIC)



Georgia Fine Executive Manager, Land & Building Services **Country Fire Authority** 



**Erin Pogmore** Firefighter Fire & Rescue NSW Managing Director
NSW SES Volunteers Association



Natalie Staaks General Manager, Community, Communication and Media **Emergency Management Victoria** 

































**Pre Workshop** 

1 April 2019

Summit

2 & 3 April 2019

Post Workshop

4 April 2019

Rendezvous Hotel, Melbourne

Identify and unleash your leadership strengths

Sharpen your strategic communication skills

Expand your realm of leadership influence

Build resilience to navigate adversity



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### **EVENT PARTNERS**











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### 2019 Theme: 'Unleash the Power Within'

Leadership encompasses more than the management of responsibilities. It's about building meaningful relationships, communicating a clear vision and providing expert guidance - all of which start from within.

With guidance and insight from esteemed industry experts, this summit will teach you how to connect with your inherent abilities and strengthen your resolve. Fearlessly embrace the unique challenges of Emergency Services, Enforcement and Defence by unleashing your inner power and reaching your leadership goals.

### **Pre-Summit Workshop**

**1 April** 2019

Leadership masterclass - Lead effectively in high-pressure environments

9.00 - 4.30

1.35 - 2.35

#### The importance of self-awareness

- Identify your attributes and values
- Fuse your values with your leadership style
- Lead with authenticity to increase your influence

### Cultivate a growth mindset

- Retain a positive mindset for leadership
- Turn obstacles into opportunities
- Remain calm under pressure

### Strengthen resilience to navigate adversity

- Resilience as a leadership approach
- Build confidence in your capability
- Excel in complex and challenging environments

### Manage and limit the effects of stress

INTERACTIVE PANEL DISCUSSION

Inspirational insights from fearless leaders

Discover how to create positive change

Community Communication and Media

Director, Security Management & Assurance

AIRCDRE Craig Heap Commander

Surveillance and Response Group Royal Australian Air Force

Natalie Staaks General Manager

Land & Building Services **Country Fire Authority** 

**Emergency Management Victoria** Georgia Fine Executive Manager

· Hear stories of success from renowned industry leaders

- Identify your stress triggers
- Techniques for coping with stress
- Bounce back from setbacks

Break the boys' club

Expert Facilitator: Jennifer Wittwer CSM Principal Agent Steorra Consulting

### **Summit Day One**

### **2 April** 2019

### **OPENING KEYNOTE CASE STUDY**

9.00 - 9.50

### A look into leadership

- Transform obstacles into opportunities
- Strategies for success
- Position yourself for career advancement

### **CMMDR Donna Wheatley**

Commander

Metropolitan Fire Brigade



### **EXPERT COMMENTARY**

9.50 - 10.40

### You can be what you can't see

- · Identify your core strengths and attributes
- Find your passion and focus
- Survive, thrive and diversify

### Jennifer Wittwer

Principal Agent

Steorra Consulting

**CASE STUDY** 

### CASE STUDY

2.35 - 3.25

### The benefits of a diverse workforce

Department of Justice & Regulation

Discover how diversity can enhance performance and boost

- The importance of setting expectations and cultivating inclusivity
- Create a team of change champions

### LCDR Prudence Hawkins-Griffiths

Executive Officer, Officer Training College. Australian Defence Force Academy

Royal Australian Navy



### • Look out for your team

- Keep a healthy mind for a healthy focus

Mental health in the forces

• Discover and understand your resources

### **CMMDR Grant Edwards**

Commander

Australian Federal Police



10.55 - 11.45

### **EXPERT COMMENTARY**

11.45 - 12.35

### Strengthen your mindset

- Forget positive thinking
- Train your brain's filter
- Align your leadership focus and get more out of your day without adding more to your to do list

#### Clare Desira

Founder & Director

Top Five Movement



### CASE STUDY

3.40 - 4.30

### Establish inclusiveness

- The importance of mentoring the next generation of female leaders
- Demonstrate your commitment to other women in the forces
- Create a positive culture shift

**TBA** 

### NETWORKING RECEPTION

4.30 - 5.30

### More people? More savings!

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**UP TO 30% OFF** 

### **Summit Day Two**

### **3 April** 2019

### **OPENING CASE STUDY**

9.00 - 9.40

Morning start up

BRIG Leigh Wilton will share her career journey highlights, the obstacles she overcame and what keeps her connected to her purpose.

