

3RD WOMEN IN ENERGY & RESOURCES LEADERSHIP SUMMIT

MAXIMISE DIVERSE THINKING
CAPABILITIES & EMBRACE CHANGE



2 - 5 MARCH 2020
CROWNE PLAZA AUCKLAND

LEARN FROM



Debi Boffa
Managing Director



Judy Nicholl
Chief Executive Officer



Rebecca Larking
General Manager,
Operations
Trading &
Environment



Rebecca Tjaberings
Director, Power



Raewyn Moss
General Manager,
External Affairs



Kevin Still
General Manager,
Oil & Gas



Marie-Eve Bacon
General Manager
Strategic Marketing
& Business
Development



Sara Carter
Director



Dr Julie MacArthur
Senior Lecturer



Alex Aramakutu
Principle



Sheena Thomas
Future Fuels
Strategy Manager



Roisin Johnson
NZ Safety & Risk
Engineering
Manager



Andrea Carson
Community
Relations,
Communications



Bridget Young
Technical
Development
Specialist



Martina Perez Casajuana
Operator
Maintainer



Lupe Suniula
Energy Manager,
Operations



Sian Sutton
General Manager
Customer &
Engagement



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INNOVATE. POWER. INSPIRE.

With growth comes opportunity, and to sustain the increase in demand for New Zealand's energy and resources, organisations must embrace diverse thinking and build innovative teams with a growth mindset.

Even with the well-established business case for diversity, women continue to be underrepresented, especially in senior positions. If the sector is to continue growing successfully, we must ensure women are empowered and represented at all levels across all disciplines.

We're bringing together a diverse range of accomplished leaders and experts to share their wisdom. They'll provide practical strategies that will inspire growth, inclusion, and innovation in your organisation. Walk away from this summit feeling empowered and with a wealth of tools, strategies and skills to supercharge your leadership career.

- ▶ **Foster** an innovative & courageous culture
- ▶ **Discover** new strategies to drive leadership success
- ▶ **Embrace & lead** the renewable future
- ▶ **Develop** diverse thinking capabilities

Book and Save

RAPID ACTION

Save up to \$800

Book before 22 November 2019

VALUE PLUS

Save up to \$600

Book before 20 December 2019

SUPER SAVER

Save up to \$300

Book before 10 January 2019

EARLY BIRD

Save up to \$150

Book before 7 February 2020

PRE-SUMMIT WORKSHOP

2 MARCH 2020

TRANSITION FROM A TECHNICAL EXPERT INTO A CONFIDENT LEADER

Transitioning from a technical role into a leadership position can be challenging. Nourishing your capabilities and having the courage to make a career leap will ensure a smooth career progression.

With her energising and engaging facilitation style, Debra will discuss pertinent challenges and provide expert insight into the skills you'll need to flourish as a leader. Develop new skills to help you communicate expectations with confidence.

Getting to know you

- ▶ Introductory session
- ▶ Industry situational overview
- ▶ Setbacks and challenges in your leadership path

Sourcing and developing new skills

- ▶ The questions you bring
- ▶ Explore current tools/frameworks for decision making
- ▶ Using tools to assist communication

Build supportive relationships

- ▶ Foster and maintain valuable connections
- ▶ Create and use a supportive network
- ▶ Be your own ally, master that inner critic

Increase resilience and adapt to adversity

- ▶ Techniques to build resilience
- ▶ Practical strategies to navigate and resolve unconscious bias
- ▶ Improve wellbeing for yourself and your team

EXPERT FACILITATOR

Debra Chantry

Founder & Leadership Coach

The Common

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STRATEGIES FOR LEADERSHIP SUCCESS

KEYNOTE

9:00 - 9:50

Innovative approaches won't just deliver value to customers and stakeholders - they will accelerate your career and allow you to lead authentically. Judy will explore how to navigate the leadership zig-zag, sharing strategies and skills for leadership success.

Judy Nicholl

Chief Executive Officer
Counties Power



MANAGE THE SHIFTING LANDSCAPE

CASE STUDY

9:50 - 10:40

We know the sector is changing, but what does this evolution mean for industry leaders? Join Marie-Eve and discuss what the future of energy holds, the strategies Vector are using to their advantage, and the importance of having women at the forefront of the energy future.

Marie-Eve Bacon

General Manager, Strategic Marketing & Business Development
Vector Limited



GENDER MATTERS - THE ROLE OF WOMEN IN RENEWABLE ENERGY TRANSITIONS

EXPERT COMMENTARY

10:55 - 11:45

The energy industry has been historically male-dominated, a trend which persists today. Dr Julie MacArthur joins us to discuss the challenges this lack of diversity poses to sustainable energy transitions and gender pay gaps. This session will also explore global energy policies and explain why gender diversity needs to be at their core.

