

HUNTER REGION WOMEN IN LEADERSHIP SUMMIT

MAKE YOUR PRESENCE KNOWN &
LEAD YOUR ORGANISATION INTO TOMORROW



17 - 18
NOVEMBER 2020

IN-PERSON | SYDNEY
ONLINE ATTENDANCE
AVAILABLE

LEARN FROM



Kirsten Molloy
Chief Executive
Officer



Michelle McPherson
Chief Financial Officer &
Deputy CEO



Janet Nelson
Deputy Vice Chancellor,
Research & Innovation



Morven Cameron
Chief Executive
Officer



Aaron Johansen
Chief Executive
Officer



Glenda Abraham
Chief Engagement
Officer



Trish Davidson
Executive Director of
Medical Services



Danielle Bull
General Manager,
Product Support



Jason Linnane
General Manager



Roslyn Toms
Group Executive Legal &
Chief Risk Officer



Ashley Myatt
General Manager,
Newcastle



Marie New
Executive District Director,
Hunter & Central Coast
Districts



Claire Dreilincourt
General Manager
Corporate Services



Carmel Foster
Group Manager,
Corporate Services



Leigh Stefanszyn
General Manager,
People & Engagement



Gillian Geraghty
Executive Director,
Rural & Regional



Carol Duncan
Councillor



Alison McGaffin
Director, Hunter &
Central Coast



Fiona Williams
Human Resources
Manager



Lisa Tierney
Chief Operations
Officer



Carmel Loughland
Acting Director



Brad Webb
Chief Executive
Officer



Grace McLean
CEO & Founder



CONTACT US

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DEVELOP YOUR PRESENCE & RELEVANCE

The Hunter Regional Plan 2036 is well underway. The NSW Government is backing the Hunter to enable growth and support its economy through innovative business investment, infrastructure enhancements, and tourism initiatives. Yet, in the face of this boom, women remain underrepresented in senior leadership roles across the region.

Liquid Learning is delighted to be hosting the inaugural Hunter Region Women in Leadership Summit, celebrating some of the region's most remarkable women leaders representing industry, government, and the community. Leaders who are paving the way for change and progress.

Join us for this one-of-a-kind event to share practical insights for growing your leadership capabilities. Learn how organisations can create supportive structures for women and those of diverse backgrounds. Start the revolution in the Hunter Region for change in your career and your organisation.

- ▶ **Skills** and strategies for career advancement
- ▶ **Create** a healthy, resilient organisational culture to boost performance
- ▶ **Powerful** techniques for stakeholder communication
- ▶ **Build** new networks with other innovative leaders

WHO WILL ATTEND?

- ▶ Managers
- ▶ Officers / Coordinators / Executives
- ▶ Directors / Assistant Directors
- ▶ Regional / National Managers
- ▶ Team Leaders
- ▶ Divisional Heads
- ▶ Advisors
- ▶ Analysts
- ▶ General Managers
- ▶ C-suite
- ▶ Business Consultants / Associates

WHAT OUR DELEGATES ARE SAYING

" Very worthwhile and incredibly valuable. Liquid Learning is excellent. Really flawless, thank you. "

" The best conference I have been to. Packed an extraordinary amount of information, speakers, and messages into the 2 days. "

Book and Save

RAPID ACTION

Save up to \$400
Book before 7 February 2020

VALUE PLUS

Save up to \$300
Book before 7 February 2020

SUPER SAVER

Save up to \$200
Book before 5 March 2020

EARLY BIRD

Save up to \$100
Book before 2 April 2020

THE PESSIMIST COMPLAINS ABOUT THE WIND. THE OPTIMIST EXPECTS IT TO CHANGE. THE LEADER ADJUSTS THE SAILS

KEYNOTE 9:00 - 9:50

Leadership isn't 9 to 5. It doesn't live in the corner office, and it's not limited to a job title or the signature on a contract. Who you are as a leader is as much defined by what you experience outside of work as anything else.

