

5th Women in Leadership SA Summit

Connecting, empowering and supporting female leaders to unleash their potential and achieve career success

FEATURED SPEAKERS



Joanne Fox
Chief HR Officer
Santos Ltd



Richard Price
Chief Executive & Head of the South Australian
Space Industry Centre
Defence SA



Professor Tanya Monro
Deputy Vice Chancellor & Vice President: Research
and Innovation
University of South Australia



Amanda Weir
Head of Geoscience & Resource Engineering
BHP Billiton



Sally Gubbin
State Manager SA & NT, Retail Banking
Commonwealth Bank Australia



Squadron Leader Marija Jovanovich
Wing Commander, Executive Officer
Royal Australian Air Force



Elaine Bensted
Chief Executive
Zoos South Australia



Robert Seymour
General Manager Regional SA
Optus



Denise McMillan-Hall
Chief Executive Officer
Arthritis SA



Professor Clare Pollock
Deputy Vice-Chancellor, Students
Flinders University



Mayor Gillian Aldridge OAM
Mayor
City of Salisbury



Donald McGurk
Managing Director and Chief Executive Officer
Codan Limited



Leah Marrone
President
Women Lawyers' Association SA



Bronwyn Corbert
Director, Institutional Banking
ANZ



Karmin Van Groesen
Director, Community Culture
Australian Taxation Office



Debbie Sterrey
General Manager, Business Development
Statewide Super



Sophie Davies
State Manager SA & ACT
Cotton On



Theme: 'Together, We Can'

Pre-Summit Workshop

25 March 2019

Summit

26 & 27 March 2019

Post-Summit Workshop

28 & 29 March 2019

Stamford Plaza Adelaide Hotel

Inspire change in your organisation

Power success through mentoring

Build mental mechanisms for success

Develop your leadership roadmap



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2019 Theme: 'Together, We Can'

When women support each other, incredible things happen. We have the power to lean in and pave the way for the next generation of female leaders.

The 5th Women in Leadership South Australia Summit is your opportunity to connect with top female leaders in the state. Be immersed in our inspirational and empowering keynotes, panel discussions and practical coaching sessions as the state's leaders come together to share their personal leadership stories.

This two-day summit will provide you with the skills, strategies and technical know-how to transform your leadership journey and own your professional success.

Pre-Summit Workshop

25 March 2019

Master a growth mindset

9.00 - 4.30

Overcome imposter syndrome

- Acknowledge your feelings and let go of perfectionism
- Understand your strengths and weaknesses
- Own your accomplishments and communicate your value

Develop emotional agility and overcome criticism

- Balance positive and negative feelings
- The circles of control, influence and concern
- View criticism as a stepping stone, not a brick wall

Expert Facilitator: **Michelle Bakjac** Director, Psychologist, Coach and Trainer **Bakjac Consulting**

Build your professional brand and leadership identity

- Identify your uniqueness and personal strengths
- Develop authenticity and purpose
- Use your personal brand to strengthen your leadership identity

Self-management and self-leadership

- Manage stress and stay emotionally present
- Be proactive and manage your priorities
- Cultivate optimism and develop good habits

Summit Day One

26 March 2019

OPENING KEYNOTE CASE STUDY

9.10 - 9.45

Inspire change

- Take charge of your career path
- Overcome challenges and barriers to progression
- Empower other women and inspire change

TBA

MICRO-SESSION: IT BEGINS WITH YOU

9.45 - 10.00

- Embrace your values
- Discover your strengths
- Craft your personal vision

Miriam Henke Chair

CASE STUDY

10.00 - 10.40

Power success through mentoring

- Understand the role of mentorship in career success
- Gain enhanced self-esteem through professional recognition
- Develop new skills, knowledge and leadership capabilities

Professor Tanya Monro Deputy Vice Chancellor & Vice President: Research and Innovation
University of South Australia



CASE STUDY

10.55 - 11.30

Be the change - Transform workplace culture

- Develop change leadership capabilities
- Change requires a new mindset, not just new skills
- Align your team around your vision

Richard Price Chief Executive & Head of the South Australian Space Industry Centre
Defence SA



MINI-WORKSHOP

11.30 - 12.30

Lead with emotional intelligence

- Discover emotional intelligence competencies
- Increase personal and professional effectiveness
- Build mental mechanisms for work-life success

Michelle Bakjac
Director, Psychologist, Coach and Trainer
Bakjac Consulting



INTERACTIVE PANEL DISCUSSION

1.30 - 2.30

Re-imagine work-life balance

- Define what work-life balance means to you
- Effectively manage conflicting stresses
- Set realistic expectations and goals

Bronwyn Corbert ANZ
Jo Fox Santos Ltd
Sophie Davies Cotton On
Karmin Van Groesen Australian Taxation Office



CASE STUDY

2.30 - 3.15

Success is the biggest cause of failure

- Create and sustain momentum
- Overcome the unwillingness to take risks
- Reflect on your successes and failures