Julie MacArthur

Senior Lecturer
University of Auckland



CREATE A COURAGEOUS MINDSET

CASE STUDY

11:45 - 12:35

To succeed in this challenging and changing environment, you need to be courageously ambitious. You need the confidence to stand up, embrace setbacks, and the persistence to thrive.

Kevin Still

General Manager, Oil & Gas
Refining NZ



For extended program information please visit

www.liquidlearning.com.au

THE NON-LINEAR CAREER PATH - EMBRACE EVERY OPPORTUNITY

PANEL

1:35 - 2:25

We all have expectations of where we think we should be, the jobs we should have, and the roles that we want. But what do we lose if we limit ourselves to these expectations? Our panellists will discuss the opportunities offered by the growing energy and resources industries and the importance of taking and evaluating all opportunities equally.

Marie-Eve Bacon

General Manager, Strategic Marketing & Business Development

Vector Limited



Alex Aramakutu

Principle
Beca



Roisin Johnson

NZ Safety & Risk Engineering Manager
Todd Energy



Lupe Suniula

Energy Manager, Operations
Watercare Services



Rebecca Tjaberings

Director, Power

WSP New Zealand Limited



USE YOUR PASSION TO BUILD RESILIENCE

CASE STUDY

2:25 - 3:15

Resilience in a male-dominated industry will help you survive, but interest and passion will help you thrive. Rebecca, Millie and Martina will discuss their experiences working in traditionally male roles, why they thrive in these environments, and the initiatives Genesis has put in place to encourage female leaders.

Martina Perez Casajuana Operator Maintainer

Rebecca Larking General Manager, Operations Trading & Environment

Genesis Energy



PAVE THE WAY - THE FUTURE OF TRANSPORT ENERGY

CASE STUDY

3:30 - 4:20

Sheena is passionate about the shift towards a greener future and understands the industry issues we need to address to get there. This thought-provoking session will leave you feeling empowered and ready to drive a sustainable future.

Sheena Thomas

Future Fuels Strategy Manager

Z Energy



DRINKS & CANAPÉS

4:20 - 5:20

Continue to network while you enjoy complimentary refreshments.

PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event



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THE NECESSITY OF ADAPTABILITY

KEYNOTE

9:00 - 9:50

No matter what industry you're in, you'll face changes throughout your career. With over ten years of experience in the energy sector, Debi has observed how the industry has changed and the benefits of being flexible within industry fluctuations.

Debi Boffa

Managing Director
BP New Zealand



THE SIGNIFICANCE OF MENTORS FOR WOMEN IN THE WORKPLACE

CASE STUDY

9:50 - 10:40

Mentorship is beneficial at all stages of your life to help you learn, grow, and change - especially for women in traditionally male roles. Sian will share the experiences she has had with mentors and why these guiding figures are so important.

Sian Sutton

General Manager,
Customer & Engagement
Aurora Energy Ltd



NAVIGATE THE TRANSITION FROM TECHNICAL SPECIALIST TO LEADER

CASE STUDY

10:55 - 11:45

As a senior technical specialist, Roisin has managed and worked with specialised teams. Recently, she embarked on a journey of personal development, looking to extend her role into a general leadership position. No matter the context, changing roles is always challenging. Discover useful strategies to help you adjust and enjoy the ride.

Roisin Johnson

NZ Safety & Risk Engineering Manager
Todd Energy



BE RADICAL, BE YOURSELF

CASE STUDY

11:45 - 12:35

It is a simple yet radical task to be your authentic self while building your career in a male-dominated landscape when blending in is easier than standing out. But to what cost of those around you? Are you helping your career or hindering workplace diversity? Sara worked for many years in the energy and resources industry and will discuss how to embrace this fear of being yourself and the overwhelming benefits of standing by your authentic self, warts, weaknesses and all.

Sara Carter

Director
Adroit Sei



SUSTAINABILITY & DRIVING SUSTAINABLE CHANGE

CASE STUDY

1:35 - 2:25

We can't create a sustainable future without disrupting the norm. Raewyn will share what Transpower has done to combat carbon emissions and make their processes sustainable. She will also impart her experience leading teams through the developments that followed.

