

# 27<sup>TH</sup> WOMEN IN LEADERSHIP SUMMIT

UNLOCK YOUR INNATE STRENGTHS AND PURSUE YOUR OWN VISION OF SUCCESS



19 - 23 JULY 2021  
ONLINE DELIVERY

## LEARN FROM



**Nadia Yu**  
Managing Director, Thailand & New Territories



**Vanessa Hudson**  
Group Chief Financial Officer



**CMDR Christina Ween**  
Commander, RAN



**Severine Yerriah**  
Chief Financial Officer, Australia & New Zealand



**Alex O'Mara**  
Group Deputy Secretary, Place, Design & Public Places



**Jee Moon**  
Vice President, Marketing, Global Merchant & Network Services, APAC



**Chesne Stafford**  
Chief Customer & Marketing Officer



**Joann Wilkie**  
Deputy Secretary, Economic & Financial Management Group



**Christine Burns**  
Acting Deputy Vice Chancellor, Corporate Services



**Chris Stemple**  
Vice President & Country General Manager



**Aude Vignelles**  
Chief Technology Officer



**Roslyn Toms**  
Group Executive Legal & Chief Risk Officer



**Rhody Burton**  
Head of Partnerships, ANZ, Google Cloud



**Amy Rixon**  
Chief People Officer



**Melissa Osborne**  
Head of National Security



**Danielle Bull**  
General Manager, Product Support



**Lili Dent**  
Senior Director & General Counsel



**Kirstin Hunter**  
Co-Founder & Chief Executive Officer



**Annabelle Daniel**  
Chief Executive Officer



## CONTACT US

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Use Code - I



**LIQUIDLEARNING**  
bebetter

# LEARN. LEAD. LEGACY

Physical conferences are back! Coming off of more than a decade of inspirational and empowering events, we are proud to present our 27th Women in Leadership Summit! Learn, share and be inspired as the nation's most respected and celebrated female leaders come together to share their richly diverse achievements, candidly reflect on their career journeys, and offer practical insight for positioning yourself for personal and professional success.

Designed to encourage interaction and collaboration, our flagship Women in Leadership Summit creates a setting for leaders at all levels, to reflect on their experience, envisage the future, and draw inspiration for the journey ahead. We are delighted to be bringing together this year's program, packed with speakers, panelists and participants from all sectors and industries across Australia, offering you an unrivaled opportunity to extend your professional network and unlock your innate leadership capability.

- ▶ **Unlock** self-awareness and lead with purpose
- ▶ **Leverage** Emotional Intelligence for breakthrough communication
- ▶ **Build** mental mechanisms for career success
- ▶ **Expand** your personal and professional network of like-minded women

## Book and Save

### RAPID ACTION

Save up to \$800

Book before 4 May 2021

### VALUE PLUS

Save up to \$600

Book before 21 May 2021

### SUPER SAVER

Save up to \$400

Book before 9 June 2021

### EARLY BIRD

Save up to \$200

Book before 25 June 2021

# PRE-SUMMIT WORKSHOP

19 JULY

## MINDSET FOR SUCCESS - UNLOCK YOUR UNLIMITED SELF

If you believe there's a way to overcome a challenge, your brain will focus on solutions. On the other hand, if you think the problem is unsolvable, you'll find nothing but hurdles and excuses. That's why cultivating a growth mindset is the most powerful thing you can do to achieve success. This interactive workshop will help you discover the tools to develop a growth mindset and propel yourself towards achieving your personal and professional goals.

