

5TH WOMEN IN HEALTHCARE LEADERSHIP SUMMIT

CONNECT WITH AUSTRALIA'S HEALTHCARE LEADERS & LEARN HOW TO UNLEASH YOUR POTENTIAL

19 - 22 APRIL 2021
ONLINE DELIVERY

LEARN FROM



Annie Butler
Federal Secretary



James Downie
Chief Executive Officer



Viv Allanson
Chief Executive Officer



Laura Barnett
Chief Executive Officer



Lisa Cox
Chief Operations Officer



Emma McCahon
Executive Director, Medical Services



Rachel David
Chief Executive Officer



Kym Ayscough
Executive Director, Regulatory Operations



Louise York
Senior Executive



Verity Luckey
Sydney Children's Hospital Director, Nursing



Petra Milnes
Director, Office of the Chief Executive & Chief Information Officer



Karen Booth
President



Jenny Haig
National Rehabilitation Program Director



Illana Halliday
Former Deputy Chief Executive Officer of RSL Life Care



VIRTUAL EVENT

Attend from anywhere!

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EVENT PARTNER



SUCCESS WITHOUT COMPROMISE

Despite women making up around 70% of the workforce, women remain drastically underrepresented at the executive leadership level, with only about 13% of C-suite roles occupied by women. The underlying factors of these statistics are transparent: women face glass ceilings, competing priorities, and lack access to career support throughout their careers.

Be immersed two days of inspirational and empowering keynotes, interactive panel discussions, and practical coaching sessions as Australia's Healthcare leaders come together to share personal leadership stories and strategies for success. Gain the skills, tactics, and technical know-how to transform your leadership journey and own your professional success - without sacrificing your values.

- ▶ **Breakthrough** unconscious bias & barriers to progression
- ▶ **Develop** strategies for balancing progression with practice
- ▶ **Elevate** your team's engagement & performance through collaborative leadership
- ▶ **Build** mental mechanisms for personal & professional success

Liquid Learning's Virtual Event Experience

COMPLETELY LIVE virtual event experience - no pre-recorded sessions!

LIVE CHAT and **INTERACTIVE BREAK-OUT ROOMS** for unparalleled interactivity and engagement in the virtual setting

An **UNMISSABLE NETWORKING OPPORTUNITY**, putting you in the room with your peers, future mentors and leaders!

CANDID CASE STUDIES from senior women leaders from across the country, sharing personal insights into leadership success!

INTERACTIVE PANELS diving into the hot topics and real-world issues you're facing today!

GROUP ROUNDTABLES that put you in the conversation!

Regular **RECHARGE BREAKS** between sessions!

Connection Concerns? Or just want to relive the experience? As part of your ticket you also get **EXCLUSIVE ACCESS** to stream our **POST-EVENT SHOWCASE**, so you'll never miss a session again!

PRE-SUMMIT WORKSHOP

19 APRIL 2021

MEASURING LEADERSHIP IN THE AGE OF AI - WILL I BE REPLACED BY A MACHINE?

As we enter the age of AI, how can we assure ourselves that our leadership skills will remain relevant in a changing world? As we leave the Information Age and enter the Imagination Age, the ability to generate new ideas and co-create are becoming the main drivers of economic value. In this hands-on workshop, you will explore and assess yourselves against the skills of the new world. Explore the four pillars of the Neuro-Leader and how you can develop these skills to future-proof your career.

Performance

This is the power that fuels self-development so we can constantly expand our brain's ability to create, find purpose and integrate our many lives. With the rise in neuroscience and the recall of our thousands-year-old wisdom of what it takes to discipline our mind, we can now expect our leaders to be as mentally, physically and emotionally ready as we would an Olympic athlete.

Collaboration

Our boundaries are changing. Authority to one fixed manager no longer applies to our ever-changing virtual teams, as functional lines and supply chains shift. We need to fuel coordination and collaborate, rolling up our sleeves to create new ideas.

Innovation

The 'last year plus 10%' mentality is no longer sufficient to move us into a successful future. We need new ideas to respond to a continually disruptive world. We must call forth an ability to imagine, a curiosity that will energise our people and an attitude that will expect failure and success.

