

5th Women in Leadership Western Australia Summit

Advice, inspiration and practical skills to drive your career advancement

Theme: 'Be bold'

FEATURED SPEAKERS



Fiona Hick Vice
President Strategy, Planning and Analysis
Woodside Energy



Sue Cuneo Regional Executive Director
South Metropolitan Education Region
Department of Education WA



Lee-Anne de Bruin
Chief Financial Officer
Resolute Mining Limited



Stephanie Unwin
General Manager, Technology & Transformation
CBH Group



Larissa Shepherd
State General Manager, SME Banking
Westpac



Dawn Freshwater
Vice Chancellor
The University of Western Australia



Fiona Bishop
Executive Manager, Change & Innovation
Western Power



Fleur Hill
Australian Electoral Officer and State Manager
Australian Electoral Commission



Freya Corboy
Head of Customer Care and Sedgwick Program
Bankwest



Deb Blaskett
Chief Corporate Services Officer
Perth Airport



Angie Young
General Manager People and Culture
Synergy



Bianca Starcevich
General Manager, Human Resources
Bunnings Group



Jemma Greene
Chief Innovation Officer
City of Canning



Felicity Horrocks
Director
Department of Home Affairs



Tanya Eales
General Manager, People & Culture
Westrac



Brownyn Grant
Chief Executive Officer
Southbank Day Surgery Part of the Nexus Group



Rebecca Moore
Director, Community and Commercial Services
City of Perth



Pre-Summit Workshop

8 April 2019

Summit

9 & 10 April 2019

Post-Summit Workshop

11 & 12 April 2019

Pan Pacific Perth

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2019 Theme: 'Be bold'

Having the courage and conviction to boldly step up and seize leadership opportunities can be a challenge, especially when navigating potential risks. How do you know when it's time to make your move? And how can you stand out as an exceptional leader to position yourself for the next promotion?

Join us as we hear from Western Australia's most influential leaders as they address these questions and much more.

Pre-Summit Workshop

8 April 2019

Step Up, Stand Out 9.00 - 4.30

Position yourself and stand out

- Cement yourself as a bold leader
- Develop organic influence and authority
- Put yourself forward for new opportunities

Deal with knockbacks

- Develop resilience to manage failure
- Use setbacks as lessons learned
- Navigate challenges to get ahead

Manage self-confidence

- Recognise your inner critic and what it is telling you
- Replace self-doubt with self-belief
- Develop ongoing strategies to manage your self-belief

What's your 'why'?

- Create your vision of success
- Set short, mid and long-term goals
- Position yourself for promotion

Expert Facilitator:

Kasia Orłowska-Meinen

Executive & Career Coach and Consultant **Life Design**

Who will attend?

Current, aspiring and future women leaders across all industries:

- Managers
- Officers / Coordinators / Executives
- Directors / Assistant Directors
- Regional / National Managers
- Team Leaders
- Divisional Heads
- Advisors
- Analysts
- General Managers
- CEOs / MDs / Board Directors
- Business Consultants / Associates

Also attending, advocates of change and managers responsible for:

- Diversity / Human Resources / Leadership Development
- Women in Leadership Program Managers / Committee Members
- Champions of Change / Male Leaders

Summit Day One

9 April 2019

OPENING KEYNOTE CASE STUDY 9.00 - 9.45

A look into leadership

- Translate obstacles to opportunity
- Lessons from a leader
- Position yourself for promotion

Sue Cuneo Regional Executive Director
South Metropolitan Education Region
Department of Education WA



BREAK OUT SESSION 9.45 - 10.00

What type of leader do you want to be?

Jessica Moore-Jones Chair

CASE STUDY 10.00 - 10.40

Become your ideal leader

- Craft your leadership brand
- Communicate your leadership style
- Manage your team's expectations

Stephanie Unwin

General Manager, Technology & Transformation
CBH Group



EXPERT COMMENTARY 10.55 - 11.30

Drive productivity through honest leadership

- Utilise the individual strengths of your team
- Create and communicate a shared vision
- Develop your honest and genuine leadership style

Fleur Hill

Australian Electoral Officer and State Manager
Australian Electoral Commission



INTERACTIVE PANEL DISCUSSION 11.30 - 12.30

Bounce-back tactics - How to remain resilient when the going gets tough

- Learn how to bounce back from challenges
- Conquer your failure fear
- Tips and tricks to build resilience

Felicity Horrocks

Department of
Home Affairs

Deb Blaskett

Perth Airport

Fiona Bishop

Western Power

Tanya Eales

Westrac

Rebecca Moore

City of Perth



THINK TANK 1.25 - 2.10

Solve your leadership challenges

- Anonymously create your challenge
- Challenges to be distributed to each table
- Solve that challenge and feedback to the group

