

# Canberra Women in Leadership Summit

Gain vital leadership skills to be bold and succeed



## FEATURED SPEAKERS

-  **Dr Lesley Seebeck**  
Chief Executive Officer  
Cyber institute, The Australian National University
-  **Colin Neave AM**  
Customer Fairness Officer  
ANZ Bank
-  **Jane Gunn**  
Partner  
KPMG
-  **Sue Bird**  
Chief Operating Officer  
Australian Federal Police
-  **Sarah Valentine**  
Head of Corporate Affairs and Communications  
Raytheon Australia
-  **Carrie Marr**  
Chief Executive  
Clinical Excellence Commission
-  **Susan Monkley**  
Deputy Commissioner, Chief Technology Officer  
Australian Taxation Office
-  **BRIGADIER Susan Coyle**  
Commander  
6th Brigade, Australian Army
-  **Sarah Polhill**  
Chief Information Officer  
Royal Australian Mint
-  **Eamonn Rooney**  
Former Chief Information Officer  
Federal Government
-  **Sara Goldsworthy**  
Assistant Secretary Pacific Security, Maritime and  
Climate Change Branch  
Department of Foreign Affairs and Trade
-  **Jason Russo**  
General Manager, Onshore Minerals Branch  
Department of Industry, Innovation and Science
-  **Kirsten Waterman** Practice Lead, Project  
Operations, ANZ Public Sector  
Datacom
-  **Paul Newson**  
Deputy Secretary, Liquor, Gaming and Racing  
NSW Department of Industry
-  **Stephen Oxford**  
Assistant Secretary  
Department of Finance
-  **Lynda McAlary-Smith**  
Executive Director, Compliance & Enforcement  
Fair Work Ombudsman
-  **Kylie Watson**  
Partner  
Deloitte
-  **Professor Jan Provis**  
Associate Dean  
Medical School, Australian National University
-  **Jenni Saville**  
Deputy Director, Student Recruitment and  
Sponsorship, Global Student Recruitment  
University of Canberra
-  **Casey Mills**  
Director, Gender Policy  
Department of Jobs and Small Business
-  **Tammy Fitzgerald** Director, Onboarding Taskforce,  
Corporate Services Group  
Department of Human Services



**Theme:**  
**'Be Bold Through Change'**

**Pre-Summit Workshop**  
10 December 2018

**Summit**  
11 & 12 December 2018

**Post-Summit Workshop**  
13 & 14 December 2018

Hotel Realm Canberra

Develop your leadership identity

Innovate during uncertainty

Build leadership resilience

Network with accomplished leaders



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# 2018 Theme: 'Be Bold Through Change'

Leading through change is chaotic. However, it provides the opportunity to step up and use your management skills to lead your teams through change. But how do you maintain productivity through disruption? How do you encourage enthusiasm in your teams through uncertainty?

Join us as we explore the leadership skills you need to succeed as a confident, bold leader. You'll learn how to lead your organisation through change and hear from some of Australia's most renowned leaders.

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## Pre-Summit Workshop

10 December 2018

Develop your personal brand and increase your leadership presence

9.00 - 4.30

### Define and communicate your personal brand

- Identify your leadership style
- Play to your strengths
- Cultivate your personal brand

### Develop your presence as a leader

- Expand your influence
- Develop a professional confidence
- Identify what's holding you back

Expert Facilitator: **Sally Dooley** Leadership Coach, Facilitator and Speaker

### Communicate as an accomplished leader

- Understand verbal and non-verbal communication skills
- Develop presentation and public speaking skills
- Communicate effectively across a multigenerational workforce

### Increase confidence and credibility

- Project confidence in a variety of situations
- Be authentic in your relationships
- Lead credibly

## Summit Day One

11 December 2018

### OPENING KEYNOTE CASE STUDY

9.00 - 9.50

#### Recruit and retain your dream team

- Source and maintain motivation in your team
- Drive innovation in recruitment
- Motivate your team throughout change

**Sarah Polhill**  
Chief Information Officer  
Royal Australian Mint



### CASE STUDY

9.50 - 10.40

#### Break barriers and pave the way to success

- Lead with confidence
- Identify and use your strengths
- Seize opportunities

**Carrie Marr**  
Chief Executive  
Clinical Excellence Commission



### EXPERT COMMENTARY

10.55 - 11.45

#### Maximise resilience through courageous conversations

- Have courageous conversations
- Communicate effectively
- Build resilience through self care

**Liz Tilley**  
Leadership Coach  
Liz Tilley Coaching



### CASE STUDY

11.45 - 12.35

#### Lead and motivate a multigenerational workforce

- Understand how generational differences drive workforce behaviours
- Engage and inspire diverse teams
- Create a competitive advantage through an inclusive culture

**Sarah Valentine**  
Head of Corporate Affairs and Communications  
Raytheon Australia



### INTERACTIVE PANEL DISCUSSION

1.35 - 2.25

#### Break the glass ceiling - Private vs public sector leadership

- Explore private and public sector leadership
- Seize opportunities in your sector
- Lessons from both sectors