Donald McGurk
Managing Director and Chief Executive Officer
Codan Limited



CASE STUDY

3.25 - 4.00

Break through bias

- Create high performance by leveraging diversity
- Build an understanding of unconscious bias
- Develop leadership behaviours to maximise the benefits of diversity

Leah Marrone
President
Women Lawyers' Association SA



EXPERT COMMENTARY

4.00 - 4.30

The power of networking

- Expand your circle of influence
- Exchange opinions and ideas for a fresh outlook
- Create opportunities and utilise new connections

Vanessa North
Leadership and Management Consultant
Vanessa A North Consulting



NETWORKING RECEPTION

4.30 - 5.30

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Summit Day Two 27 March 2019

OPENING CASE STUDY

9.10 - 9.45

Make your wildest dreams come true

- Discover new career pathways
- Skills and habits for success
- Drive change by bringing people with you



Elaine Bensted Chief Executive Zoos South Australia

MICRO-SESSION

9.45 - 10.00

Success Circle: The psychology of self-doubt

- Celebrate your successes
- Share experiences of self-doubt and how to overcome it
- Personal approaches to manage self-doubt

Miriam Henke Chair

CASE STUDY

10.00 - 10.40

Re-frame the narrative

- Excelling as a woman in a male-dominated environment
- The importance of re-framing the narrative
- Determination and self-empowerment as pivotal factors for success

Squadron Leader Marija Jovanovich
Wing Commander, Executive Officer
Royal Australian Air Force



INTERACTIVE PANEL DISCUSSION

10.55 - 11.55

When women lead

- Understand the changing role of women in leadership
- Adopt an authentic leadership style that suits you
- Examine the challenges and opportunities facing women in leadership

Mayor Gillian Aldridge OAM
City of Salisbury

Professor Clare Pollock
Flinders University

Sally Gubbin
Commonwealth Bank Australia

Debbie Sterrey
Statewide Super

Amanda Weir
BHP Billiton



MICRO-SESSION

11.55 - 12.10

Think tank - Understand your unique strengths

- Identify your strengths and weaknesses
- Discuss your personal career challenges
- Appreciate your self-worth, reinforce your values and your motivations

Miriam Henke Chair

CASE STUDY

1.10 - 2.10

Achieve the 'impossible'

- Develop different ways of thinking
- Overcome challenges and barriers to success
- Understand opportunities to transition and evolve in your career

Denise McMillan-Hall Chief Executive Officer
Arthritis SA



MINI-WORKSHOP

2.10 - 3.10

The language of leadership

- Understand the communication process
- Identify and develop methods to break down barriers to effective communication
- Gain commitment and loyalty while employing influencing techniques

Sarah Rhead
Leadership Coach and Facilitator
Sarah Rhead Consulting



CASE STUDY

3.25 - 4.00

Create a culture of employee engagement

- Bottom-up, not top-down
- Develop an employee voice
- Share good practice and ideas between teams

Robert Seymour General Manager Regional SA
Optus



INTERACTIVE CLOSING ROUNDTABLE

4.00 - 4.30

From reflection to action

- Reflect on key learning outcomes from the last two days
- Identify opportunities for your future
- Create an action plan and set SMART career goals

Miriam Henke Chair

Post-Summit Workshop

28 & 29 March 2019

South Australia Women in Leadership Workshop

Day One

9.00 - 4.30

Developing authentic leadership

- Developing self-awareness and authenticity
- Identifying and evaluating your key strengths as a leader
- Trusting your instincts and accessing your intuition

Refining your leadership skills

- Building your unique strengths
- Influencing with integrity
- Cultivating a high-performing mindset
- Leading with purpose

Building confidence and resilience

- Strategies to build and radiate confidence
- Developing resilience
- Developing your cohort of support to be yourself

Internalise your leadership identity

- Self-empowerment to underpin career progression and risk-taking
- Developing an authentic leadership voice
- Connecting leadership and wellbeing

Expert Facilitator: Miriam Henke Health Psychologist, Executive Coach, Director Miriam Henke Consulting & Lifespan Dynamics Pty Ltd

Day Two

9.00 - 4.30

High-level communication skills

- Knowing and leveraging your communication style
- Developing and communicating confidence, poise and assertiveness
- Managing conflict and having difficult conversations with confidence

Building a high-performance team

- Developing and managing a high-performance team
- Techniques, tools and channels to boost motivation
- Creating a positive culture of engagement and success

Giving your team forward

- Gaining greater influence as a team leader and managing challenges effectively
- Exerting greater influence
- Effectively responding to a demanding environment

Strategic career progression

- Skills for self-promotion and accelerated career progression
- Understanding and overcoming workplace bias and negative cultures
- Achieving improved leadership performance with a personal action plan

Who will attend?

Current, aspiring and future women leaders across all industries:

- Advisors
- Analysts
- Managers
- Team Leaders
- Divisional Heads
- General Managers
- CEOs / MDs / Board Directors
- Directors / Assistant Directors
- Regional / National Managers
- Business Consultants / Associates
- Officers / Coordinators / Executives
- Diversity / Human Resources / Leadership Development
- Women in Leadership Program Managers / Committee Members
- Champions of Change

