

WOMEN IN LEADERSHIP WORKSHOP

ESSENTIAL SKILLS & TOOLS TO ENHANCE YOUR EFFECTIVENESS AS A LEADER IN AN EVOLVING ENVIRONMENT

6 & 7
NOVEMBER
OAKS ELAN DARWIN

EXPLORE

- ▶ Develop your individual leadership style
- ▶ Build confidence & influence
- ▶ Improve self-awareness & self-reflection
- ▶ Master the art of confident communication
- ▶ Learn to navigate change & uncertainty
- ▶ Understand & manage unconscious bias
- ▶ Difficult conversations & managing conflict
- ▶ Explore individual & team motivation
- ▶ Gain strategies for employee engagement
- ▶ Write your personal leadership plan

EXPERT FACILITATOR



Natalie Lincolne
Strategic Performance
Consultant
Incredible People

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1 AUGUST 2019
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ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

The Women in Leadership Workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

WHO WILL ATTEND?

Advocates for change, established, emerging and aspiring women leaders in a variety of industries and roles, including:

- ▶ Executives and Managers
- ▶ Directors / General Managers
- ▶ Team Leaders
- ▶ Human Resources
- ▶ Leadership / Executive Development
- ▶ Diversity and Inclusion Managers

YOUR FACILITATOR

Natalie has over 20 years' experience and a wide range of skills and experience in driving improved organisational performance. Her passion is to partner with leaders who want to improve employee engagement, performance and productivity so that great talent is motivated and retained. Natalie has been working and consulting in the public sector (WA state, local and federal) since 2008, having transitioned from corporate senior management roles (NAB, Ansett). Natalie also works as a leadership coach and strategic facilitator in her own business and undertakes pro bono work in several not-for-profit organisations.

Natalie has particular strengths in working with CEOs and executives undertaking large human resource consulting projects underpinning organisational transformation, including providing services in organisational review, job design and evaluation, culture change, executive search and recruitment. In addition, Natalie has substantial experience in facilitating workshops and assessments relating to leadership and team performance, has established organisational KPIs and undertaken numerous CEO performance reviews in local government and not-for-profit organisations. Natalie is also a mentor in AIM WA's formal leadership mentoring program.



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Strategic Performance Consultant
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6 NOVEMBER DAY ONE

Develop authentic leadership

- ▶ Develop self-awareness and authenticity
- ▶ Identify and evaluate your key strengths as a leader
- ▶ Trust your instincts and access and react to your intuition

Refine your leadership skills

- ▶ Identify and build your unique strengths
- ▶ Influence with integrity
- ▶ Cultivate a high performing mindset
- ▶ Lead with purpose

Build confidence and resilience

- ▶ Strategies to build and radiate confidence
- ▶ Develop resilience to adversity
- ▶ Develop your cohort of support to be yourself - Yes there are others like you

Internalise your leadership identity

- ▶ Self-empowerment to underpin career progression and risk-taking
- ▶ Develop your authentic leadership voice
- ▶ Connect leadership and wellbeing

7 NOVEMBER DAY TWO

High level communication Skills

- ▶ Know and leverage from your communication style
- ▶ Develop and communicate confidence, poise and assertiveness
- ▶ Manage conflict and execute difficult conversations with confidence

Build a high-performance team

- ▶ Develop and manage a high-performance team
- ▶ Techniques, tools and channels to improve your teams drive and motivation
- ▶ Create a positive culture of engagement and success

Drive your team forward

- ▶ Gain greater influence as a team leader and manage challenges effectively
- ▶ Exert greater influence
- ▶ Respond effectively to a demanding environment

Strategic career progression

- ▶ Skills for self-promotion and accelerated career progression
- ▶ Understand and overcome workplace bias and negative cultures
- ▶ Achieve improved leadership performance - Your personal action plan

