

9th Women in Energy & Resources Leadership Summit

Inspirational stories from industry leaders and essential skills to enhance leadership effectiveness



FEATURED SPEAKERS

 **Cath Norman**
Managing Director
FAR Limited



 **Megan Houghton**
Executive General Manager, Energy Solutions
ERM Power




 **Paul Broad**
Chief Executive Officer & Managing Director
Snowy Hydro



 **Nicole Brook**
General Manager
Business Development & Technical Services
Glencore Coal Australia



 **Fiona Murfitt**
Executive General Manager
Health, Safety and Environment
Ausgrid



 **Carmen Letton**
Head of Open Pit Mining
Anglo American



 **William Cox**
Managing Director, ANZ
Aurecon



 **Lorna Clarke**
Chief Financial Officer
Bridgeport Energy



 **Clare Hudson**
General Manager People, Standards and
Capability, Downer Resourcing Alliance Lead
Downer



 **Olivia Newman**
General Manager
Major Projects & Technical Services
SunWater

 **Todd Battley**
Chief Executive, ANZ
AECOM



 **Kathy Bremner**
General Manager, Group Services
Pacific Hydro



 **Paula Conboy**
Chair
Australian Energy Regulator



 **Elli Baker**
Director Major Projects
WaterNSW



 **Maree Abood**
Executive Director
Strategic Water Planning & Infrastructure
Infrastructure NSW



Theme: 'Embracing Change'

Pre-Summit Workshop

30 April 2019

Summit

1 & 2 May 2019

Post-Summit Workshop

3 May 2019

Radisson Blu Plaza Hotel Sydney

Establish a strong professional network

Manage difficult conversations with confidence

Prosper through complexity, uncertainty and change

Leverage your strengths and increase your value



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2019 Theme: 'Embracing Change'

Change can be a catalyst for incredible opportunity. It launches you out of your comfort zone, inspiring growth and a broader comprehension of what is important to you. Once you understand how change can benefit your career, you will be able to capitalise on it and seize every opportunity that presents itself.

We have invited a lineup of accomplished professionals to discuss how they have embraced change, how it has shaped their career and to explore how you can achieve the same success.

Pre-Summit Workshop

30 April 2019

Transition from a technical expert into a confident leader

9.00 - 4.30

Build your leadership profile

- The relationship between emotional intelligence and employee engagement
- Manage professional communications using emotional intelligence
- Learn how to be an emotionally intelligent leader

Find your voice and prepare for an executive career

- Communication techniques to cement your role as a strategic business partner
- Influence different personality and behaviour types
- Identify your leadership strengths

Achieve your potential as a leader

- Communicate with confidence
- How to have honest and constructive conversations
- Lead with impact and maximise employee engagement

Increase resilience and adapt to adversity

- Techniques to build resilience
- Practical strategies for stress management
- Improve wellbeing for yourself and your team

Expert Facilitator: Amy Stewart Leadership & Organisational Development Specialist **Amy Stewart Learning and Development**

Summit Day One

1 May 2019

OPENING KEYNOTE CASE STUDY 9.00 - 9.50

Lead authentically in a competitive environment

- Stay true to your values
- Approach challenges with genuine interest
- Engage with your team and learn from others

Cath Norman
Managing Director
FAR Limited



CASE STUDY 9.50 - 10.40

Take control of your career development

- Essential skills for aspiring leaders
- Channel constructive advice into action
- Seize opportunities for growth and development

Lorna Clarke
Chief Financial Officer
Bridgeport Energy



CASE STUDY 10.55 - 11.30

Lead as a strategic business partner

- Embrace and drive change
- Ensure successful outcomes for you and your team
- Essential negotiation skills for senior executives

Elli Baker
Director Major Projects
WaterNSW



CASE STUDY 11.30 - 12.15

Establish support networks and mentors

- Practical tips to expand and enhance your network
- Maximise presence and exposure
- Strategically select a mentor who aligns with your needs

Megan Houghton
Executive General Manager, Energy Solutions
ERM Power



MINI NETWORKING WORKSHOP 12.15 - 12.35

Meet other aspiring leaders in your industry, create new connections and share goals.

