

# 6th Annual Women in Leadership Queensland Summit

Develop your leadership skill set to ensure you stand out and step up to achieve long-term career success



## FEATURED SPEAKERS

 **Jen O'Farrell**  
Chief Executive Officer  
Crime and Corruption Commission Queensland



 **Peter Hoj**  
Vice Chancellor & President  
University of Queensland




 **Anne Finney**  
Chief Risk Officer  
QSuper




 **Terry Powell**  
Group Chief Information Officer  
Domino's




 **Sally Rayner**  
General Manager, Group Assurance Programs  
Rio Tinto



 **Danielle Ryan**  
Head of Strategy, Marketing & Business Change  
BOQ Business



 **Liz Kearins**  
General Manager, Strategy, People & Safety  
Seqwater



 **Senator Claire Moore**  
Shadow Minister for International Development & the Pacific  
**Australian Labour Party**  
Former Shadow Minister for Women




 **Hazel Cromie**  
General Manager, People & Safety  
AP Eagers




 **Justin Muller**  
Chief Finance Officer  
Department of Premier and Cabinet Queensland




 **Megan Houghton**  
Executive General Manager, Energy Solutions  
ERM Power



 **Lisa Hunt**  
General Manager, Human Resources  
AVJennings



 **Jeanette Allom-Hill**  
Group Executive, Business Performance, Chief Operational Officer  
Sunshine Coast Council



 **Commander Phillipa Hay**  
Chief of Staff, Australian Fleet Battle Staff  
Royal Australian Navy



 **Michelle Kennedy**  
Director, VET Investment  
Department of Employment, Small Business and Training QLD



 **Koliana Winchester**  
Councillor Division 6  
Moreton Bay Regional Council



Theme: 'Stand Out, Step Up'

**Pre-Summit Workshop**  
25 March 2019

**Summit**  
26 & 27 March 2019

**Post-Summit Workshop**  
28 & 29 March 2019

**Stamford Plaza Brisbane**

Increase resilience & agility

Take charge of your career journey

Convert challenges into opportunities

Management essentials for leadership excellence



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## ORGANISED BY



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# 2019 Theme: 'Stand Out, Step Up'

Next-level leadership calls for ambition, agility and an innovative mindset. But are you ready to rethink the picture and reimagine success? Have you refined the skills required to confidently tackle the next level of leadership?

The 6th Annual Women in Leadership Queensland Summit 2019 brings together leaders across all industries to share their personal experiences and insights. You will be provided with practical strategies and techniques to enhance the necessary skills for career advancement.

## Pre-Summit Workshop

25 March 2019

### Authentic leadership at work

9.00 - 4.30

#### Lead with authenticity

- Clarify your leadership purpose
- Know your strengths
- Identify your leadership style

#### Power and authority

- Understand what drives behaviour
- Identify patterns, triggers and emotional habits
- Leadership de-railers

#### Leverage your influence

- Increase assertiveness
- Adopt effective language
- Manage conflict

#### Leadership impact

- Take responsibility for your behaviour
- Lean into problems
- Develop your Leadership Impact Map

**Expert Facilitator: Therese Toohey** Leadership Facilitator & Executive Coach **TTCoaching**

## Summit Day One 26 March 2019

### OPENING KEYNOTE CASE STUDY 9.00 - 9.50

#### Stand out, step up

- Increase visibility
- Make your value visible
- Step up to the next level

**Jen O'Farrell**

Chief Executive Officer

Crime and Corruption Commission Queensland



### CASE STUDY 9.50 - 10.40

#### Lead with authenticity

- Define your purpose
- Communicate your values
- Nurture your team

**Peter Hoj**

Vice Chancellor & President

University of Queensland



### CASE STUDY 10.55 - 11.45

#### Overcome unconscious bias

- Identify and beat unconscious bias
- Accept and overcome limitations
- Develop your leadership presence

**Lisa Hunt**

General Manager, Human Resources

AVJennings



### CASE STUDY 11.45 - 12.35

#### Maximise agility and resilience

- Adopt an agile mindset
- Increase resilience to adversity
- Lead through change

**Koliana Winchester**

Councillor Division 6

Moreton Bay Regional Council



### INTERACTIVE PANEL DISCUSSION 1.35 - 2.25

#### Master your work-life balance

- Plan your priorities
- Be present in your environment
- Tricks to maximise your presence

**Terry Powell**

Group Chief Information Officer

Domino's

**Danielle Ryan**

Head of Strategy, Marketing & Business Change

BOQ Business

**Michelle Kennedy**

Director, VET Investment

Department of Employment,  
Small Business and Training QLD



### CASE STUDY 2.25 - 3.15

#### Communicate courageously and confidently

- Communicate confidently
- Handle difficult conversations
- Explore assertive language

**Megan Houghton**

Executive General Manager, Energy Solutions

ERM Power



### EXPERT COMMENTARY 3.15 - 4.20

#### Network for success

- Increase confidence, credibility and authenticity
- Practical tips for networking
- Project authenticity

**Rebecca Livesey**

Executive Coach, Leadership Specialist, Speaker

Achieve-Lead-Succeed



### NETWORKING RECEPTION 4.30 - 5.30

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# Summit Day Two

27 March 2019

## OPENING CASE STUDY

9.00 - 9.50

### Lead through change and transformation

- Lead collaboratively
- Nurture talent and teamwork
- Embrace and advance change

