

3rd Women in Leadership NT Summit

Step out of your comfort zone and seize opportunities to step up in your leadership career

FEATURED SPEAKERS



Professor Catherine Stoddart
CEO
Department of Health NT



Brigadier Matthew Pearse AM
Commander 1st Brigade
Australian Army



Linda Murry
General Manager, Gove Operations
Rio Tinto



Lisa Grundy
Regional General Manager, Northern Territory
Westpac



Jill Adams
Director, People & Capability
Charles Darwin University



Karen Green
Managing Partner Northern Territory
Deloitte



Jenny Willis
Director, Chief Officer Strategy and Capability
Northern Territory Fire, Rescue and Emergency Services



Scott Waters
CEO
City of Darwin



Sarah Corcoran
Executive Director,
Bio-Security and Animal Welfare
Department of Primary Industry and Resources NT



Linda Blackwood
2018 NT Agrifutures Rural Woman of the Year
Owner, Station Mechanical Solutions



Sharon Paulka
Manager, Closure
Energy Resources of Australia



Jo Fitzpatrick
Business Development Manager NT
Statewide Super



Samantha Day-Johnston
General Manager, Transformation
Power and Water Corporation



Sergeant Renae McGarvie APM
NT Police Force



Rachel Beaumont-Smith
Commissioner, Board of Tourism
Northern Territory
Managing Director, Darwin Harbour Cruises



Kym Cairns
Managing Director
Cairns Industries



RioTinto



Deloitte.



Theme: 'Be Bold'

Pre-Summit Workshop

11 February 2019

Summit

12 & 13 February 2019

Post-Summit Workshop

14 & 15 February 2019

**DoubleTree by Hilton Hotel
Esplanade Darwin**

Establish key leadership skills

Seize opportunities to
step up in the NT

Expand your professional network

Be bold, be brave, be better



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Northern Territory

**women's
network**
(NT)
connecting territory women



**LEADERS
IN HEELS**
CREATING FEMALE LEADERS

Members of supporting organisations receive a special 10% discount off standard rates!

ORGANISED BY



LIQUIDLEARNING
bebetter

2019 Theme: 'Be Bold'

Having the courage and conviction to seize leadership opportunities can be a challenge. How do you know when it's time to make your move? How can you stand out as an exceptional leader and position yourself for promotion?

Join us as we bring together NT's emerging female leaders and gain inspiration to be bold, be brave and be better.

Pre-Summit Workshop

11 February 2019

Communication toolkit - Applying EQ for communication excellence

9.00 - 4.30

Apply emotional intelligence fundamentals to communication

- Explore the elements of emotional intelligence
- How to identify your strengths and weaknesses
- Evaluate your emotional responses and their effects

Strengthen your resilience and resolve

- Communicate conscientiously during tough times
- Deal constructively with stress, criticism and setbacks
- Effectively manage conflict and turn negativity into opportunity

Expert Facilitator: Carina Frew Trainer, NLP Practitioner & Career Development Specialist

Adapting communication for different behavioural styles

- How you can use the E-DISC model
- Understand your audience
- Adapt your style

Empower confidence in your ideas

- Advocate for yourself
- Leverage research and resources
- Communicate the value of your idea

Summit Day One 12 February 2019

OPENING KEYNOTE CASE STUDY 9.10 - 9.45

Be bold, seize opportunities

- Transform obstacles into opportunities
- Realise your potential
- Take control of your career path

Linda Blackwood

2018 NT Agrifutures Rural Woman of the Year
Owner, Station Mechanical Solutions



SET YOUR GOALS 9.45 - 10.00

- Short = Over the next two days
- Mid = Over the next six weeks
- Long = For 2019

Catie Kirke Founder and Creator **A.R.T. Your Life**

CASE STUDY 10.00 - 10.40

Project confident communication

- Use the power of communication to gain respect
- Communicate with confidence
- Expand your influence

Jo Fitzpatrick

Business Development Manager NT
Statewide Super



CASE STUDY 10.55 - 11.30

Be boardroom ready

- Transition from non-executive to executive
- Identify your leadership strategy
- Build your board career

Karen Green

Managing Partner Northern Territory
Deloitte



MINI-WORKSHOP 11.30 - 12.30

Navigate difficult conversations - an Emotional Intelligence toolkit

- Develop a practical approach to negotiation and influence
- Executive presence and leadership impact
- Formal and informal authority

Mahongo Fumbelo Leadership and
Professional Development Coach / Trainer
Born to Win Consulting



INTERACTIVE PANEL DISCUSSION 1.25 - 2.25

Make work-life balance a reality

- Maintain wellbeing without compromising ambition
- Manage competing expectations
- Know your limits

Scott Waters

City of Darwin

Brigadier Matthew Pearse AM

Australian Army

Linda Murry

Rio Tinto

Sergeant Renae McGarvie APM

NT Police Force



CASE STUDY 2.25 - 3.00

Reinforce your resilient self

- Stay motivated to succeed
- Techniques to develop resilience
- Remain resilient through organisational disposition

Jenny Willis

Director, Chief Officer Strategy and Capability
Northern Territory Fire,
Rescue and Emergency Services



CASE STUDY 3.20 - 3.50

Lift as you lead

- Mentor as you manage
- Recognise opportunities for your team
- Leave a leadership legacy

Sarah Corcoran Executive Director,
Bio-Security and Animal Welfare
Department of Primary Industry
and Resources NT



EXPERT COMMENTARY 3.50 - 4.30

Optimise networking opportunities

- Identify and build support networks
- Welcome and initiate conversation
- Strategies to work the room and network effortlessly

Catie Kirke Founder and Creator
A.R.T. Your Life



NETWORKING RECEPTION 4.30 - 5.30

Who will attend?

Current, aspiring and future women leaders across all industries:

- Managers
- Divisional Heads
- Directors / Assistant Directors
- Business Consultants / Associates
- Team Leaders
- Analysts
- Regional / National Managers
- Officers / Coordinators / Executives
- Advisors
- General Managers
- CEOs / MDs / Board Directors

Advocates of change and managers responsible for:

- Diversity / Human Resources / Leadership Development
- Women in Leadership Program Managers / