

WOMEN IN ENERGY & RESOURCES LEADERSHIP WORKSHOP

POWER UP YOUR LEADERSHIP TOOL-KIT AND BREAK GROUND AS A LEADER FOR THE FUTURE



25 - 26 AUGUST
& 1 - 2 SEPTEMBER
ONLINE DELIVERY

EXPLORE

- ▶ Cultivate your individual leadership style
- ▶ Lead with Emotional Intelligence and authenticity
- ▶ Hone your compelling communication skills
- ▶ Embrace complexity, uncertainty and diversity
- ▶ Navigate difficult conversations
- ▶ Lead high-performance for yourself, your team and your organisation
- ▶ Master strategic planning for career and leadership development
- ▶ Develop your negotiating skills
- ▶ Create a personal action plan to achieve leadership success

EXPERT FACILITATOR



Jane Smith
Principal Consultant
Four Smith Avenue

PLUS!
EXCLUSIVE
PANEL

THE POWER
OF NETWORKS
WOMEN IN ENERGY
RESOURCES LEADERS

See next
page for
Details



Norike Ganhão
General Manager, Strategy
Powerlink Queensland



Maria Zappala
Former - Head Of Business Improvement
Anglo American Australia



Megan Houghton
Executive General Manager, Energy
Solutions
ERM Power



Kristen Walsh
Group General Manager, Industrial Division
ALS Limited



Patricia Cavalcanti
Chief Operating Officer
SENEC Energy



Katharine McKenzie
President, National Board
Australian Institute of Energy



WE ARE
GOING VIRTUAL!

Liquid Learning will now
be offering events
live online!

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - 1



LIQUIDLEARNING
bebetter

ABOUT THE EVENT

Despite ambitious initiatives to boost participation, women remain significantly underrepresented in senior roles. Aspiring leaders in this environment must practice reflective thinking, self-awareness, planning and strategy. They must identify critical career opportunities, understand and make a case for their unique value proposition as a leader, and negotiate with skill. Successful leaders take their career into their own hands, strategically driving their advancement.

This hands-on, two-day interactive learning session will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels.

Through an intimate panel conversation with established women leaders in energy and resources, you will explore real-life examples of how the concepts explored in the workshop have played out in the careers of the women paving the way.

An unmissable opportunity for aspiring and emerging leaders to up-skill and fortify your leadership talents.



WE ARE GOING VIRTUAL!

Events will be delivered live with the assistance of Video Streaming technology to allow delegates and speakers to participate and interact from their office, their home or wherever they may be. Some events may include both in person and remote access elements depending on the situation. Information regarding these arrangements will be sent to affected delegates and speakers directly.

SESSION ONE

25 August | 11:00am - 2:00pm

Leadership foundations for energy and resources

- ▶ Contextualise women's leadership for the energy and resources sector
- ▶ Manage key relationships and dynamics
- ▶ Understand the capabilities, attributes, and skills of an influential and authentic leader

Transformational leadership to uplift team performance

- ▶ Manage change and transition for individuals and teams
- ▶ Leverage team dynamics to enhance performance
- ▶ Leverage team dynamics to cultivate environments for optimal performance

SESSION TWO

26 August | 11:00am - 2:00pm

Successful coaching and team development

- ▶ Explore the fundamentals of neuro-coaching for team development
- ▶ Identify coaching opportunities to tailor development for individual needs
- ▶ Provide effective constructive and motivational feedback

Panel discussion - The power of networks

No woman is an island, and your career progression will depend on establishing a powerful network of colleagues and sponsors. The same is true for the women coming up through the ranks behind you. You are a pioneer and a leader already. How can you maximise the opportunities presented to you, and extend a helping hand to those in your wake?

- ▶ Build powerful relationships with sponsors
- ▶ Identify opportunities to support your women colleagues
- ▶ Maintain career progression through disruption

SESSION THREE

1 September | 11:00am - 2:00pm

Influence, negotiation and persuasive communications

- ▶ Cultivate a relationship of trust based on empathy and common goals
- ▶ Design strategies for effective stakeholder management
- ▶ Develop techniques of persuasion with self-coaching and “conversational intelligence”

Successfully navigating the conflict curve

- ▶ Proactively manage conflict and tackle tough conversations
- ▶ Understand constructive vs. destructive conflict
- ▶ Develop and sustain a complex organisational ecosystem

SESSION FOUR

2 September | 11:00am - 2:00pm

Resilient leadership in a high-pressure environment

- ▶ Foster self-care and resilience, personally and in your team
- ▶ Manage periods of high-pressure to boost capacity and productivity
- ▶ Develop systems and processes to enhance team performance

Leadership in action

- ▶ Reflect on key themes, skills and strategies explored
- ▶ Share your personal insights, and learn from the insights of your peers
- ▶ Build a realistic, incremental action plan for real-world application

**BOOK
NOW**

Visit
www.liquidlearning.com

Call
+61 2 8239 9711

WHO WILL ATTEND?

Existing and emerging women leaders working across the energy and resources industry, in the following sectors:

- ▶ Utilities
- ▶ Power Retail Networks
- ▶ Network / Transmission Infrastructure
- ▶ Oil & Gas
- ▶ Petrochemicals / Fuels
- ▶ Wind Energy
- ▶ Solar Energy
- ▶ Hydro Power
- ▶ Mining
- ▶ Engineering
- ▶ Construction / Mining Infrastructure
- ▶ Contracting
- ▶ Logistics (Resource Trucking)
- ▶ Consulting / Services (Mining, Energy, Resources)
- ▶ Government (Mining, Energy, Resources)
- ▶ Energy and Resources Industry Suppliers

YOUR FACILITATOR

Jane has had a diverse career across strategy and business planning, operations and asset management, and is an experienced executive leader who delivers high performance and sustainable outcomes for business. She has led large diverse teams of over 250 members, led transformational change, and has expertise in organisational structure design, facilitation, and executive coaching. Jane has worked extensively in Energy in leadership roles for large organisations including Energy Queensland and Energex.

Jane works collaboratively with her clients to cultivate futures by connecting brain science with business. She is passionate about driving high performance through diverse workplaces.

Jane was a non-executive director at the Australian Power Institute. Jane is currently completing her Advanced Diploma in Neuroscience in Leadership, and is a graduate of the Australian Institute of Company Directors.



Jane Smith
Principal Consultant
Four Smith Avenue

