

WOMEN IN LEADERSHIP WORKSHOP

ENHANCE YOUR EFFECTIVENESS AS A LEADER IN A CHANGING BUSINESS ENVIRONMENT

27 & 28
NOVEMBER
NOVOTEL CHRISTCHURCH

EXPLORE

- ▶ Understand workplace bias & the strategies to successfully navigate it
- ▶ Manage conflict & execute difficult conversations with confidence
- ▶ Develop techniques, tools & channels to improve team drive & motivation
- ▶ Create a positive culture of engagement & success
- ▶ Effective skills for self-promotion & accelerated career progression
- ▶ Strategic planning for your leadership development & career
- ▶ Write your personal leadership plan

EXPERT FACILITATOR



Leslie Hamilton
Principal
FutureScape

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5 SEPTEMBER 2019
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ABOUT THE EVENT

Women remain critically underrepresented in senior executive leadership roles, and yet diversity is proven to be a key component to unlock innovation and performance, leading to better business outcomes. Greater participation of women is the first step to improving diversity and the benefits it provides to the organisation. The corporate world has seen a slight increase in senior women leaders in recent years, but this current growth is still not enough to attain the benefits provided by gender diversity.

To increase the number of women represented in senior executive leadership, it is essential to equip aspiring leaders with the critical tools for leadership success. Women must be able to identify the opportunities for career advancement, build supportive networks, remain resilient through change, and continuously cultivate their leadership skills.

The Women in Leadership Workshop will offer an inspiring learning and networking platform. The event aims to provide existing and emerging leaders with the strategies and skills required to excel in their careers.

WHO WILL ATTEND?

Advocates for change, established, emerging and aspiring women leaders in a variety of industries and roles, including:

- ▶ Executives and Managers
- ▶ Directors and General Managers
- ▶ Team Leaders
- ▶ Human Resources
- ▶ Leadership and Executive Development
- ▶ Diversity and Inclusion Managers

YOUR FACILITATOR

Leslie Hamilton, MEd, MBA, is an executive coach with over 20 years of experience in improving individual and organisational performance using researched, creative, “best-practice” coaching techniques. Customising her approach to each client, she coaches leaders, scientists, technical and professional service providers. She works with senior leadership, teams and employees to create an environment where a bad day at work is better than a good day at the beach. Leslie's global experience includes work in the US, UK, Africa, Australia and New Zealand. With a particular interest in societal and organisational transformation, Leslie has partnered with Shariff Abdullah to publish “Practicing Inclusivity: A Workbook for Transformation”. Leslie enjoys having family adventures, kayaking, tramping, travel, arts, theatre and cheering on the Breakers.



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Principal
FutureScape

27 NOVEMBER DAY ONE

Create your leadership foundation both inside and out

- ▶ Tap into your leadership brain
- ▶ Set the ground work for your leadership
- ▶ Create a positive culture of success and engagement

Enhance your self-awareness to be a confident and authentic leader

- ▶ Use reflection as a leadership development process
- ▶ Communicate your authenticity with confidence and competence
- ▶ Identify and build your unique strengths

Develop high level communication skills

- ▶ Know and leverage your communication style
- ▶ Manage conflict and execute difficult conversations with confidence
- ▶ Influence with integrity

Refine your leadership skills

- ▶ Lead from your values and purpose
- ▶ Connect leadership and wellbeing
- ▶ Cultivate a high performing mindset

28 NOVEMBER DAY TWO

Build a high performance team

- ▶ Leverage your leadership strategies to accelerate team performance
- ▶ Develop and manage a high performance team
- ▶ Improve your team's drive and motivation

Drive change and innovation

- ▶ Recognise and overcome hurdles to change
- ▶ Step outside your comfort zone and trust your intuition
- ▶ Embed positive change culture in your organisation

Demonstrate confidence and resilience in the face of disruption

- ▶ Develop resilience to disruption
- ▶ Communicate with confidence
- ▶ Learn from your cohort of support to be your best self

Action plan for self-leadership and success

- ▶ Enhance skills for self-promotion and accelerated career progression
- ▶ Maximise your relationships and networks for professional opportunities
- ▶ Achieve improved leadership performance with your personal action plan

