# 5

# th Women in Leadership SA Summit

Connecting, empowering and supporting female leaders to unleash their potential and achieve career success



# FEATURED SPEAKERS



Joanne Fox Chief HR Officer Santos Ltd



**Richard Price** 

Chief Executive & Head of the South Australian Space Industry Centre **Defence SA** 



Amanda Weir

Head of Geoscience & Resource Engineering **BHP Billiton** 



Sally Gubbin

State Manager SA & NT, Retail Banking Commonwealth Bank Australia



Squadron Leader Marija Jovanovich Wing Commander, Executive Officer Royal Australian Air Force



Elaine Bensted
Chief Executive
Zoos South Australia



**Denise McMillan-Hall** Chief Executive Officer **Arthritis SA** 



Professor Clare Pollock
Deputy Vice-Chancellor, Students
Flinders University



Mayor Gillian Aldridge OAM Mayor City of Salisbury



**Donald McGurk** 



Codan Limited



**Leah Marrone** President

Women Lawyers' Association SA



ANZ

**Bronwyn Corbert**Director, Institutional Banking



Karmin Van Groesen Director, Community Culture Australian Taxation Office



**Debbie Sterrey** 

General Manager, Business Development **Statewide Super** 



Sophie Davies State Manager SA & ACT Cotton On



Sue McCarrey
Chief Executive Officer
Office of the National Rail Safety Regulator

































Theme: 'Together, We Can'

Pre-Summit Workshop 25 March 2019

Summit

26 & 27 March 2019

Post-Summit Workshop 28 & 29 March 2019

Stamford Plaza Adelaide Hotel

Inspire change in your organisation

Power success through mentoring

Build mental mechanisms for success

Develop your leadership roadmap



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## **ORGANISED BY**



# 2019 Theme: 'Together, We Can'

When women support each other, incredible things happen. We have the power to lean in and pave the way for the next generation of female leaders

The 5th Women in Leadership South Australia Summit is your opportunity to connect with top female leaders in the state. Be immersed in our inspirational and empowering keynotes, panel discussions and practical coaching sessions as the state's leaders come together to share their personal leadership stories.

This two-day summit will provide you with the skills, strategies and technical know-how to transform your leadership journey and own your professional success.

# **Pre-Summit Workshop**

**25 March** 2019

### Master a growth mindset

9.00 - 4.30

### Overcome imposter syndrome

- Acknowledge your feelings and let go of perfectionism
- Understand your strengths and weaknesses
- Own your accomplishments and communicate your value

### Develop emotional agility and overcome criticism

- Balance positive and negative feelings
- The circles of control, influence and concern
- View criticism as a stepping stone, not a brick wall

### Build your professional brand and leadership identity

- Identify your uniqueness and personal strengths
- Develop authenticity and purpose
- Use your personal brand to strengthen your leadership identity

### Self-management and self-leadership

- Manage stress and stay emotionally present
- Be proactive and manage your priorities
- Cultivate optimism and develop good habits

Expert Facilitator: Michelle Bakjac Director, Psychologist, Coach and Trainer Bakjac Consulting

# **Summit Day One**

### **26 March** 2019

### **OPENING KEYNOTE CASE STUDY**

9.10 - 9.45

# Follow your dreams & succeed despite adversity

- Have the courage to venture into the unknown
- Cut your own path to success
- Believe in the impossible and apply action to your dreams

### **Bobbette Scott**

Partner, Head of South Australia

Knight Frank Australia

# Re-imagine work-life balance

1.30 - 2.30

Define what work-life balance means to you

INTERACTIVE PANEL DISCUSSION

- Effectively manage conflicting stresses
- Set realistic expectations and goals

Bronwyn Corbert Jo Fox

Jo FoxSophie DaviesKarmin Van GroesenSantos LtdCotton OnAustralian Taxation Or Australian Taxation Office



ANZ Santos





# MICRO-SESSION: IT BEGINS WITH YOU 9.45 - 10.00

- Embrace your values
- Discover your strengths
- Craft your personal vision

Miriam Henke Chair

**CASE STUDY** 

### CASE STUDY

2.30 - 3.15

- Success is the biggest cause of failure
- · Create and sustain momentum Overcome the unwillingness to take risks
- Reflect on your successes and failures

Donald McGurk

CASE STUDY

diversity

Leah Marrone

Break through bias

Managing Director and Chief Executive Officer Codan Limited



3.25 - 4.00

### Power success through mentoring

- Understand the role of mentorship in career success
- Gain enhanced self-esteem through professional recognition
- Develop new skills, knowledge and leadership capabilities

TBA

### **CASE STUDY** 10.55 - 11.30 Be the change - Transform workplace culture

- Develop change leadership capabilities
- Change requires a new mindset, not just new skills
- Align your team around your vision

Richard Price Chief Executive & Head of the South Australian Space Industry Centre Defence SA

**DEFENCES** 

10.00 - 10.40

### President Women Lawyers' Association SA



### **MINI-WORKSHOP**

11.30 - 12.30

### Lead with emotional intelligence

- Discover emotional intelligence competencies
- Increase personal and professional effectiveness
- Build mental mechanisms for work-life success

### Michelle Bakiac

Director, Psychologist, Coach and Trainer **Bakjac Consulting** 



### **EXPERT COMMENTARY**

4.00 - 4.30

# The power of networking

- Expand your circle of influence
- Exchange opinions and ideas for a fresh outlook

Create high performance by leveraging diversity

• Develop leadership behaviours to maximise the benefits of

• Build an understanding of unconscious bias

• Create opportunities and utilise new connections

### Vanessa North

Leadership and Management Consultant

Vanessa A North Consulting



NETWORKING RECEPTION

4.30 - 5.30

More people? More savings!

