

# WOMEN IN LEADERSHIP WORKSHOP

ESSENTIAL SKILLS & TOOLS TO ENHANCE YOUR EFFECTIVENESS AS A LEADER IN AN EVOLVING ENVIRONMENT



19 - 20  
JANUARY  
ONLINE DELIVERY

## EXPLORE

- ▶ Develop your individual leadership style
- ▶ Lead with Emotional Intelligence (EI) & authenticity
- ▶ Lead high performance for yourself your team & the organisation
- ▶ Strategic planning for your leadership development & career

## EXPERT FACILITATOR



**Jo Stewart-Ratray**  
Director of Technology & Security Assurance  
BRM Advisory

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## VIRTUAL EVENT

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## ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders with critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

This workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

## Group Discounts Available!



**25% off  
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## DAY ONE

### Develop self-awareness and authenticity

- ▶ Values-based leadership - what it means to be an authentic leader
- ▶ Identify your key strengths and potential derailers as a leader
- ▶ Identify how best to utilise your optimal leadership style within the context of your organisation

### High-level communication, influence and negotiation skills

- ▶ Manage emotions for positive and assertive communication and relationships
- ▶ Develop techniques of persuasion, negotiation and influencing with coaching skills and “conversational intelligence”
- ▶ Prepare for and have difficult conversations with confidence

### Develop self and others with “reflective leadership”

- ▶ Clarify the benefits of reflective practice in leadership
- ▶ Develop the skills and capacity for reflective practice
- ▶ Using reflective practice to influence the quality of the culture through the quality of relationships

### Strategic career progression

- ▶ Everyday career management practices and creating a personal leadership plan
- ▶ Maximise existing relationships and networks and building new ones for professional opportunities
- ▶ Skills and approaches to manage your image and visibility without feeling you are “selling yourself”

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## DAY TWO

### Transformational leadership strategies to accelerate team performance

- ▶ Leverage team dynamics to enhance performance
- ▶ Challenge, support and empower others
- ▶ Manage uncooperative staff members

### Drive change and innovation

- ▶ Recognise and overcome hurdles to change
- ▶ Trust your intuition and step outside your comfort zone
- ▶ Embed a positive change culture in an organisation

### Remain productive in a crisis

- ▶ Build resilience to thrive under pressure
- ▶ Support your team and engage others to deliver
- ▶ Debrief after crisis - provide and accept feedback

### Action planning for leadership

- ▶ Develop a personalised approach - short and long-term
- ▶ Understand challenges
- ▶ Share approaches to move your career forward

## YOUR FACILITATOR

Jo is an executive coach and leadership consultant with over 25 years' career experience, some of which were spent at the C-level in the Utilities and Tourism space. Jo provides strategic advice to organisations across a number of industry sectors including banking and finance, utilities, manufacturing, tertiary education, retail and government.

Jo has extensive board and committee experience. She has chaired a number of ISACA's international committees including the Board Audit & Risk Committee, Leadership Development and Professional Influence & Advocacy. She served as an Elected Director on ISACA's International Board of Directors for seven years and was the founder of its global women's leadership initiative, SheLeadsTech.



**Jo Stewart-Rattray**  
Director of Technology & Security Assurance  
BRM Advisory

## WHAT OUR DELEGATES ARE SAYING



“ Fantastic initiation to leadership/management with some real practical tools to take back and implement in the workplace. Extremely motivating and thought-provoking. Has Given me an insight into how leadership/management skills influence the workplace ”



Liquid Learning is more than just another conference - they create an experience of growth and inspiration through real human connection. With a breadth of delegates, interesting session styles, quality content and exceptional venues, these events are a professional and personal investment with true reward. ”



“ Very worthwhile and incredibly valuable. Liquid Learning is excellent. Really flawless, thank you. ”



I really enjoyed the content, as well as the breakout activities. It was good to reflect on how those frameworks/tools relate to me and just hearing the experiences of others. Enjoyed the online experience! ”