So how do you face the challenges at work and home, staying true to your vision? Glenda shares insights from her journey, the obstacles faced, and the crucible experiences of leadership.

Glenda Abraham
Chief Engagement Officer
Mine Super



KNOW WHO YOU ARE

CASE STUDY 9:50 - 10:30

No matter the industry or organisation you are in (or will be), your values and core beliefs will be tested and challenged as a leader. How do you identify the things to hold onto and the things to let go? And do they change?

Throughout Claire's career, she has come up against circumstances that have required her to make conscious choices about her leadership style. Join Claire as she shares stories of resilience that have helped her define her authentic self.

Claire Drelincourt
General Manager Corporate Services
Hunter Medical Research Institute



COMPASS HOUSING SERVICES

LOCAL HERO 10:30 - 10:45

Compass Housing Services is one of the largest and fastest-growing providers of social housing within Australia and New Zealand. Their mission is to provide secure and affordable housing to low-income earners and empower their lives through community connections and education to break the cycle of disadvantage.

Lisa is the Chief Operating Officer at Compass Housing Services, and her leadership has provided the asset and tenancy management of approximately 5,000 properties across NSW and QLD while leading an innovative and diverse team. Listen as Lisa shares what it means to be a leader in the community for Compass Housing and how to lead successfully in times of transition in mergers.

Lisa Tierney
Chief Operations Officer
Compass Housing Services



MORNING TEA

10:45 - 11:00

JUGGLE WORK - TICK! JUGGLE FAMILY - TICK! TIME FOR SELF - ???

PANEL 11:00 - 12:00

Your workload has doubled, you have family affairs to manage, and the place you volunteer on the weekend wants you to do an extra shift. You want to give 110%, but you still need to keep a little in the tank for yourself. The question is, how do you manage your time and energy to maximise your life?

Join our panel for some real-talk as local leaders offer an honest, candid account of their careers and personal stories, how it's shaped them, and how, together, you can achieve harmonious wellbeing.

Jason Linnane
General Manager
Singleton Council



Alison McGaffin
Director, Hunter & Central Coast
Department of Planning, Industry & Environment



Leigh Stefanszyn
General Manager, People & Engagement
Ampcontrol



Roslyn Toms
Group Executive Legal & Chief Risk Officer
(General Counsel/Company Secretary)
nib



ANYONE CAN BE A STORYTELLER, YOU JUST NEED TO PRACTICE

CASE STUDY 12:00 - 12:50

"You have to be creative to be good at storytelling". It's an all too common a phrase of leaders who leave the storytelling gig to the marketing or media team. However, to break down barriers and engage stakeholders, storytelling is a powerful skill to have in your repertoire.

Melinda has held a professional career in journalism and communication for more than 30 years and now works as a consultant, helping organisations to learn to amplify their purpose and reach. Melinda shares her strategies on how to become an authentic and influential communicator, both personally and professionally, to benefit your organisation.

Melinda Smith
Director
Melinda Smith Consulting



LUNCH

12:50 - 1:50

CHANGE MANAGEMENT IS NOT A SOLO ACT

CASE STUDY 1:50 - 2:30

The biggest challenge for a leader isn't dealing with systems and processes - it's managing people through change. It's no easy feat, but change can be positive and rewarding when staff are engaged.

The Port Stephens Council has undergone a strategic 10-year transition across their business services, resulting in an 74% staff engagement rating. Carmel will share strategies for continual engagement with all stakeholders and why persistence is critical to change.

Carmel Foster
Group Manager Corporate Services
Port Stephens Council



THE PRINCIPLES OF CREATING EFFECTIVE & INNOVATING TEAM

CASE STUDY 2:30 - 3:10

Everyone wants to have the newest and freshest idea on the market, the idea which will be truly innovative and set your organisation up for success. So how do you go about creating not just lightbulb moments but a continuous culture of innovation in your team? Prof. Janet Nelson was Vice President for Research and Economic Development at the University of Idaho. Now landed on Australian shores to lead the University of Newcastle in breakthrough ideas and innovation as the Deputy Vice-Chancellor, Research and Innovation. Hear from Prof. Janet Nelson as she explores key learnings of how to create healthy cultures of innovation and excellence in your teams.