**BRIG Leigh Wilton AM** 

Director General Personnel Army

**Australian Army** 



### **CASE STUDY**

9.40 - 10.30

### Create a movement within your organisation

- Build and maintain trust
- Foster a positive workplace culture
- The future of workplaces

#### Cindy Welsh

General Manager, People & Culture

St John Ambulance (VIC)



#### CASE STUDY

10.45 - 11.35

#### Pave the way as a strong female leader

- Stay true to your expectations and values as a leader
- Implement change
- Raise your voice and be heard

#### DSupt. Debra Robertson

Detective Superintendent, Organised Crime

Victoria Police



### **EXPERT COMMENTARY**

11.35 - 12.25

### Set your team up for success

- Empower your team to succeed
- Drive meaningful connections within your team
- Listen, encourage and inspire

### Danielle Venter

Performance and Leadership Coach

The Profit Tree



### INTERACTIVE PANEL DISCUSSION

Master a work-life balance

- Establish a healthy work-life balance
- Manage conflicting priorities
- Overcome unique industry challenges

#### AIRCDRE Jenny Lumsden CSC

Director, Development and Capability for ABF

#### Royal Australian Air Force

Clare Beech Assistant Commissioner

**Director Clinical Operations** 

**NSW Ambulance** 

David Baker

Acting Chief Officer, Operations

Victoria State Emergency Service

Erin Pogmore Managing Director

NSW SES Volunteers Association Firefighter, Fire & Rescue NSW



1.25 - 2.25









2.25 - 3.15

### **CASE STUDY**

Service through sacrifice

- Reconnect with your purpose
- Develop resilience
- Stay present and aligned with your self-beliefs

#### LTCOL Tina McBride

Lieutenant Colonel

Australian Army



### INTERACTIVE CLOSING ROUNDTABLE 3.30 - 4.20

Unite, reflect and take action

- Connect with your peers
- Reflect on key lessons from the summit
- Create an action plan for your return to work

### Samantha Hunter

Independent Consultant

### **Post-Summit Workshop**

9.00 - 4.30

4 April 2019

### Nurture a positive team environment

- Create trust-based, inclusive work environments
- Influence with integrity
- Maximise team cohesion and capacity

### Enhance high-level communication skills

- Utilise effective communication for impact
- Be adaptive to communicate effectively across various ranks

Unlock your team's potential and peak performance

Manage conflict and confidently execute difficult conversations

### Being a leader and a mentor

- Understand your purpose within your organisation
- The role leaders play as mentors
- Leading through example

### Foster high performance in your team

- Leverage leadership skills to motivate your team
- Build capacity and consistency through coaching and feedback
- Assertive vs aggressive leadership approaches

Expert Facilitator: Danielle Venter Performance and Leadership Coach The Profit Tree

### Who will attend?

Decision makers, advocates for change and emerging leaders across a range of organisations in the Defence, Emergency Services and Enforcement community including:

- Army, Navy and Air Force
- Department of Defence
- Policing
- Fire Services
- Justice and Corrections

- Emergency Management
- Ambulance Services
- State Emergency Services
- Customs and Border Protection
- Search and Rescue Services
- Federal, State and Local Government
- Law Enforcement
- Crime Comission
- Security

7th Women in **Emergency Services, Enforcement & Defence Leadership Summit** 

Rendezvous Hotel, Melbourne 328 Flinders St. Melbourne, VIC, 3000 Ph: +61 3 9250 1888

## **Booking Form**

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