Lisa Mason Chair

INTERACTIVE PANEL DISCUSSION 1.35 - 2.25

Make unconscious bias a conscious issue

- Understand the impact of different personalities
- Ask questions and foster empathy
- Support your team's goals

Nicole Brook General Manager,
Business Development & Technical Services
Glencore Coal Australia



Todd Battley
Chief Executive, ANZ
AECOM



Clare Hudson
General Manager People, Standards and
Capability, Downer Resourcing Alliance Lead
Downer



William Cox
Managing Director, ANZ
Aurecon



CASE STUDY 2.25 - 3.15

Foster resilience through positive leadership

- Heighten awareness of your stress triggers and avoid burnout
- Withstand pushback and criticism
- Manage expectations and challenges

Olivia Newman General Manager,
Major Projects & Technical Services
SunWater

EXPERT COMMENTARY 3.30 - 4.20

The neuroscience of leadership

- Harness your brain power
- Build resilience and emotional intelligence
- Strategies for effective decision making

Kristen Hansen
Director
EnHansen Performance



NETWORKING RECEPTION 4.30 - 5.30

Summit Day Two

2 May 2019

OPENING CASE STUDY

9.00 - 10.00

Leverage your strengths

- Uncover your focus, confidence and purpose
- Build value and influence
- Begin your executive journey

Carmen Letton

Head of Open Pit Mining
Anglo American



CASE STUDY

10.00 - 11.00

Drive change through engaging leadership

- Communicate a powerful vision
- Build positive relationships
- Support a flexible and inclusive workplace

Clare Hudson

General Manager People, Standards and Capability, Downer Resourcing Alliance Lead
Downer



INTERACTIVE PANEL DISCUSSION

11.15 - 12.15

Navigate difficult conversations

- Learn how to be a confident negotiator
- Adapt your communication skills appropriately
- Manage pressure and remain positive

Paula Conboy

Chair
Australian Energy Regulator

Fiona Murfitt Executive General Manager
Health, Safety and Environment
Ausgrid

Paul Broad

Chief Executive Officer & Managing Director
Snowy Hydro

Kathy Bremner

General Manager, Group Services
Pacific Hydro



EXPERT COMMENTARY

2.25 - 3.15

Empower teams through change

- Build a genuine desire to change within your team
- Utilise and resolve resistance
- Crisis management essentials

Julie-Anne Morgan

Senior Transformation Manager,
Coach & Consultant
Calibrate



CASE STUDY

2.25 - 3.15

Build your value in a team

- Demonstrate your value
- Set clear expectations for your team
- Listen to others and embrace collaboration

Maree Abood

Executive Director, Strategic Water
Planning & Infrastructure
Infrastructure NSW



INTERACTIVE CLOSING ROUNDTABLE

3.30 - 4.20

Embrace change and forward thinking

- Key lessons from the summit
- Skills to help you succeed
- Create an action plan

Lisa Mason

Leadership Coach
Delta Performance Coaching

Post-Summit Workshop

3 May 2019

Strategic planning to take charge of your career

9.00 - 4.30

Set personal goals

- Define your aspirations and SMART goals
- Break down the goals into daily routines for growth
- Effective reward systems to encourage success

Take steps toward your goals

- Identify the differences between active and reactive processes
- Utilise the active voice in all forms of communication
- Overcome the trepidation of making a decision

Identify personal strengths

- Define your strengths
- Anchor your work ethic around to your strengths
- Monitor how productivity is affected when working within strengths and out of strengths

Learn how to navigate difficult conversations

- Communicate clearly and with confidence
- Speak up and make your intentions known
- Negotiate terms and conditions of new roles

Expert Facilitator:

Allison Golsby Chief Executive Officer **ConsultMine**

Who will attend?

Established, emerging and aspiring leaders from organisations across the Energy & Resources sector including:

- Utilities
- Mining
- Oil & Gas
- Wind Energy
- Solar Energy
- Hydro Power
- Engineering
- Contracting
- Power Retail Networks
- Petrochemicals / Fuels
- Logistics (Resource Trucking)
- Network / Transmission Infrastructure
- Construction / Mining Infrastructure
- Government (Mining, Energy, Resources)
- Energy and Resources Industry Suppliers
- Consulting / Services (Mining, Energy, Resources)



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Management Australasia

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