

11TH WOMEN IN ENERGY & RESOURCES LEADERSHIP SUMMIT

IMPLEMENT STRATEGIES TO ESTABLISH YOUR LEADERSHIP PRESENCE & EMERGE AS A STRONG LEADER



28 APRIL - 1 MAY 2020
SYDNEY

LEARN FROM



Felicity Stening
Chief Executive Officer



Kathy Bremner
General Manager, Group Services



Katharine McKenzie
President, National Board



Louise Warner
Executive General Manager, Fuels & Infrastructure



Sarah McDowell
Director, Energy



Sue Jackman
General Manager, Zinfra Power Services



Violette Mouchaileh
Executive General Manager, Emerging Markets & Services



Melinda Green
Head of Regulatory Compliance



Veronica Towndrow-Bree
Coal Crushing Plant Superintendent



Elizabeth Molyneux
General Manager, Energy Markets Regulation



Eva Hanly
Executive Manager Strategy, Innovation and Technology



Madeline Taylor
Academic Fellow



CONTACT US

Call +61 2 8239 9711
Use Code - QA3

EVENT PARTNERS



UNLOCK YOUR POTENTIAL IN THE AGE OF CHANGE!

While many organisations are recognising the value of career progression for women in the energy industry, they only hold 20 per cent of executive leadership positions. Statistics reveal mining and resources as being the most male-dominated industries in Australia, with women making up just 16.1 per cent of all employees. This summit will help women change the narrative, take control, and lead in an ever-changing environment.

Inspirational and empowering presentations from Australia's foremost senior leaders in the energy and resources industry will talk about their leadership journey. They will share strategies to help you increase self-confidence and establish a leadership presence. Explore ways to navigate complexities, adapt and thrive in a dynamic environment, emerging as a competent and courageous leader.

- ▶ **Develop** strategies to increase self-confidence & establish leadership presence
- ▶ **Embrace** the power of networking & volunteering to progress
- ▶ **Sustain** a career through complexities & thrive in an ever-changing environment
- ▶ **Champion** change in your industry & create a positive corporate culture to attract & retain top talent

Book and Save

VALUE PLUS

Save up to \$700
Book before 24 January 2020

SUPER SAVER

Save up to \$400
Book before 21 February 2020

EARLY BIRD

Save up to \$200
Book before 27 March 2020

PRE-SUMMIT WORKSHOP

28 APRIL 2020

BUILD CONFIDENCE TO SPEAK UP, BE HEARD & BE SEEN

Ever had days where you felt unable to speak up? Or felt like you weren't heard? Believe it or not, your leadership voice stems from confidence. Some are born with it, some acquire it over time, and some of us are actively working on it - but the good news is we can all learn it.

Whether you are an aspiring leader or an established executive, this workshop will help you reconfigure and realign your career strategy. You will acquire methods to build confidence, speak up, be seen and be heard. Most importantly, you'll leave this workshop with the skills to establish your leadership presence and better understand your inner self.

What's holding you back?

- ▶ Recognise blocks and barriers
- ▶ Build self-belief and self-worth
- ▶ Spot fear and allow vulnerability

Congruence and the truth circles

- ▶ Identify guiding values and beliefs
- ▶ Find authenticity and inner passion
- ▶ Create a culture of candour

Understanding multi-channel communication

- ▶ The five channels to give and receive information
- ▶ Build rapport and become adaptable
- ▶ The impact of unconscious bias

Support and skills for better results

- ▶ Who is on your bus?
- ▶ Toolbox tips to influence others
- ▶ Superhero lessons to strengthen confidence

EXPERT FACILITATOR

Elly Johnson

Communication & Behavioural Specialist

**BOOK
NOW**

Visit
www.liquidlearning.com

Call
+61 2 8239 9711

PREPARE TO BECOME A FUTURE LEADER

KEYNOTE 9:00 - 9:45

The future belongs to leaders who believe in taking their teams along. To navigate industry complexities, you must communicate a change mindset and embrace the power of collaborative thinking. Felicity comes with years of experience in the energy industry and will talk about what it takes to be a future leader. She will share the challenges and learnings that have enabled her to achieve a successful career and have a positive impact on others.

