

7th Women in Emergency Services, Enforcement & Defence Leadership Summit

Explore and embrace distinctive industry challenges to rise through the ranks and showcase your leadership excellence



FEATURED SPEAKERS

- | | | |
|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
|  | BRIG Leigh Wilton AM
Director General Personnel Army
Australian Army |  |
|  | AIRCDRE Jenny Lumsden CSC
Director General Health Reserves
Royal Australian Air Force |  |
|  | Clare Beech
Assistant Commissioner, Director Clinical Operations
NSW Ambulance |  |
|  | CMMDR Donna Wheatley
Commander
Metropolitan Fire Brigade |  |
|  | DSupt. Debra Robertson
Detective Superintendent, Organised Crime
Victoria Police |  |
|  | AIRCDRE Craig Heap
Commander Surveillance and Response Group
Royal Australian Air Force |  |
|  | LTCOL Tina McBride
Lieutenant Colonel
Australian Army |  |
|  | CMMDR Grant Edwards
Commander
Australian Federal Police |  |
|  | Jacinta Thomson
Director, Security Management & Assurance
Department of Justice & Regulation |  |
|  | LCDR Prudence Hawkins-Griffiths
Executive Officer, Officer Training College,
Australian Defence Force Academy
Royal Australian Navy |  |
|  | David Baker
Acting Chief Officer, Operations
Victoria State Emergency Service |  |
|  | Cindy Welsh
General Manager, People & Culture
St John Ambulance (VIC) |  |
|  | Georgia Fine
Executive Manager, Land & Building Services
Country Fire Authority |  |
|  | Erin Pogmore
Firefighter Fire & Rescue NSW
Managing Director
NSW SES Volunteers Association |  |
|  | Natalie Staaks General Manager,
Community, Communication and Media
Emergency Management Victoria |  |

'Unleash the Power Within'

Pre Workshop 1 April 2019
Summit 2 & 3 April 2019
Post Workshop 4 April 2019
Rendezvous Hotel, Melbourne

Identify and unleash your leadership strengths

Sharpen your strategic communication skills

Expand your realm of leadership influence

Build resilience to navigate adversity



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2019 Theme: 'Unleash the Power Within'

Leadership encompasses more than the management of responsibilities. It's about building meaningful relationships, communicating a clear vision and providing expert guidance - all of which start from within.

With guidance and insight from esteemed industry experts, this summit will teach you how to connect with your inherent abilities and strengthen your resolve. Fearlessly embrace the unique challenges of Emergency Services, Enforcement and Defence by unleashing your inner power and reaching your leadership goals.

Pre-Summit Workshop

1 April 2019

Leadership masterclass - Lead effectively in high-pressure environments

9.00 - 4.30

The importance of self-awareness

- Identify your attributes and values
- Fuse your values with your leadership style
- Lead with authenticity to increase your influence

Cultivate a growth mindset

- Retain a positive mindset for leadership
- Turn obstacles into opportunities
- Remain calm under pressure

Strengthen resilience to navigate adversity

- Resilience as a leadership approach
- Build confidence in your capability
- Excel in complex and challenging environments

Manage and limit the effects of stress

- Identify your stress triggers
- Techniques for coping with stress
- Bounce back from setbacks

Expert Facilitator: Jennifer Wittwer CSM Principal Agent Steorra Consulting

Summit Day One

2 April 2019

OPENING KEYNOTE CASE STUDY 9.00 - 9.50

A look into leadership

- Transform obstacles into opportunities
- Strategies for success
- Position yourself for career advancement

CMMDR Donna Wheatley
Commander
Metropolitan Fire Brigade



EXPERT COMMENTARY 9.50 - 10.40

You can be what you can't see

- Identify your core strengths and attributes
- Find your passion and focus
- Survive, thrive and diversify

Jennifer Wittwer
Principal Agent
Steorra Consulting

CASE STUDY 10.55 - 11.45

Mental health in the forces

- Keep a healthy mind for a healthy focus
- Look out for your team
- Discover and understand your resources

CMMDR Grant Edwards
Commander
Australian Federal Police



EXPERT COMMENTARY 11.45 - 12.35

Strengthen your mindset

- Forget positive thinking
- Train your brain's filter
- Align your leadership focus and get more out of your day without adding more to your to do list

Clare Desira
Founder & Director
Top Five Movement



INTERACTIVE PANEL DISCUSSION 1.35 - 2.35

Break the boys' club

- Hear stories of success from renowned industry leaders
- Inspirational insights from fearless leaders
- Discover how to create positive change