Raewyn Moss

General Manager, External Affairs
Transpower



THE PATH TOWARDS GREATER DIVERSITY - THE PAST, PRESENT & FUTURE

CASE STUDY

2:25 - 3:15

Although diversity is proven to be highly valuable, groundwork is required to reap the benefits. In this unique group presentation, Bridget, Andrea, and Jennifer will take you on a journey of the challenges women faced entering the energy and resources sector. Learn about the lack of empowerment and support younger women continue to get and hear how Rio Tinto is working towards a diverse workforce.

Andrea Carson

Community Relations, Communications

Bridget Young

Technical Development Specialist

New Zealand Aluminum Smelters



THE FUTURE OF ENERGY & RESOURCES

ROUNDTABLE

3:30 - 4:30

Over the last two days, we have heard inspirational stories, discovered new skills, and gained knowledge. Join Debra as she pulls all the themes together and helps you create an action plan for the future.

Debra Chantry

Founder & Leadership Coach

The Common

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POST-SUMMIT WORKSHOP

5 MARCH 2020

ESTABLISH EFFECTIVE COMMUNICATION STYLES FOR LEADERSHIP SUCCESS

Communication within a constantly changing environment is an invaluable trait. Jen will encourage you to learn crucial communication skills and break communication barriers. You will walk away from this workshop with a toolbox of practical skills to take back to your organisation.

Understand your communication style

- ▶ Evaluate yourself and your communication style
- ▶ Embrace and develop your strengths
- ▶ Understand the behaviours of others

Build your communications toolbox

- ▶ Necessary communications tools
- ▶ Determine solutions for influencing others
- ▶ Strategies for success

Have powerful and engaging conversations with staff, employees, and stakeholders

- ▶ Manage emotions for positive and assertive communication
- ▶ Prepare for and have difficult conversations with confidence
- ▶ Build credibility in your conversations

Communicate to successfully navigate change

- ▶ Ensure that you have a two-way flow of communication between leadership and your team
- ▶ Establish a trustworthy relationship with your peers
- ▶ Be authentic and direct in your communication to ensure all parties feel supported

EXPERT FACILITATOR

Jen Tyson

Communication & Performance Consultant
JT Consulting

WORKSHOP SCHEDULE

- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

WHAT OUR DELEGATES ARE SAYING

“Excellent conference and if you get the opportunity to attend you must take it! All of the presenters were fantastic and the opportunities to network are great”

“An excellent insight into the Women leaders of Energy and how they did it and what they value. The perfect environment and network”

“Very relevant and engaging content. Have walked away with many practical solutions to help be a better leader and a better person.”

ALSO AVAILABLE

WOMEN IN MANUFACTURING LEADERSHIP SUMMIT



23 - 26 MARCH 2020

AUCKLAND

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5
2					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5
3					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5
4					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5
5					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5
6					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5
7					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5
8					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5
9					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5
10					<input type="checkbox"/> 2 <input type="checkbox"/> 3 & 4 <input type="checkbox"/> 5

Your Investment

Options (per person)	Rapid Action Rate Register and pay by 22 November	Value Plus Rate Register and pay by 20 December	Super Saver Rate Register and pay by 10 January	Early Bird Rate Register and pay by 7 February	Standard Rate
Qty					
4 Days	\$3495 + GST = (\$4019.25)	\$3695 + GST = (\$4249.25)	\$3995 + GST = (\$4594.25)	\$4145 + GST = (\$4766.75)	\$4295 + GST = (\$4939.25)
3 Days	\$2795 + GST = (\$3214.25)	\$2995 + GST = (\$3444.25)	\$3295 + GST = (\$3789.25)	\$3445 + GST = (\$3961.75)	\$3595 + GST = (\$4134.25)
2 Days	\$1995 + GST = (\$2294.25)	\$2195 + GST = (\$2524.25)	\$2495 + GST = (\$2869.25)	\$2645 + GST = (\$3041.75)	\$2795 + GST = (\$3214.25)
1 Day Workshop	\$1395 + GST = (\$1604.25)	\$1495 + GST = (\$1719.25)	\$1595 + GST = (\$1834.25)	\$1695 + GST = (\$1949.25)	\$1795 + GST = (\$2064.25)
Discounted off standard rates :	Save up to \$800	Save up to \$600	Save up to \$300	Save up to \$150	All prices listed in NZ Dollars

Group Discounts Available:	20% off Standard Rate Team of 3 - 4	25% off Standard Rate Team of 5 - 7	30% off Standard Rate Team of 8 +	Partner Discount Members of supporting organisations receive a special 10% discount off standard rates!	TOTAL incl GST
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Conditions: Group discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Limited reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration options are per person only.

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Payment is required prior to attending this event

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