Felicity Stening
Chief Executive Officer
Enova Energy



ESSENTIALS TO BUILD A REWARDING CAREER

CASE STUDY 9:45 - 10:30

Harnessing your sense of purpose will radiate positivity throughout your career, facilitating day-to-day fulfilment. But to discover your purpose, you must first invest in yourself through self-care, education, and empowering others. Amy will share insights on how she has created a satisfying and sustainable career.

Amy Kean
Director, Stride Renewables

MORNING TEA 10:30 - 10:50

LEADERSHIP WITH A DIFFERENCE

CASE STUDY 10:50 - 11:30

Katharine has been a great believer in the power of giving back. She has found that through volunteering, she's had an opportunity to pursue her passions, develop critical leadership skills, build valuable connections and, most importantly, make a difference. In this session, Katharine will reflect on her experiences in volunteer organisations and provide advice to aspiring leaders.

Katharine McKenzie
President, National Board
Australian Institute of Energy



THE WELLBEING WORKOUT - DEVELOP RESILIENCE TO STRESS

MINI-WORKSHOP 11:30 - 12:30

Energy and resources are prone to volatility, which can result in stress and burnout. Building resilience allows you to increase your mental, spiritual, emotional and interpersonal stamina. This interactive session will help you gain a new mindset, work through wellbeing barriers, and identify energy-draining behaviours.

Julie-Anne Morgan
Senior Transformation Manager,
Coach & Consultant
Calibrate

LUNCH 12:30 - 1:30

NAVIGATE THE UNKNOWN & OVERCOME UNCERTAINTY

PANEL 1:30 - 2:30

Australia's energy and resources sector is rapidly evolving. With external pressure on sustainability, along with political influence and policy change, leaders must acquire the skills to navigate this complex industry. This interactive discussion will focus on the leadership shifts and skills required to navigate these complexities and thrive.

Sarah McDowell
Director, Energy
Essential Services Commission



Louise Warner
Executive General Manager,
Fuels & Infrastructure
Caltex Australia



Sue Jackman
General Manager, Zinfra Power Services
Zinfra



SUSTAIN IN A COMPLEX WORKING ENVIRONMENT & BALANCE THE REAL WORLD OF FAMILY LIFE

CASE STUDY 2:30 - 3:10

Working in a technical industry calls for leaders who understand how to manage complex problems and how to lead others through them. You must be prepared to tackle unexpected challenges with an open-minded problem-solving approach. Elizabeth will speak about how to triumph the trials in both work and family fronts.

Elizabeth Molyneux
General Manager, Energy Markets Regulation
AGL Energy Limited



AFTERNOON TEA 3:10 - 3:40

UNLEASH YOUR INNER WONDER WOMAN

MINI-WORKSHOP 3:40 - 4:35

Ever felt there was an invisible force holding you back? Wouldn't it be great to tap into your inner superpowers, unlock your true potential and empower others to do the same? Elly will share how to be unstoppable as you lead with confidence and authenticity.

Elly Johnson
Communication & Behavioural Specialist

DRINKS & CANAPÉS 4:35 - 5:35

Continue to network while you enjoy complimentary refreshments.

BOOK AND SAVE!

\$200

BOOK AND PAY BEFORE
27 MARCH 2020
TO SAVE UP TO \$200

CHECK YOUR BLIND SPOT & OVERCOME SELF-BIAS

KEYNOTE 9:00 - 9:45

Professional self-doubt can be crippling and prevent us from embracing opportunities knocking on our door. So how do you build the courage and self-awareness to make the most of your career? Kathy will discuss how she believed in herself and took opportunities that were different from her initial career focus.