### Neuroplasticity - Tools to develop a growth mindset

- ▶ Understand how your mindset influences your actions
- ▶ Align your beliefs with your goals
- ▶ Ensure that you're equipped to deal with setbacks

### Overcome your limiting beliefs

- ▶ How to identify ideas holding you back
- ▶ Storytelling and the power of reframing
- ▶ Recognise the benefits of self-awareness

### Practical strategies to build confidence

- ▶ Address the root causes of low confidence
- ▶ Implement positive self-talk
- ▶ Change the habit of wondering what others think

### Enhance resilience through stress management

- ▶ Effective relaxation breathing techniques
- ▶ Neurological responses to stress and how to short circuit them
- ▶ Strategies to increase your resilience

## EXPERT FACILITATOR

**Vanessa Bennett**

Chief Executive Officer

Next Evolution Performance

## WHO WILL ATTEND?

Current, aspiring and future women leaders across all industries:

- ▶ Middle Managers
- ▶ Heads of Department
- ▶ Future Leaders
- ▶ Diversity Managers

## EVENT KICK-OFF AND NETWORKER

9:00 - 9:30

Join Liquid Learning and your chair, Ale Wiecek, for this opening kick-off session as we prepare for two days of incredible speakers, senior leaders, expert deep-dives and unmissable panel discussions!

After opening remarks the whole room breaks up into groups for you to meet one another, network, and outline your desired learning outcomes as we start unpacking the key themes of the conference!

## LEGENDARY LEADERSHIP LESSONS

KEYNOTE

9:35 - 10:30

Everyone has a WHY. Do you know yours?

Your why is the purpose, cause or belief that drives everyone one of us. Finding your why may require time and self-discovery. It may come with ups and downs. But knowing why you do what you do is too vital to ignore. Join Nadia Yu, as she candidly reflects on her own career journey, provides insight on the best way to discover your why, identify your goals and turn it into action, and shares her leadership lessons on the road to success.

**Nadia Yu**

Managing Director, Thailand & New Territories  
**Johnson & Johnson**



## PLAYING THE GAME - CONNECT WITH YOUR ALLIES

CASE STUDY

10:35 - 11:15

We all face unique challenges and obstacles in our careers, and they may not always be the obvious ones which can it hard to find the support we need. We have to have learn how to build these support networks to fully understand and communicate the needs of others, and ourselves. It's all about strategy, like playing chess and getting your pieces into the right spaces. Join Melissa, as she reflects on her own career and provides you with practical tips and tools for building a support network to accelerate your professional growth.

**Melissa Osborne**

Head of National Security  
**Amazon Web Services**



## MORNING BREAK

11:15 - 11:30

## NEXT GENERATION DIVERSITY - DEVELOPING TOMORROW'S LEADERS

PANEL

11:30 - 1:15

Organisations the world over are still tackling a lack of women and diversity in leadership positions, and the competitive and commercial impacts this can have on their business. People bring different skills, experiences, cultural backgrounds and personalities to the table, and these differences shape the way we think. Cultivating "diversity of thought" in your business can boost innovation and creative problem-solving. But organisations must first better understand how to attract, develop and retain skilled and diverse talent. Join our panel of executive leaders as they share insights on the best ways to harness your workforce potential and leverage diversity of thought in your organisation.

**Aude Vignelles**

Chief Technology Officer  
**Australian Space Agency**



**Chesne Stafford**

Chief Customer & Marketing Officer  
**MetLife Insurance**



**Joann Wilkie** Deputy Secretary,  
Economic & Financial Management Group  
**NSW Treasury**



**Lili Dent**

Senior Director & General Counsel  
**PepsiCo**



**Rhody Burton**

Head of Partnerships, ANZ, Google Cloud  
**Google**



## LUNCH BREAK

1:15 - 2:15

## LEANING IN TOGETHER – THE ONUS ON MEN TO ACCELERATE GENDER EQUALITY

CASE STUDY

2:15 - 3:00

For decades women have been championing gender equality, with voices that are strong, urgent and compelling. But against a backdrop of high-profile instances of violence and aggression towards women in Australian society, AbbVie Vice President & General Manager, Chris Stemple is a firm believer that men must do more to accelerate gender equality, particularly in Australian workplaces. Join Chris as he reflects on his own career, examines the question of "Not all men?" and discusses the role that male leaders must play in being part of the solution to end gender inequity.