Liz Kearns

General Manager, Strategy, People and Safety  
Seqwater



## CASE STUDY

9.50 - 10.40

### Develop your leadership presence

- Define your values
- Use your platform courageously
- Increase credibility

Senator Claire Moore

Shadow Minister for International  
Development & the Pacific  
Australian Labour Party



Former Shadow Minister for Women

## INTERACTIVE SOLUTION ROOM

10.55 - 11.45

### Explore career development opportunities

- Embrace mentorship opportunities
- Find your advocate
- Explore alternate career pathways

Jeanette Allom-Hill Group Executive,  
Business Performance, Chief Operational Officer  
Sunshine Coast Council



Justin Muller  
Chief Finance Officer

Department of Premier and Cabinet Queensland



Anne Finney  
Chief Risk Officer  
QSuper



Sally Rayner  
General Manager, Group Assurance Programs  
Rio Tinto



## CASE STUDY

11.45 - 12.35

### Stand out and lead

- The importance of understanding yourself, your vulnerabilities and value
- Stand out as a confident, competent leader through multidimensional partnerships
- Recognise the value of your team and drive performance

Hazel Cromie

General Manager, People & Safety  
AP Eagers



## CASE STUDY

1.35 - 2.35

### Cultivate an innovative mindset

- Focus on your goals
- Have the confidence to take risks
- Reflect on your successes and failures

Phillipa Hay, CSC RAN

Chief of Staff, Australian Fleet Battle Staff  
Royal Australian Navy



## EXPERT COMMENTARY

2.25 - 3.15

### Cultivate the inner voice of strategic leadership

- Tap into your inner strategic leadership voice
- Move from transactional to transformational leadership
- Step up your leadership capability

Josie Thomson

Mindset, Resilience & Change Expert  
JosieThomson.com



## INTERACTIVE CLOSING ROUNDTABLE

3.30 - 4.20

### Step up to your next level leadership career

- Lessons learned from the summit
- Incorporate lessons into your leadership skill set
- Create your action plan for the future

Robyn Hargreaves

Executive Coach  
LEA Group



# Post-Summit Workshop

28 & 29 March 2019

## Women in Leadership Workshop

### Day One

9.00 - 4.30

#### Developing self-awareness and authenticity

- Values-based leadership: what it means to be an authentic leader
- Identifying your key strengths and potential derailers as a leader
- Identifying how best to utilise your optimal leadership style within the context of your organisation

#### High level communication, influence and negotiation skills

- Managing emotions for positive and assertive communication
- Developing techniques of persuasion and negotiation to influence with "conversational intelligence"
- Preparing for and having difficult conversations with confidence

#### Developing self and others with "reflective leadership"

- Clarifying the benefits of reflective practice in leadership
- Developing the skills and capacity for reflective practice
- Using reflective practice to influence the quality of culture through the quality of relationships

#### Strategic career progression

- Everyday career management practices and creating a personal leadership plan
- Maximising existing networks and building new ones for professional opportunities
- Skills and approaches in managing your image and visibility without feeling you are "selling yourself"

### Day Two

9.00 - 4.30

#### Transformational leadership strategies to accelerate team performance

- Leveraging team dynamics to enhance performance
- Challenging, supporting and empowering others
- Managing uncooperative staff members

#### Driving change and innovation as a female leader

- Recognising and overcoming hurdles to change
- Trusting your intuition and stepping outside your comfort zone
- Embedding a positive change culture in an organisation

#### Remaining productive in a crisis

- Building resilience to thrive under pressure
- Supporting your team and engaging others to deliver
- Debriefing after crisis - providing and accepting feedback

#### Action planning for leadership

- Developing a personalised approach: short and long-term
- Understanding challenges
- Sharing approaches for moving your career forward

#### Expert Facilitator:

Karen Whittingham

Director Impact Psychology  
Lecturer UNSW

Who will attend?

Current, future and emerging Queensland leaders



Organisation Name			
Address		Suburb	State Postcode
Booking Contact Information			
Title	Full Name	Position	Email Phone



#	Title	Full Name or TBA	Position	Email	Attendance Date/s
1					<input type="checkbox"/> 25 <input type="checkbox"/> 26 & 27 <input type="checkbox"/> 28 & 29
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Options (per person)	Value Plus Rate	Super Saver Rate	Early Bird Rate	Standard Rate
Qty	Register and pay by 31 October 2018	Register and pay by 20 December 2018	Register and pay by 21 February 2019	
5 Days	\$4595 + GST = (\$5054.50)	\$4795 + GST = (\$5274.50)	\$4895 + GST = (\$5384.50)	\$5095 + GST = (\$5604.50)
4 Days	\$3995 + GST = (\$4394.50)	\$4195 + GST = (\$4614.50)	\$4295 + GST = (\$4724.50)	\$4495 + GST = (\$4944.50)
3 Days	\$3195 + GST = (\$3514.50)	\$3395 + GST = (\$3734.50)	\$3495 + GST = (\$3844.50)	\$3695 + GST = (\$4064.50)
2 Days	\$2395 + GST = (\$2634.50)	\$2595 + GST = (\$2854.50)	\$2695 + GST = (\$2964.50)	\$2895 + GST = (\$3184.50)
1 Day Workshop	\$1345 + GST = (\$1479.50)	\$1395 + GST = (\$1534.50)	\$1445 + GST = (\$1589.50)	\$1495 + GST = (\$1644.50)
<b>Discounted off standard rates :</b>	<b>Save up to \$500</b>	<b>Save up to \$300</b>	<b>Save up to \$200</b>	

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