**Professor Jan Provis** Associate Dean  
Medical School, Australian National University



**Colin Neave AM**  
Customer Fairness Officer  
ANZ Bank



**Kylie Watson**  
Partner  
Deloitte



**Eamonn Rooney**  
Former Chief Information Officer  
Federal Government

**Lynda McAlary-Smith**  
Executive Director, Compliance & Enforcement  
Fair Work Ombudsman



**Jason Russo**  
General Manager, Onshore Minerals Branch  
Department of Industry, Innovation and Science



### CASE STUDY

2.25 - 3.15

#### Overcome leadership challenges

- Remain bold throughout difficulties
- Project confidence in your decisions
- Recognise your achievements

**Dr Lesley Seebeck**  
Chief Executive Officer  
Cyber institute, The Australian National University



### EXPERT COMMENTARY

3.15 - 4.20

#### Position yourself for success

- Maximise social media visibility
- Develop skills for networking
- Project your personal brand

**Jemimah Ashleigh**  
International Speaker, Award Winning  
Entrepreneur & Positioning Expert



### NETWORKING RECEPTION

4.30 - 5.30

## OPENING CASE STUDY

9.00 - 10.00

### Navigate innovation through times of change

- Thrive as a leader in a digital environment
- Adapt to digital transformation
- Align your team with the digital future

Jane Gunn  
Partner  
KPMG



## INTERACTIVE PANEL DISCUSSION

10.00 - 10.45

### Develop your stand out leadership identity

- Identify your leadership identity and style
- Be bold and play to your strengths
- Embrace your unique traits as a leader

Stephen Oxford  
Department of Finance



Susan Monkley  
Australian Taxation Office

Sue Bird  
Australian Federal Police



## INTERACTIVE MICRO-SESSION

10.45 - 11.00

Sally Dooley Leadership Coach, Facilitator and Speaker

## CASE STUDY

11.15 - 12.15

### Lead with resilience and courage

- Manage change-induced stress
- Increase resilience and wellbeing
- Lead with courage

BRIGADIER Susan Coyle  
Commander  
6th Brigade, Australian Army



## INTERACTIVE PANEL DISCUSSION

1.15 - 2.15

### Succeed in your career whilst balancing personal priorities

- Be present in your environment
- Tips to achieve a healthy balance
- Manage expectations and organise your priorities

Sara Goldsworthy  
Department of Foreign Affairs and Trade

Jenni Saville  
University of Canberra

Tammy Fitzgerald  
Department of Human Services

Paul Newson  
NSW Department of Industry

Casey Mills  
Department of Jobs and Small Business



## EXPERT COMMENTARY

2.15 - 3.15

### Combat stress with Positive Psychology

- Identify stress before it manifests itself
- Practice positive psychology
- Build emotional intelligence and mindfulness

Therese Toohey  
Leadership Facilitator and Executive Coach  
TTCoaching



## INTERACTIVE CLOSING ROUNDTABLE

3.30 - 4.20

### Lead and succeed through change

- Key takeaways from the summit
- Increase confidence in change management
- Create your action plan for the future

Sally Dooley  
Leadership Coach, Facilitator and Speaker

# Post-Summit Workshop

## Women in Leadership Workshop

### Day One

9.00 - 4.30

#### Developing self-awareness and authenticity

- Values-based leadership: what it means to be an authentic leader
- Identifying your key strengths and potential derailers as a leader
- Identifying how best to utilise your optimal leadership style within the context of your organisation

#### High level communication, influence and negotiation skills

- Managing emotions for positive and assertive communication and relationships
- Developing techniques of persuasion, negotiation and influencing with coaching skills and "conversational intelligence"
- Preparing for and having difficult conversations with confidence

#### Developing self and others with "reflective leadership"

- Clarifying the benefits of reflective practice in leadership
- Developing the skills and capacity for reflective practice
- Using reflective practice to influence the quality of the culture through the quality of relationships

#### Strategic career progression

- Everyday career management practices and creating a personal leadership plan
- Maximising existing relationships and networks and building new ones for professional opportunities
- Skills and approaches in managing your image and visibility without feeling you are "selling yourself"

# 13 & 14 December 2018

### Day Two

9.00 - 4.30

#### Transformational leadership strategies to accelerate team performance

- Leveraging team dynamics to enhance performance
- Challenging, supporting and empowering others
- Managing uncooperative staff members

#### Driving change and innovation as a female leader

- Recognising and overcoming hurdles to change
- Trusting your intuition and stepping outside your comfort zone
- Embedding a positive change culture in an organisation

#### Remaining productive in a crisis

- Building resilience to thrive under pressure
- Supporting your team and engaging others to deliver
- Debriefing after crisis - providing and accepting feedback

#### Action planning for leadership

- Developing a personalised approach: short and long term
- Understanding challenges
- Sharing approaches for moving your career forward

#### Expert Facilitator:

Karen Whittingham

Director/Lecturer at UNSW

Impact Psychology Pty Ltd