**Chris Stemple**

Vice President & Country General Manager  
**AbbVie**

## CONNECTING PASSION WITH PURPOSE

CASE STUDY

3:05 - 3:45

In today's hyper-connected and fast-paced world, leaders face new and unexpected challenges. Customisation and personalisation is the order of the day. People increasingly expect things to be tailored to their own individual needs and preferences, and that includes their leaders. But as a leader, you can't be all things to all people, so what can you do? The answer begins with authenticity, cultivating your own leadership style rooted in who you are and what you believe. CMDR Christina Ween will share insight from her own career, what drives her and the importance of embodying your passion and purpose.

**CMDR Christina Ween**

Commander, RAN  
**Royal Australian Navy**



## AFTERNOON BREAK

3:45 - 4:00

## NETWORKING AND CONNECTING FOR SUCCESS

EXPERT COMMENTARY

3:05 - 3:45

For many, networking at business events is a daunting experience. Well, fear not! This interactive mini-workshop session, led by networking extraordinaire Jen Harwood, will help you to overcome any reservations you may have and transform you into a networking pro!

**Fiona Craig**

Coach, Trainer, Mentor, Speaker in Career and Leadership Success  
**SmartWomen Connect**

**WELCOME AND KICK-OFF** 9:00 - 9:10

**COURAGEOUS LEADERSHIP - THE UNWRITTEN RULES FOR SUCCESS**  
KEYNOTE 9:10 - 10:00

Courage is not fearlessness, it is the conviction to face adversity in spite of the fear one might feel. A courageous leader is willing to stay the course in rough weather, and can see that in the midst of turbulence there lies the opportunity for growth. Vanessa started at Qantas as an Internal Audit Supervisor in 1994. Since then she's worked her way up the ladder and faced her fair share of adversity, eventually landing in the role of Group Chief Financial Officer in late 2019. In this session, she shares insights from her career and reflects on the unique challenges of the last 12 months in particular, as she unpacks practical tips and tools for cultivating courage and creating opportunities for professional progression.

**Vanessa Hudson**  
Group Chief Financial Officer  
**Qantas**



**BALANCE, BURN-OUT & BOUNDARIES**  
PANEL 10:05 - 11:05

Boundaries are critical when it comes to achieving balance in life, now more than ever. They are the physical, emotional, and mental limits you create to protect yourself from over-committing, being used, or behaving in unethical ways. Forming healthy boundaries in the workplace can make the difference between professional fulfillment or burn out! This interactive panel discussion will explore the concept of work-life integration post-2021, how to avoid the 24/7 work-cycle and provide you with practical tips and tools for drawing the line and setting boundaries in your personal and professional life.

**Christine Burns**  
Acting Deputy Vice Chancellor,  
Corporate Services  
**University of Technology Sydney**



**Severine Yerriah**  
Chief Financial Officer, Australia & New Zealand  
**Unilever**



**Amy Rixon**  
Chief People Officer  
**Frucor Suntory**



**Alexandra O'Mara**  
Group Deputy Secretary,  
Place, Design & Public Places  
**Department of Planning,  
Industry and Environment**



**Roslyn Toms**  
Group Executive Legal & Chief Risk Officer  
**nib**



**Danielle Bull**  
General Manager, Product Support  
**WesTrac**



**MORNING BREAK** 11:05 - 11:20

**THE EQ EFFECT - LEVERAGING EMOTIONAL INTELLIGENCE IN COMMUNICATION**  
EXPERT COMMENTARY 11:20 - 12:20

Whether you're a new manager or a senior executive, Emotional Intelligence impacts your ability to present key corporate issues with integrity and authenticity. Developing your EQ can help you to control your reactions, and build strong relationships, and to motivate and inspire others. Join Communication Coach, Arabella Macpherson, as she provides you with practical tips, tools and strategies to leverage your EQ to strengthen your communication skills.