Agility

Armed with technology that puts the intelligence in the field, agility is crucial to forming new strategies. You must have the ability to evolve and adapt. You need to be able to influence up, down, across, and diagonally.

EXPERT FACILITATOR

Katharine McLennan
Executive Psychotherapist
What is Leadership

WHO WILL ATTEND?

Existing, emerging & aspiring Healthcare leaders, in role such as, but not limited to:

- ▶ Nursing & Midwifery
- ▶ Medical & Clinical Leads, Managers, Head of & Directors
- ▶ Researchers, Academics, Governance & Policy
- ▶ Human Resources, Development & Workforce Planning
- ▶ Hospital Managers, General Managers & Chiefs
- ▶ Change & Transformation leaders

EVENT KICK-OFF & NETWORKER

WELCOME 9:00 - 9:40

Join Liquid Learning and your chair, Julie Alexander, for this opening kick-off session, and start to unpack our conference theme, 'Success without compromise', outline your desired learning outcomes and prepare for two days of incredible speakers, senior leaders, expert deep-dives and unmissable panel discussions!

BE THE DIFFERENCE, NOT THE TITLE

CASE STUDY 9:40 - 10:20

A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. For leaders, it should be about impact, support and encouragement - not money, title or power. Viv has been a CEO in the Aged Care sector for over 19 years and will explore the importance of leading to make a difference, rather than chasing a title.

Viv Allanson

Chief Executive Officer
Maroba Aged Care



STAND OUT FROM THE CROWD

CASE STUDY 10:40 - 11:20

With a multitude of leadership styles, how can you stand out from the crowd? Exceptional leaders recognise the power of listening to their people, their customers, vendors, members of their community, and others. Illana will get you to think outside the box and promote yourself as a leader that stands out from the crowd to reach your leadership goals.

Illana Halliday

Former Deputy Chief Executive Officer

BALANCE PRACTICE WITH PROGRESSION

MINI-WORKSHOP 11:20 - 12:50

As a healthcare leader, you may have to decide between a career in medical practice or executive leadership. But who says you can't have both? A combination of practical and executive experience can mean better decision making for your organisation, the ability to influence your employee's clinical activities, and the opportunity to follow your passion in the pursuit of leadership. Emma will share experiences as a practising Pediatrician and Executive Director, and how she manages to balance the two while staying close to her patients and staff.

Emma McCahon

Executive Director, Medical Services
Western Sydney Local Health District



DRIVE PROGRESSION - IMPLEMENTING POSITIVE ORGANISATIONAL STRUCTURES FOR WOMEN

PANEL 1:50 - 2:40

Despite more than 25 years of anti-discrimination legislation, it remains the case that the higher up any organisational ladder you look, the fewer women you see. In January 2011, the ASX Corporate Governance Council introduced a diversity policy requiring all publicly listed companies in Australia to set and report on targets for increased female representation. The question is, do we need gender quotas to promote skilled and qualified women?

Jenny Haig

National Rehabilitation Program Director
Ramsay Health Care
Former CEO of Donvale Rehabilitation Hospital



Lisa Cox

Chief Operations Officer
Cancer Institute NSW



BUILD RESILIENCE THROUGH EMOTIONAL INTELLIGENCE

EXPERT COMMENTARY 2:40 - 3:30

Burnout is a common side effect of a fast-paced professional lifestyle. Understanding your emotional triggers and identifying stress as it occurs is essential to your success.

Julie Alexander

Chief Executive Officer
Changing Change International (CCI)

EMPOWER YOUR RESILIENT SELF

CASE STUDY 3:50 - 4:30

Understanding and applying human factors in healthcare leadership provides opportunities for improving patient safety and organisational effectiveness. One of the most critical human factors is resilience, affecting how individuals, teams, and organisations monitor, adapt to and act on failures or high-risk situations. Kym from AHPRA will share her experience in the industry, walk you through the steps of a clinical practitioner complaint, and how you can stay resilient through the process, so your work and peace of mind don't suffer.

