9th Women in **Energy & Resources Leadership Summit**

Inspirational stories from industry leaders and essential skills to enhance leadership effectiveness

FFATURED SPFAKERS



Annette Adams

Customer Support, Digital Services Manager **ERM Power**



Paul Broad

Chief Executive Officer & Managing Director **Snowy Hydro**



Nicole Brook

General Manager Business Development & Technical Services Glencore Coal Australia



Fiona Murfitt

Executive General Manager Health, Safety and Environment Ausgrid





Carmen Letton

Head of Open Pit Mining Anglo American





William Cox

Managing Director, ANZ Aurecon





Clare Hudson

General Manager People, Standards and Capability, Downer Resourcing Alliance Lead Downer





Olivia Newman

General Manager Major Projects & Technical Services



Todd Battley

SunWater



Chief Executive, ANZ AECOM





Kathy Bremner

General Manager, Group Services Pacific Hydro





Sarah Proudfoot

General Manager, Consumers and Markets Branch 🚨 🔭 🔛 Australian Energy Regulator





WaterNSW

Elli Baker Director Major Projects





Kirsten Molloy

Chief Executive Officer





Hunter Valley Coal Chain Coordinator







Hannah McCaughey

Executive General Manager, People & Transformation





Maree Abood Executive Director Strategic Water Planning & Infrastructure Infrastructure NSW





Pre-Summit Workshop 30 April 2019

Summit

1 & 2 May 2019

Post-Summit Workshop 3 May 2019

Radisson Blu Plaza Hotel Sydney

Establish a strong professional network

Manage difficult conversations with confidence

Prosper through complexity. uncertainty and change

Leverage your strengths and increase your value



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2019 Theme: 'Embracing Change'

Change can be a catalyst for incredible opportunity. It launches you out of your comfort zone, inspiring growth and a broader comprehension of what is important to you. Once you understand how change can benefit your career, you will be able to capitalise on it and seize every opportunity that presents itself.

We have invited a lineup of accomplished professionals to discuss how they have embraced change, how it has shaped their career and to explore how you can achieve the same success.

Pre-Summit Workshop

30 April 2019

Transition from a technical expert into a confident leader

9.00 - 4.30

Build your leadership profile

- The relationship between emotional intelligence and employee engagement
- Manage professional communications using emotional intelligence
- Learn how to be an emotionally intelligent leader

Find your voice and prepare for an executive career

- Communication techniques to cement your role as a strategic business partner
- Influence different personality and behaviour types
- Identify your leadership strengths

Achieve your potential as a leader

- Communicate with confidence
- How to have honest and constructive conversations
- Lead with impact and maximise employee engagement

Increase resilience and adapt to adversity

- Techniques to build resilience
- Practical strategies for stress management
- Improve wellbeing for yourself and your team

Expert Facilitator: Amy Stewart Leadership & Organisational Development Specialist Amy Stewart Learning and Development

Summit Day One

1 May 2019

GLENCORE

AECOM

OPENING KEYNOTE CASE STUDY

9.00 - 9.50

Lead authentically in a competitive environment

- Stay true to your values
- Approach challenges with genuine interest
- Engage with your team and learn from others

Hannah McCaughey

Executive General Manager, People & Transformation Ausgrid



CASE STUDY

9.50 - 10.40

Take control of your career development

- Essential skills for aspiring leaders
- Channel constructive advice into action
- Seize opportunities for growth and development

Kirsten Molloy

Chief Executive Officer

Hunter Valley Coal Chain Coordinator





CASE STUDY

10.55 - 11.30

Lead as a strategic business partner

- Embrace and drive change
- Ensure successful outcomes for you and your team
- Essential negotiation skills for senior executives

Director Major Projects

WaterNSW



CASE STUDY

11.30 - 12.15

Establish support networks and mentors

- Practical tips to expand and enhance your network
- Maximise presence and exposure
- Strategically select a mentor who aligns with your needs

Annette Adams

Customer Support, Digital Services Manager **ERM Power**



12.15 - 12.35

MINI NETWORKING WORKSHOP

Meet other aspiring leaders in your industry, create new connections and share goals.