**Arabella Macpherson**  
Founder & Communications Coach  
**Resonate Communications**

**KICK-ASS WOMEN - MAKING THINGS HAPPEN**  
FIRESIDE CHAT 12:25 - 1:25

We salute the women who are getting things done. She may be a mother, a daughter, a friend, a colleague... but most of all she's a do-er, making a positive impact and inspiring others through her actions – be it socially, politically, creatively, professionally or personally. Join us for this inspirational fire-side chat as we bring together leading women and change-makers from across the private and not-for-profit sector, to share their unique experience and delve deeper into how we can change the narrative and work towards a better future.

**Kirstin Hunter**  
Co-Founder & Chief Executive Officer  
**Future Super**



**Annabelle Daniel OAM**  
Chief Executive Officer  
**Women's Community Shelters**



**LUNCH BREAK** 1:25 - 2:25

**BEING YOU! - BUILD YOUR PERSONAL BRAND**  
MINI-WORKSHOP 2:25 - 3:35

Are you where you want to be professionally? Whether you want to advance faster at your present company, change jobs, or make the jump to a new field entirely, most people seem to agree on the ultimate goal - to build a career around your own unique talents and passions. But to actually achieve this and sell yourself effectively, especially in today's competitive job market, you first of all need to know who you actually are. Which is harder than it sounds. Join expert facilitator, Julie Alexander, as you assess your unique strengths, develop a compelling personal brand, and ensure that others recognise the powerful contribution you can make.

**Cath Nolan**  
Director & Principal Coach  
**Gender Gap Gone**

**AFTERNOON BREAK** 3:35 - 3:50

**LEARN. LEAD. LEGACY**  
ROUNDTABLE 3:50 - 4:30

In this closing interactive roundtable session, join your chair, Liz Van Vliet, as you connect with others in the room, reflect on your journey so far and create an action plan to carry you forward.

**Liz Van Vliet**  
Founder & CEO  
**My EA Career**

## BOOK NOW

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# POST-SUMMIT WORKSHOP

22 & 23 JULY

DAY ONE | 22 JULY

## Develop self-awareness and authenticity

- ▶ Identify and evaluate your key strengths as a leader
- ▶ Explore the role authenticity plays in effectively leading a team
- ▶ Recognise the impact your leadership behaviour has on others

## Embrace your leadership identity

- ▶ Identify how best to utilise your optimal leadership style within the context of your organisation
- ▶ Advocate for yourself and develop your leadership identity
- ▶ Cultivate a high performing mindset

## The importance of resilience and confidence for leaders

- ▶ Build resilience to thrive under pressure
- ▶ Dealing with disappointment and setbacks throughout your career
- ▶ Identify stress triggers and how to avoid them

## High-level communication, influencing skills

- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Develop influencing techniques and conversational intelligence
- ▶ Execute difficult conversations with confidence

DAY TWO | 23 JULY

## Transformational leadership strategies to accelerate team performance

- ▶ Leverage team dynamics to enhance performance
- ▶ Challenge, support and empower others
- ▶ Maximise team productivity during times of disruption

## Drive change leadership

- ▶ Recognise and overcome hurdles to change
- ▶ Build an appetite for change and responsiveness to change
- ▶ Embed a positive change culture in an organisation

## Strategic career progression

- ▶ Skills for self-promotion and accelerated career progression
- ▶ Actively seeking and accepting feedback
- ▶ Expand your networking skills
- ▶ Achieve improved leadership performance - Your personal action plan

## Bringing it all together

- ▶ Round table in action - Reflect on key learnings

## EXPERT FACILITATOR

**Amy Stewart**

Leadership & Development Specialist

Amy Stewart Learning and Development

## WHAT OUR DELEGATES ARE SAYING



“ Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!! ”



“ Best conference I've ever attended!

In my career I have been fortunate enough to have the opportunity to be part of the audience of many panels and this was an absolute stand out. Each and every panel member was honest, engaged, raw and real. So refreshing and engaging. ”



“ The content and topics discussed were exceptional and has provided me with great motivation to really look at my “why” and take the next step in my career. ”



“ Everything was extremely prepared and organised. Usually I have the mantra if I leave a workshop/ summit similar to this learning at least one thing it was useful - I have four pages of notes from this Liquid Learning session which is a testament to how great it was! ”