Janet Nelson
Deputy Vice Chancellor, Research & Innovation
University of Newcastle



SAMARITANS

LOCAL HERO 3:10 - 3:25

With over 800 staff and almost 400 volunteers, Samaritans provides valuable community services, while promoting social and economic reform in NSW and Australian contexts. Since 1984, Samaritans has been working closely with the vulnerable within communities to live their life to the fullest through the values of compassion, integrity and justice. Brad sees how gender inequality perpetuates ongoing social disadvantage, and he wants to see that change. Hear how Samaritans are going about this task, and what you can do to support that effort.

Brad Webb
Chief Executive Officer
Samaritans



AFTERNOON TEA

3:25 - 3:40

CHANGING THE BAD RAP OF OFFICE POLITICS & NEGOTIATIONS

INTERVIEW 3:40 - 4:30

Like it or not, office politics is a critical part of leadership. It requires you to learn how to master interpersonal relationships and exert influence to get tasks done. So how do you do it well?

Prof. Trish Davidson oversees the medical services of Hunter New England Health and Aaron Johansen leads Newcastle Coal Infrastructure Group. Both have learnt a thing or two about the art of negotiation and winning over leaders. So get ready to jot down notes and learn how to master politics and negotiation, both with internal and external stakeholders.

Aaron Johansen
Chief Executive Officer
Newcastle Coal Infrastructure Group



Danielle Bull
General Manager, Product Support
WesTrac



DRINKS & CANAPÉS

4:30 - 5:30

Continue to network while you enjoy complimentary refreshments.

GOOD LEADERSHIP LEADS ORGANISATIONS, GREAT LEADERSHIP LEADS PEOPLE

KEYNOTE 9:00 - 9:50

Kirsten is well known for being a trailblazer as an experienced CEO and non-executive Director. She is an authentic and collaborative leader whose passion lies in making a positive difference to organisations. Kirsten's career has taught her that leadership is most effective when you focus less on what you can do for yourself and instead look at what you can do for others. Join Kirsten as she shares how she has learned to show compassion as a leader in challenging environments and how she strives to have a positive impact on those around her, encouraging growth and driving success.

Kirsten Molloy
Chief Executive Officer
Hunter Valley Coal Chain Coordinator



PICKING YOURSELF UP & LEADING AFTER THINGS GO WRONG

CASE STUDY 9:50 - 10:30

Success is often a matter of swift, decisive action. When crunch-time came, Marie knew she'd need to learn the skills to act fast and remain resilient. It wasn't just a professional loss or the cost to the Department of shutting down a program, but the real human impact - the lives of the families depending on those services. Listen in as Marie shares the skills and lessons that saved their program from the point of failure.

Marie New
Executive District Director,
Hunter & Central Coast Districts
Department Communities & Justice NSW



WESTPAC RESCUE HELICOPTER SERVICE

LOCAL HERO 10:30 - 10:45

Since 1975, the Westpac Rescue Helicopter Service has been a proud fixture in the Hunter Region, saving lives with their aeromedical and rescue services. Regularly tackling high-pressure situations that call for adaptable planning and calm focus, they understand that sound leadership is paramount for success. Head of Training Richard Nest will share what it means to be a leader in the community for Westpac Rescue Helicopter Service and bring a powerful take-home message on leadership when lives are on the line.

Richard Nest
Head of Training
Westpac Rescue Helicopter Service



MORNING TEA

10:45 - 11:00

TO QUOTA OR NOT TO QUOTA? CONVERSATIONS ON HOW TO INCREASE DIVERSITY & GENDER

PANEL 11:00 - 12:00

How can you encourage unity and create a positive workplace for leaders of diverse backgrounds? Quotas have been propagated to achieve this, but are they working? Are they even healthy to have? What about the other issues occurring internally and hidden from sight? How do you address them?