UP TO 30% OFF

# Summit Day Two

### **27 March** 2019

### **OPENING CASE STUDY**

9.10 - 9.45

### Make your wildest dreams come true

- Discover new career pathways
- Skills and habits for success
- Drive change by bringing people with you

Elaine Bensted Chief Executive Zoos South Australia



### **MICRO-SESSION**

9.45 - 10.00

### Success Circle: The psychology of self-doubt

- Celebrate your successes
- Share experiences of self-doubt and how to overcome it
- · Personal approaches to manage self-doubt

Miriam Henke Chair

### **CASE STUDY**

10.00 - 10.40

### Re-frame the narrative

- Excelling as a woman in a male-dominated environment
- The importance of re-framing the narrative
- Determination and self-empowerment as pivotal factors for

Squadron Leader Marija Jovanovich Wing Commander, Executive Officer Royal Australian Air Force



### **INTERACTIVE PANEL DISCUSSION**

### When women lead

- Understand the changing role of women in leadership
- Adopt an authentic leadership style that suits you
- Examine the challenges and opportunities facing women in leadership

Mavor Gillian Aldridge OAM City of Salisbury

Professor Clare Pollock Flinders University Amanda Weir

Sally Gubbin Commonwealth Bank Australia

Debbie Sterrey Statewide Super

**BHP Billiton** 





### **MICRO-SESSION**

Think tank - Understand your unique strengths • Identify your strengths and weaknesses

- Discuss your personal career challenges
- Appreciate your self-worth, reinforce your values and your motivations

Miriam Henke Chair

### **CASE STUDY**

1.10 - 2.10

11.55 - 12.10

### Achieve the 'impossible'

- Develop different ways of thinking
- Overcome challenges and barriers to success
- Understand opportunities to transition and evolve in your

Denise McMillan-Hall Chief Executive Officer Arthritis SA



### MINI-WORKSHOP

2.10 - 3.10

### The language of leadership

- Understand the communication process
- Identify and develop methods to break down barriers to effective communication
- Gain commitment and loyalty while employing influencing techniques

Sarah Rhead Leadership Coach and Facilitator Sarah Rhead Consulting



### **CASE STUDY**

3.25 - 4.00

### Create a culture of employee engagement

- Bottom-up, not top-down
- Develop an employee voice
- Share good practice and ideas between teams

Sue McCarrey Chief Executive Officer Office of the National Rail Safety Regulator



### INTERACTIVE CLOSING ROUNDTABLE 4.00 - 4.30

### From reflection to action

- Reflect on key learning outcomes from the last two days
- Identify opportunities for your future
- Create an action plan and set SMART career goals

Miriam Henke Chair

# **Post-Summit Workshop**

Statewide

28 & 29 March 2019

# South Australia Women in Leadership Workshop

9.00 - 4.30 Day Two Day One 9.00 - 4.30

### Developing authentic leadership

- Developing self-awareness and authenticity
- Identifying and evaluating your key strengths as a leader
- Trusting your instincts and accessing your intuition

# Refining your leadership skills

- Building your unique strengths
- · Influencing with integrity
- Cultivating a high-performing mindset
- Leading with purpose

### Building confidence and resilience

- Strategies to build and radiate confidence
- Developing resilience
- Developing your cohort of support to be yourself

### Internalise your leadership identity

- · Self-empowerment to underpin career progression and risk-taking
- · Developing an authentic leadership voice
- · Connecting leadership and wellbeing

### High-level communication skills

- Knowing and leveraging your communication style
- Developing and communicating confidence, poise and assertiveness
- Managing conflict and having difficult conversations with confidence

### Building a high-performance team

- Developing and managing a high-performance team
- Techniques, tools and channels to boost motivation
- Creating a positive culture of engagement and success

### Driving your team forward

- Gaining greater influence as a team leader and managing challenges
- Exerting greater influence
- Effectively responding to a demanding environment

### Strategic career progression

- Skills for self-promotion and accelerated career progression
- Understanding and overcoming workplace bias and negative cultures
- Achieving improved leadership performance with a personal action plan

Expert Facilitator: Miriam Henke Health Psychologist, Executive Coach, Director Miriam Henke Consulting & Lifespan Dynamics Pty Ltd

# Who will attend?

Current, aspiring and future women leaders across all industries:

- Advisors
- Analysts
- Managers
- General Managers

• Divisional Heads

- CEOs/MDs/Board Directors • Directors / Assistant Directors
- Regional / National Managers
- Business Consultants /
- Leadership Development
- Women in Leadership Program Managers/ Committee Members
- Champions of Change

5th Women in Leadership SA **Summit** 25, 26, 27, 28 & 29 March 2019

Stamford Plaza Adelaide Hotel 150 North Terrace, Adelaide SA 5000 Ph: +61 8 8461 1111

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