Lisa Mason Chair

INTERACTIVE PANEL DISCUSSION

1.35 - 2.25

Make unconscious bias a conscious issue

- Understand the impact of different personalities
- Ask questions and foster empathy
- Support your team's goals

Nicole Brook General Manager. Business Development & Technical Services

Glencore Coal Australia

Todd Battley

Chief Executive, ANZ

AECOM

Clare Hudson

General Manager People, Standards and Capability, Downer Resourcing Alliance Lead

Downer

William Cox

Managing Director, ANZ



CASE STUDY 2.25 - 3.15

Foster resilience through positive leadership

- Heighten awareness of your stress triggers and avoid burnout
- Withstand pushback and criticism
- Manage expectations and challenges

Olivia Newman General Manager, Major Projects & Technical Services SunWater

EXPERT COMMENTARY

3.30 - 4.20

The neuroscience of leadership

- Harness your brain power
- Build resilience and emotional intelligence
- Strategies for effective decision making

Kristen Hansen

Director

EnHansen Performance



NETWORKING RECEPTION

4.30 - 5.30

Summit Day Two

2 May 2019

9.00 - 10.00

OPENING CASE STUDY

Leverage your strengths

• Uncover your focus, confidence and purpose

- Build value and influence
- Begin your executive journey

Carmen Letton

Head of Open Pit Mining Anglo American



CASE STUDY

10.00 - 11.00

Drive change through engaging leadership

- Communicate a powerful vision
- Build positive relationships
- Support a flexible and inclusive workplace

Clare Hudson

General Manager People, Standards and Capability, Downer Resourcing Alliance Lead Downer



INTERACTIVE PANEL DISCUSSION

11.15 - 12.15

Navigate difficult conversations

- Learn how to be a confident negotiator
- Adapt your communication skills appropriately
- Manage pressure and remain positive

Sarah Proudfoot General Manager, Consumers and Markets Branch

Australian Energy Regulator

Fiona Murfitt Executive General Manager Health, Safety and Environment

Paul Broad

Chief Executive Officer & Managing Director Snowy Hydro

Kathy Bremner

General Manager, Group Services

Pacific Hydro







EXPERT COMMENTARY

2.25 - 3.15

Empower teams through change

- Build a genuine desire to change within your team
- Utilise and resolve resistance
- Crisis management essentials

Julie-Anne Morgan

Senior Transformation Manager,

Coach & Consultant

Calibrate



CASE STUDY

2.25 - 3.15

Build your value in a team

- Demonstrate your value
- Set clear expectations for your team
- Listen to others and embrace collaboration

Maree Abood

Executive Director, Strategic Water Planning & Infrastructure

Infrastructure NSW



3.30 - 4.20

INTERACTIVE CLOSING ROUNDTABLE

Embrace change and forward thinking

- Key lessons from the summit
- Skills to help you succeed
- Create an action plan

Lisa Mason

Leadership Coach

Delta Performance Coaching

Post-Summit Workshop

3 May 2019

Strategic planning to take charge of your career

9.00 - 4.30

Set personal goals

- Define your aspirations and SMART goals
- Break down the goals into daily routines for growth
- Effective reward systems to encourage success

Take steps toward your goals

- Identify the differences between active and reactive processes
- Utilise the active voice in all forms of communication
- Overcome the trepidation of making a decision

Identify personal strengths

- Define your strengths
- Anchor your work ethic around to your strengths
- Monitor how productivity is affected when working within strengths and out of strengths

Learn how to navigate difficult conversations

- Communicate clearly and with confidence
- Speak up and make your intentions known
- Negotiate terms and conditions of new roles

Expert Facilitator:

Allison Golsby Chief Executive Officer ConsultMine

Who will attend?

Established, emerging and aspiring leaders from organisations across the Energy & Resources sector including:

- Utilities
- Mining
- Oil & Gas
- Wind Energy
- Solar Energy
- Hydro Power Engineering
- Contracting
- Power Retail Networks
- Petrochemicals / Fuels
- Logistics (Resource Trucking)
- Network/Transmission Infrastructure
- Construction / Mining Infrastructure
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