Jessica Moore-Jones Chair

CASE STUDY 2.10 - 3.00

Build a positive culture

- Connecting and empowering the team
- Engaging both genders to build a positive culture that nurtures diversity
- Reflecting on personal experiences of unconscious bias

Bianca Starcevic

General Manager, Human Resources
Bunnings Group



EXPERT COMMENTARY 3.15 - 4.15

Encourage innovation in your team

- Inspire and engage your team
- Shape collaborative team environments and build happiness
- Embrace innovative thinking to secure your future

Jemma Greene

Chief Innovation Officer
City of Canning



NETWORKING RECEPTION 4.30 - 5.30

Summit Day Two

10 April 2019

OPENING CASE STUDY

9.00 - 9.55

Lead as you

- Accept yourself as the leader you are
- Adapt your style as you grow
- Authentic and honest leadership

Freya Corboy

Head of Customer Care and Sedgwick Program
Bankwest



CASE STUDY

9.55 - 10.40

Overcome 'spinning-plate' syndrome

- How to manage an increasing workload
- Effective delegation
- Responsibilities when stepping up

Larissa Shepherd

State General Manager, SME Banking
Westpac



MINI WORKSHOP

10.55 - 11.55

Use your human factor

- Increase your emotional intelligence
- Overcome self-doubt
- Use your human factor

Amy Jacobson

Founder
Finding your 'y'



INTERVIEW

11.45 - 12.35

Lessons from the CEO - Help your leaders grow

- An insight from the top
- Develop your leaders
- Create opportunities for growth

Brownyn Grant Chief Executive Officer
Southbank Day Surgery
Part of the Nexus Group



INTERACTIVE PANEL DISCUSSION

1.35 - 2.25

Interactive Q&A - Advice to my younger self

- Advice to an aspiring leader
- Tap into the skills you need when starting up
- Build influence as a new leader

Bianca Starceвич Bunnings Group
Lee-Anne de Bruin Resolute Mining LTD
Dawn Freshwater The University of Western Australia
Angie Young Synergy
Fiona Hick Woodside



CASE STUDY

2.25 - 3.15

Compassionate leadership - The most effective way to lead

- What is compassionate leadership?
- The role of mindfulness in compassionate leadership
- How do you make hard decisions and manage people you do not like with compassion?

Kasia Orlowska-Meinen

Executive & Career Coach and Consultant
Life Design



INTERACTIVE CLOSING ROUNDTABLE

3.30 - 4.20

Face forward

- Set goals for the future
- Recap and revise the key takeaways from the last two days
- Design your leadership action plan

Jessica Moore-Jones

Chair
Principal Consultant
Unleashed Coaching & Consulting



Post-Summit Workshop

11 & 12 April 2019

Women in Leadership Workshop

Day One

9.00 - 4.30

What is leadership and what's your style?

- Determine fundamental leadership attributes and skills
- Discover the style that best drives others
- Embrace your leadership style and maximise your strengths
- Build self-awareness on the way others perceive you

How to lead with Emotional Intelligence (EQ) using Multi-Health Systems EQ Leadership Model

- Identify your EQ composite levels: self-perception, self-expression, interpersonal relationships, decision-making and stress management
- Evaluate your strengths and identify opportunities for growth
- The importance of flexibility, empathy, resilience and authenticity

How do your beliefs and values impact your EQ/leadership approach?

- Understand your internal drivers and how they impact on your reactions
- Appreciate and recognise how your drivers impact others
- What EQ strategies and practical actions do you need to focus on?

Identify a variety of strategies and practical steps in the five composite areas of the MHS EQ Leadership Model

- Select from a menu of strategies to tailor your personal leadership plan
- Leverage your strengths

Day Two

9.00 - 4.30

How to lead through rapid change

- Exploring internal and external factors that impact leadership capability
- Leadership challenges and leveraging your EQ
- Build self-awareness of leadership traits and how they align with organisational goals

Understanding organisational complexity

- What we say and what we do
- Leading a team and developing people - do you understand each other's expectations?
- Strategic leaders ask the right questions, so what are they?
- What does a 'good' culture look like?

Managing conflict and dealing with difficult behaviour

- Employer obligations: the importance of natural justice and procedural fairness
- How do leaders deliver outcomes and create performance amidst the chaos?
- Practical scenarios to manage conflict

Reviewing the personal leadership plan

- Identify and cross-check the plan from day one
- Review in light of the new information from day two
- Highlight/change strategies, actions and areas of focus

Expert Facilitator:

Natalie Lincolne Strategic Performance Consultant
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