# WOMEN IN LEADERSHIP WORKSHOP

ESSENTIAL SKILLS AND TOOLS TO ENHANCE YOUR EFFECTIVENESS AS A LEADER IN AN EVOLVING ENVIRONMENT

28 & 29 MAY 2019 HOBART

## **EXPLORE**

- ► **Develop** your individual leadership style
- ► Write your personal leadership plan
- ► Build confidence and influence
- ► Improve self-awareness and self-reflection
- ► Master the art of confident communication
- ► **Learn** to navigate change and uncertainty
- ► Understand and manage unconscious bias
- ► **Difficult** conversations and managing conflict
- ► Explore individual and team motivation
- ► Gain strategies for employee engagement
- ► **Learn** to self-promote and progress your career

## **EXPERT FACILITATOR**



Ros Cardinal Managing Director Shaping Change

BOOK AND SAVE!

BOOK AND PAY BEFORE 22 FEBRUARY 2019 TO SAVE UP TO \$800



#### **ABOUT THE EVENT**

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

The Women in Leadership Workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

#### WHO WILL ATTEND?

Advocates for change, established, emerging and aspiring women leaders in a variety of industries and roles, including:

- Executives and Managers
- ► Directors / General Managers
- ► Team Leaders
- ► Human Resources
- ► Leadership / Executive Development
- Diversity and Inclusion Managers

#### YOUR FACILITATOR

Ros is a solutions and results-oriented facilitator and leadership coach with a career in the Human Resources and Organisational Development field spanning more than 20 years. Ros brings an energetic and proactive approach, combined with a wealth of knowledge and experience. Her expertise spans leadership development, organisational culture, team building, change and transition management, emotional intelligence, organisational behaviour, employee engagement, strategic direction and management.



Ros Cardinal Managing Director Shaping Change



# 28 MAY DAY ONE

#### Develop self-awareness and authenticity

- Values-based leadership: what it means to be an authentic leader
- Identify your key strengths and potential de-railers as a leader
- Identify how best to utilise your optimal leadership style within the context of your organisation

# High level communication, influence and negotiation skills

- Manage emotions for positive and assertive communication and relationships
- Develop techniques of persuasion, negotiation and influencing with coaching skills and "conversational intelligence"
- Prepare for and having difficult conversations with confidence

#### Develop self and others with "reflective leadership"

- Clarify the benefits of reflective practice in leadership
- Develop the skills and capacity for reflective practice
- Using reflective practice to influence the quality of the culture through the quality of relationships

#### Strategic career progression

- Everyday career management practices and creating a personal leadership plan
- Maximise existing relationships and networks and building new ones for professional opportunities
- Skills and approaches to manage your image and visibility without feeling you are "selling yourself"

## 29 MAY DAY TWO

## Transformational leadership strategies to accelerate team performance

- ► Leverage team dynamics to enhance performance
- ► Challenge, support and empower others
- Manage uncooperative staff members

#### Drive change and innovation as a female leader

- Recognisie and overcome hurdles to change
- Trust your intuition and step outside your comfort zone
- Embed a positive change culture in an organisation

#### Remain productive in a crisis

- ▶ Build resilience to thrive under pressure
- ► Support your team and engage others to deliver
- ► Debrief after crisis provide and accept feedback

#### Action planning for leadership

- Develop a personalised approach: short and long-term
- ► Understand challenges
- ► Share approaches to move your career forward

## Women in Leadership Workshop

28 & 29 May 2019

### Hobart

# **Booking Form**

Event Reference: WILM0519A - H Priority Code: I

Registration informati	ion			
Organisation Name				
Address		Suburb	State	Postcode
Booking Contact Information				
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Delegate Information				
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Your Investment				
Options (per person)  oty	Value Plus Rate Register and pay by 22 February	Super Saver Rate Register and pay by 21 March	Early Bird Rate Register and pay by 18 April	Standard Rate
Workshop	\$2195 + GST = (\$2414.50)	\$2595 + GST = (\$2854.50)	\$2795 + GST = (\$3074.50)	\$2995 + GST = (\$3294.50)
Discounted off standard rates :	Save up to \$800	Save up to \$400	Save up to \$200	All Prices listed in Australian Dollars
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Discounts cannot be applied retrospectively and must be claimed at the time of booking. Liquid Learning Group reserves the right to have sole discretion on an organisation's eligibility for discounts.  Note: Course materials, refreshments & lunches are included. Travel and accommodation are NOT included. Registration Options are per person only.				
Payment Details  Payment is required prior to attending this event				
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