AIRCDSR Craig Heap Commander
Surveillance and Response Group
Royal Australian Air Force



Natalie Staaks General Manager
Community Communication and Media
Emergency Management Victoria



Georgia Fine Executive Manager
Land & Building Services
Country Fire Authority



Jacinta Thomson
Director, Security Management & Assurance
Department of Justice & Regulation



CASE STUDY 2.35 - 3.25

The benefits of a diverse workforce

- Discover how diversity can enhance performance and boost the bottom-line
- The importance of setting expectations and cultivating inclusivity
- Create a team of change champions

LCDR Prudence Hawkins-Griffiths
Executive Officer, Officer Training College,
Australian Defence Force Academy
Royal Australian Navy



CASE STUDY 3.40 - 4.30

Establish inclusiveness

- The importance of mentoring the next generation of female leaders
- Demonstrate your commitment to other women in the forces
- Create a positive culture shift

TBA

NETWORKING RECEPTION 4.30 - 5.30

More people? More savings!

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Summit Day Two

3 April 2019

OPENING CASE STUDY

9.00 - 9.40

Morning start up

BRIG Leigh Wilton will share her career journey highlights, the obstacles she overcame and what keeps her connected to her purpose.

BRIG Leigh Wilton AM
Director General Personnel Army
Australian Army



CASE STUDY

9.40 - 10.30

Create a movement within your organisation

- Build and maintain trust
- Foster a positive workplace culture
- The future of workplaces

Cindy Welsh
General Manager, People & Culture
St John Ambulance (VIC)



CASE STUDY

10.45 - 11.35

Pave the way as a strong female leader

- Stay true to your expectations and values as a leader
- Implement change
- Raise your voice and be heard

DSupt. Debra Robertson
Detective Superintendent, Organised Crime
Victoria Police



EXPERT COMMENTARY

11.35 - 12.25

Set your team up for success

- Empower your team to succeed
- Drive meaningful connections within your team
- Listen, encourage and inspire

Danielle Venter
Performance and Leadership Coach
The Profit Tree



INTERACTIVE PANEL DISCUSSION

1.25 - 2.25

Master a work-life balance

- Establish a healthy work-life balance
- Manage conflicting priorities
- Overcome unique industry challenges

AIRCDRE Jenny Lumsden CSC
Director, Development and Capability for ABF
Royal Australian Air Force



Clare Beech Assistant Commissioner
Director Clinical Operations
NSW Ambulance



David Baker
Acting Chief Officer, Operations
Victoria State Emergency Service



Erin Pogmore Managing Director
NSW SES Volunteers Association
Firefighter, Fire & Rescue NSW



CASE STUDY

2.25 - 3.15

Service through sacrifice

- Reconnect with your purpose
- Develop resilience
- Stay present and aligned with your self-beliefs

LTCOL Tina McBride
Lieutenant Colonel
Australian Army



INTERACTIVE CLOSING ROUNDTABLE

3.30 - 4.20

Unite, reflect and take action

- Connect with your peers
- Reflect on key lessons from the summit
- Create an action plan for your return to work

Samantha Hunter
Independent Consultant

Post-Summit Workshop

4 April 2019

Unlock your team's potential and peak performance

9.00 - 4.30

Nurture a positive team environment

- Create trust-based, inclusive work environments
- Influence with integrity
- Maximise team cohesion and capacity

Enhance high-level communication skills

- Utilise effective communication for impact
- Be adaptive to communicate effectively across various ranks
- Manage conflict and confidently execute difficult conversations

Expert Facilitator: Danielle Venter Performance and Leadership Coach **The Profit Tree**

Being a leader and a mentor

- Understand your purpose within your organisation
- The role leaders play as mentors
- Leading through example

Foster high performance in your team

- Leverage leadership skills to motivate your team
- Build capacity and consistency through coaching and feedback
- Assertive vs aggressive leadership approaches

Who will attend?

Decision makers, advocates for change and emerging leaders across a range of organisations in the Defence, Emergency Services and Enforcement community including:

- Army, Navy and Air Force
- Department of Defence
- Policing
- Fire Services
- Justice and Corrections
- Emergency Management
- Ambulance Services
- State Emergency Services
- Customs and Border Protection
- Search and Rescue Services
- Federal, State and Local Government
- Law Enforcement
- Crime Commission
- Security