Kathy Bremner

General Manager, Group Services

Pacific Hydro



HOW CATALYST LEADERS BRING OUT THE BEST IN OTHERS

CASE STUDY 9:45 - 10:30

Leadership is about bringing out the best in others, not just in yourself. This session will focus on unleashing the potential of others and how to build a collaborative work culture for organisational growth.

TBA

MORNING TEA

10:30 - 10:50

TURN YOUR BIGGEST CAREER FAILURES INTO LUCKY OPPORTUNITIES

CASE STUDY 10:50 - 11:30

As much as we try to avoid setbacks, sometimes these things happen. Even those who have had major successes aren't exempt from obstacles. But it's important to remember that what matters more than the failure itself is how you handle it and move on. Failing isn't a catastrophe, the newthink goes; it's an integral part of success. Eva from her experience will give you an insight about her leadership journey and talk about how major setbacks in the career propelled her to do great things.

Eva Hanly

Executive Manager Strategy, Innovation & Technology

Transgrid



NEUROSCIENCE OF LEADERSHIP & PERFORMANCE

MINI-WORKSHOP 11:30 - 12:30

Leadership is a multifaceted affair, and the secret to exceptional leadership is understanding how to tap into the intrinsic motivators within the brain. With this skill, you'll be capable of developing a team that strives for peak performance and is happy to follow your lead. Kristen's session will help you with strategies for decision-making, stress management, motivation, change and performance management - all looked at through the lens of the brain.

Kristen Hansen

Neuroleadership Expert

EnHansen Performance



LUNCH

12:30 - 1:30

FROM INCLUSION TO SUPPORT - HOW TO BUILD A BETTER WORKPLACE

PANEL 1:30 - 2:30

The traditionally male-dominated energy and resources industries present challenges for women wanting to progress their careers. To reshape the narrative, organisations and leaders must create inclusive workplaces that foster and promote a positive culture. Join our panel of industry ambassadors as they discuss how to champion cultural change in your organisation to attract and retain top female talent.

Veronica Towndrow-Bree

Coal Crushing Plant Superintendent

Whitehaven Coal



Violette Mouchaileh

Executive General Manager,

Emerging Markets & Services

Australian Energy Market Operator



Madeline Taylor

Academic Fellow

University of Sydney



CAREER CHANGE - CONQUER YOUR FEARS & TAKE SMARTER RISKS TO PROGRESS

CASE STUDY 2:30 - 3:10

Career changes can be daunting. Sure, change fosters growth, but it comes with risks. To progress in your career, you must step out of your comfort zone and learn to embrace change. Taking smart risks will enable you to find opportunities that you may not otherwise have considered. Melinda will share her journey of career changes and how she managed to excel through it all.

Melinda Green

Head of Regulatory Compliance

EnergyAustralia



AFTERNOON TEA

3:10 - 3:30

STRATEGIES TO ESTABLISH YOUR LEADERSHIP PRESENCE & EMERGE AS A STRONG LEADER

ROUNDTABLE 3:30 - 4:30

Learn strategies to refine your leadership brand, project more confidence and power in your business interactions, build recognition as a person with strong leadership potential, and create a stronger mindset to approach leadership opportunities with force.

Elly Johnson

Communication & Behavioural Specialist

BOOK NOW

Visit
www.liquidlearning.com

Call
+61 2 8239 9711

PLUS TWO WORKSHOPS!

Plus two separately bookable interactive workshops before & after the event



LIQUIDLEARNING
bebetter

POST-SUMMIT WORKSHOP

1 MAY

DEVELOP SKILLS TO EMERGE AS A STRONG LEADER

Companies across the energy and resources sector are faced with organisational challenges that require agile leaders. To establish your leadership presence, you must deploy core leadership skills and develop a broad strategic perspective. This workshop will teach you how to lead effectively without losing your authentic leadership style. Whether you are an aspiring leader or an established one, attending this workshop will help you reconfigure and realign your approach towards success. It will equip you with tools to tap into your existing capabilities and establish your influence as an authentic leader.