Have your questions at the ready as our panel of thought leaders inspire you to take action in your organisation and the Hunter Region.

Gillian Geraghty
Executive Director, Rural & Regional
Health Infrastructure NSW



Trish Davidson
Executive Director of Medical Services
Hunter New England Local Health District



Fiona Williams
Human Resources Manager
Westpac Rescue Helicopter Service



MASTERING THE NEXT CHALLENGE OF LEADING LEADERS

CASE STUDY 12:00 - 12:40

Leading is one thing, but leading leaders is another. Leaders can be strong-willed, passionate and opinionated, but they are key players when you are wanting to create momentum for action.

So, how do you successfully lead leaders? Michelle McPherson is the Deputy CEO and Group CFO of NIB. Through her leadership, she has championed leaders through the balance of autonomy, trust and transparency in all conversations. Hear from Michelle as she shares her approach to leading leaders, and how you can prepare to become one in the future.

Michelle McPherson
Chief Financial Officer & Deputy CEO
nib



EVERYMIND LOCAL HERO

12:40 - 12:55

From their beginnings in 1992, Everymind has become a national influence in the research and prevention of mental ill-health and suicide. Working closely with governments, research institutions and the private sector to roll out world-leading programs that are supporting the wellbeing of employees and their stakeholders. For Everymind and Professor Carmel Loughland, leadership means two things. Firstly, everyone must have a say and, secondly, that prevention is the cure. Take in the triumphant stories that Everymind gets to see from their people-first focused leadership.

Carmel Loughland
Acting Director
Everymind



LUNCH

12:55 - 1:50

HOW CAN YOU LEAD THE GENERATIONS?

CASE STUDY 1:50 - 2:30

The workplace of the 21st century has never been so diverse, housing four generations with different goals and needs. As a leader, how do you lead and communicate to make sure they leave each day fulfilled, inspired and empowered?

Working at Southern Cross Austereo, Ashley has been able to connect and lead across generations, empowering them to grow. Tune in as he shares insights and strategies for generational leadership.

Ashley Myatt
General Manager, Newcastle
Southern Cross Austereo



"IF YOU THINK YOU'RE LEADING, BUT NO ONE IS FOLLOWING, THEN YOU'RE ONLY TAKING A WALK"

CASE STUDY 2:30 - 3:10

One of the most valuable aspects of a leader is team leadership. To some it comes naturally - to others, it takes intentional focus. You need to pay attention to how your team click and encourage them to follow the why behind the what.

Morven has led Lake Macquarie City Council through change since her placement as CEO in 2017. She has worked closely with each leader of her division, inspiring them to lead their teams. Hear from Morven as she shares the skills required and the discipline needed to be an influential team leader.

Morven Cameron
Chief Executive Officer
Lake Macquarie City Council



NFP CONNECT LOCAL HERO

3:10 - 3:25

NFP Connect started as a simple coffee catch up in Newcastle with the mission of supporting those working in not-for-profit organisations overcome feelings of isolation and frustration. Today, Grace McLean has established NFP Connect to be a thriving community, which is transforming not-for-profits to operate more efficiently and connecting local businesses to purposeful corporate social responsibility. For Grace, if there is a powerful lesson gained from working closely within both sectors. Hear from Grace as she shares from her experience of leaders being purposeful in their giving.

Grace McLean
CEO & Founder
NFP Connect



AFTERNOON TEA

3:25 - 3:40

DEVELOP YOUR PRESENCE & RELEVANCE

ROUNDTABLE 3:40 - 4:30

You have been able to listen, discuss and connect with leaders from the Hunter Region and abroad. Our expert coach Alexandria Joy will guide a collaborative roundtable reflecting on the takeaways from the summit. Together you will identify opportunities for progression and create an action plan for your future.

Alexandria Joy
Chief Empowerment Officer



ALEXANDRIA JOY