Kym Ayscough

Executive Director, Regulatory Operations
Australian Health Practitioner
Regulation Agency



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EARLY BIRD

Save up to \$100
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LEARN TO LIVE YOUR TRUTH - IDENTIFY YOUR VALUES & LIVE MINDFULLY

KEYNOTE 9:00 - 9:40

The fact that compassion and leadership are seldom positively correlated is perhaps the reason it's resonating so widely. People are hungry for a more profound sense of meaning in their work, which means a closer connection between what they do and how it serves a greater good. Many healthcare professionals join the industry for this exact reason. Verity will share her experience juggling the role of a health professional, wife and mother, and how she stays true to her core values of compassion and kindness.

Verity Luckey
Director, Nursing
Sydney Children's Hospital



THE IMPORTANCE OF INFORMED & COLLABORATIVE LEADERSHIP IN HEALTHCARE

CASE STUDY 9:40 - 10:20

Informed leaders don't always make better decisions, but better decisions start with informed leaders. Confident decision-making and leadership are integral to success, and this starts with collaboration and self-directed learning. Louise York is responsible for the team maintaining and analysing national data to support reporting on the health and welfare of Australia's key population groups. Through a presentation where statistics meet reality, Louise will explore why you might be working in the healthcare industry in the first place.

Louise York
Senior Executive
Australian Institute of Health & Welfare



THE FUTURE OF HEALTHCARE - PLAYING YOUR PART

CASE STUDY 10:40 - 10:55

Annie is the Federal Secretary for the Australian Nursing and Midwifery Federation, bringing more than a decade's experience working in public hospitals, the community, and health education projects. Join Annie as she shares her passion for improving Australia's health and aged care system, and the critical role you play in the future of healthcare.

Annie Butler
Federal Secretary
Australian Nursing & Midwifery Federation



LOOKING BACK AT 2021 - THE YEAR OF THE MIDWIFE & NURSE

PARTNER SESSION 10:55 - 11:20

Karen is the APNA President and a veteran of primary healthcare reform, appointed by Health Minister Greg Hunt to advise on the development of the Government's Primary Health Care 10-Year Plan. Karen's passion is preventative healthcare, utilising surveillance and health checks to identify health problems so that care can be initiated early to prevent damage to a person's wellbeing. Karen will share her vision for our healthcare future and the importance of embodying the spirit of 'The Nurse & Midwife'.

Karen Booth
President
Australian Primary Health Care Nurses Association



ACHIEVE TRUE FLEXIBILITY IN YOUR ORGANISATION

MINI-WORKSHOP 11:20 - 12:50

The nature of the healthcare industry presents barriers for managers and leaders implementing flexible working arrangements. With jobs differing between physical, shift work, and office or administrative roles, there's no one size fits all. To

achieve a flexible and agile working environment, we need to start thinking outside the box and become creative in how we view flexibility. Vanessa has specialised in helping organisations achieve flexible working environments for 10+ years, and will provide you with tips, tools, and strategies for beginning your organisation's journey towards implementing a flexible working space.

Vanessa Vanderhoek
Chief Executive Officer
The FlexAgility Group



RETHINKING WORK - EMPOWER YOUR EMPLOYEES THROUGH FLEXIBILITY

PANEL 1:50 - 2:50

As the world of work is changing, employees are increasingly working remotely and the four walls of the workplace are evaporating. Flexible work arrangements are increasingly becoming reasonable adjustments that can be accommodated not only without hardship to employers, but indeed with improved productivity, efficiency and engagement. But with the Healthcare industry consisting of small to large businesses, government organisations and not-for-profits, and professionals working both shift-work and full-time, is workplace flexibility truly possible?

James Downie
Chief Executive Officer
Independent Hospital Pricing Authority



Laura Barnett
Chief Executive Officer
Hirondelle Private Hospital



Petra Milnes
Director, Office of the Chief Executive
& Chief Information Officer
eHealth NSW



FACING THE HARD YARDS HEAD ON

CASE STUDY 2:50 - 3:30

A change champion holds the vision for a possible future in their hands and becomes an advocate for making it happen. Jumping into an organisation and implementing large scale change immediately may seem impossible, as change often needs to take place internally, in people's perceptions, before action can follow suit! When Rachel joined Private Healthcare Australia as the new CEO in 2015, she had a future vision of what she wanted to achieve and dedicated herself to making it happen. Rachel will explore how you can communicate your vision, gain buy-in and provide practical strategies to become a change champion in your organisation, industry and beyond.