Build your leadership capability and remain true to yourself

- ▶ Authentic leadership and how this works well for women in male-dominated industries
- ▶ Understand your values and the linkage to authenticity
- ▶ Build on your strengths as an approach to leadership excellence

Become a confident leader of tomorrow

- ▶ Manage impostor syndrome
- ▶ Build your support network
- ▶ Take care of yourself and maintain resilience

Creating an engaged and productive workforce

- ▶ Understand what drives engagement in our teams and why it is important
- ▶ Build on your coaching style as a leader
- ▶ Supercharge your workforce engagement

Step back to step up in your career

- ▶ The transition from technical excellence to leadership influence
- ▶ What got you here won't get you there
- ▶ Set career goals and actionable plan to move your career in the right direction
- ▶ Keep yourself into account and know where to turn for assistance

EXPERT FACILITATOR

Lisa Mason
Leadership Coach
Delta Performance Coaching

WORKSHOP SCHEDULE

- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

WHAT OUR DELEGATES ARE SAYING

“Excellent conference and if you get the opportunity to attend you must take it! All of the presenters were fantastic and the opportunities to network are great.”

“An excellent insight into women leaders in energy and how they did it and what they value. The perfect environment and network.”

“Very relevant and engaging content. Have walked away with many practical solutions to help be a better leader and a better person.”

WHO WILL ATTEND?

Existing and emerging women leaders working across the energy and resources industry, in the following sectors:

- ▶ Utilities
- ▶ Power Retail Networks
- ▶ Network / Transmission Infrastructure
- ▶ Oil & Gas
- ▶ Petrochemicals / Fuels
- ▶ Wind Energy
- ▶ Solar Energy
- ▶ Hydro Power
- ▶ Mining
- ▶ Engineering
- ▶ Construction / Mining Infrastructure
- ▶ Contracting
- ▶ Logistics (Resource Trucking)
- ▶ Consulting / Services (Mining, Energy, Resources)
- ▶ Government (Mining, Energy, Resources)
- ▶ Energy and Resources Industry Suppliers

11th Women in Energy & Resources Leadership Summit

28 April - 1 May 2020

Radisson Blu Plaza Hotel Sydney

Booking Form

Event Reference: WER0420A - S
Priority Code: QA3

Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone

Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
2					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
3					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
4					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
5					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
6					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
7					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
8					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
9					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1
10					<input type="checkbox"/> 28 <input type="checkbox"/> 29 & 30 <input type="checkbox"/> 1

Your Investment

Options (per person)	Value Plus Rate Register and pay by 24 January	Super Saver Rate Register and pay by 21 February	Early Bird Rate Register and pay by 27 March	Standard Rate
Qty				
4 Days	\$3795 + GST = (\$4174.50)	\$4095 + GST = (\$4504.50)	\$4295 + GST = (\$4724.50)	\$4495 + GST = (\$4944.50)
3 Days	\$3095 + GST = (\$3404.50)	\$3395 + GST = (\$3734.50)	\$3595 + GST = (\$3954.50)	\$3795 + GST = (\$4174.50)
2 Days	\$2295 + GST = (\$2524.50)	\$2595 + GST = (\$2854.50)	\$2795 + GST = (\$3074.50)	\$2995 + GST = (\$3294.50)
1 Day Workshop	\$1695 + GST = (\$1864.50)	\$1795 + GST = (\$1974.50)	\$1895 + GST = (\$2084.50)	\$1995 + GST = (\$2194.50)
Discounted off standard rates :	Save up to \$700	Save up to \$400	Save up to \$200	All prices listed in Australian Dollars

Group Discounts Available:	10% off Standard Rate Team of 3 - 4	15% off Standard Rate Team of 5 - 7	25% off Standard Rate Team of 8 - 9	30% off Standard Rate Team of 10 +	Partner Discount	Members of supporting organisations receive a special 10% discount off standard rates!	TOTAL incl GST
----------------------------	---	---	---	--	------------------	--	-----------------------

Conditions: Group discounts apply for bookings made simultaneously. Only one discount applies. Group discounts apply to standard rates only. Group discounts are not applicable to Value Plus, Super Saver and Early Bird rates. Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.

Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration options are per person only.

Payment Details

Payment is required prior to attending this event

- Credit Card
- Cheque (payable to Liquid Learning Group Pty Ltd)
- Electronic Funds Transfer
- Please invoice me:
Purchase Order No. #

Credit Card Details - Please charge my credit card for this registration:

Card Type Visa MasterCard American Express

Note: 2% surcharge applies to American Express payments

Card Number Expiry /

CVV Full Name as on card

Cardholder's Contact Number

Signature

X

Electronic Funds Transfer (EFT)

Please transfer funds directly to:
Westpac Account Name: Liquid Learning Group Pty Ltd
BSB: 032 002
Account No: 407 273
SWIFT Code: WPACAU2S

Amount

Please quote ref WER0420A - S and registrant name

Authority

Authorising Manager's Details: This registration is invalid without a signature

Name	Position	Phone
Email	Signature	Date
	X	

Email this form to: registration@liquidlearning.com.au or Call us on: +61 2 8239 9711

Registration Policy: If you are unable to attend this event, you may send a substitute delegate in your place at no additional cost. Please advise us of any substitutions as soon as possible. Alternatively, you may transfer your registration to another event run by Liquid Learning Group Pty Ltd. A 10% service fee may apply. Should you wish to cancel your registration, please notify us in writing as soon as possible and a credit note will be issued. This credit note will be valid for use at any future event held by Liquid Learning Group Pty Ltd in twelve months following the date of issue. Cancellation notifications received less than 14 days from the event running will receive a credit note to the value of the registration fee less a service fee of \$400 plus GST. Liquid Learning Group Pty Ltd does not provide refunds for cancellation. The prices above are based on one person per registration. It is not possible for multiple people to attend within any day of the event on a single registration. Split tickets, i.e. a different person attending each day of the event, can be arranged. A fee will apply. Please call us for details. Liquid Learning Group Pty Ltd takes all care to produce high-quality events that deliver as promised. All advertised details are correct at time of publishing. However, when circumstances beyond our control prevail,

we reserve the right to change program content, facilitators or venues. We also reserve the right to cancel or reschedule events if circumstances arise whereby the performance of the event is no longer feasible, possible or legal. Liquid Learning Group Pty Ltd will not be responsible for any loss or damage arising from any changes to or cancelling or rescheduling of an event. If an event is cancelled or rescheduled, Liquid Learning Group Pty Ltd will make every effort to contact every registered delegate. If an event is cancelled or you are unable to attend the rescheduled event, you will be issued with a credit note valid for use towards any future Liquid Learning Group Pty Ltd event held in the twelve months following the date of issue.

Disclaimer: Liquid Learning Group Pty Ltd has taken due care in selecting qualified professionals as its authors and course facilitators. The information provided by course facilitators is not produced by Liquid Learning Group Pty Ltd and should not be regarded as advice. Liquid Learning Group Pty Ltd accepts no responsibility for reliance on such information and recommends that its clients seek further professional advice.

Privacy Statement: Liquid Learning Group Pty Ltd is committed to your privacy. All information collected on this registration will be held in the strictest of confidence and in accordance with the Privacy Act 1988. Liquid Learning Group Pty Ltd will add your information to a secure database. This will be used primarily to contact you for ongoing research, product development and notice of future events and services offered by Liquid Learning Group Pty Ltd. Occasionally you may receive information from organisations associated with Liquid Learning Group Pty Ltd. If you do not wish to receive such information please tick this box:

To update or have your details deleted please advise our Database team at Liquid Learning Group Pty Ltd, Level 9, 80 Clarence Street, Sydney NSW 2000,
tel: +61 2 8239 9700, email: database@liquidlearning.com.au
© 2020 Liquid Learning Group Pty Ltd ACN 108 415 354