Rachel David
Chief Executive Officer
Private Healthcare Australia



BEING TRUE TO YOURSELF - SUCCESS WITHOUT COMPROMISE

ROUNDTABLE 3:50 - 4:30

Staying true to your core values can be effortless when life is a smooth sail. But what happens when the waters get rough? Over the past two days, you have listened to and participated in inspirational keynotes, interactive panel discussions, and practical workshops. In this closing roundtable, you will explore key takeaways from the summit, discuss factors influencing your success, create an action plan for your future, and how to stay true to your healthcare values.

Julie Alexander
Chief Executive Officer
Changing Change International (CCI)

POST-SUMMIT WORKSHOP

22 APRIL 2021

HARNESS YOUR AUTHENTIC LEADERSHIP STYLE IN THE HEALTHCARE INDUSTRY

Authentic leaders have a deep understanding of their values and beliefs, using this self-awareness to foster productive and positive relationships with their teams. Their authenticity is recognised by their reports and allows them to promote excellent team cultures and achieve the best outcomes for their organisations and stakeholders.

In this workshop, you will learn to channel your passion for the care professions into your leadership. You will acquire skills to stand out as a leader, while staying true to your principles, harnessing your innate strengths as a healthcare professional to advance your leadership career.

Self-development

- ▶ Embrace your passion for healthcare
- ▶ Harness your natural strengths to develop your leadership capability
- ▶ Gain self-awareness and establish trusting and genuine relationships

Emotional Intelligence

- ▶ Develop a deeper understanding of your leadership style
- ▶ Understand how emotions, thoughts and behaviours are connected
- ▶ Foster a positive work climate and increase productivity

Collaborative teamwork

- ▶ Enhance a sense of shared responsibility and establish common goals
- ▶ Set expectations around collaboration and ensure team members have a voice in the process
- ▶ Master how to resolve relational vs task-oriented conflict

Influence others

- ▶ Lead by practising what you communicate to your team
- ▶ Use your own display of emotions to influence team members behaviour
- ▶ Maximise collaboration, consultation and alliances

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AND SAVE!

25% OFF

WHEN BOOKING
WITH A GROUP OF 10

WHAT OUR DELEGATES ARE SAYING



“ Fantastic initiation to leadership/ management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace ”



Liquid Learning is more than just another conference - they create an experience of growth and inspiration through real human connection. With a breadth of delegates, interesting session styles, quality content and exceptional venues, these events are a professional and personal investment with true reward. ”



“ Very worthwhile and incredibly valuable. Liquid Learning is excellent. Really flawless, thank you. ”



I really enjoyed the content, as well as the breakout activities. It was good to reflect on how those frameworks/ tools relate to me and just hearing the experiences of others. Enjoyed the online experience! ”



5th Women in Healthcare Leadership Summit

19 - 22 April 2021

Online Delivery

Booking Form

Event Reference: WIH0420A - S

Priority Code: E3



Registration Information

Organisation Name

Address Suburb State Postcode

Booking Contact Information

Title Full Name Position Email Phone



Delegate Information

#	Title	Full Name or TBA	Position	Email	Attendance Date/s
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2					<input type="checkbox"/> 19 <input type="checkbox"/> 20 & 21 <input type="checkbox"/> 22
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3 Days	\$2795 + GST = (\$3074.50)	\$2995 + GST = (\$3294.50)	\$3195 + GST = (\$3514.50)	\$3295 + GST = (\$3624.50)	\$3395 + GST = (\$3734.50)
2 Days	\$1895 + GST = (\$2084.50)	\$2095 + GST = (\$2304.50)	\$2295 + GST = (\$2524.50)	\$2395 + GST = (\$2634.50)	\$2495 + GST = (\$2744.50)
1 Day Workshop	\$1395 + GST = (\$1534.50)	\$1495 + GST = (\$1644.50)	\$1595 + GST = (\$1754.50)	\$1645 + GST = (\$1809.50)	\$1695 + GST = (\$1864.50)
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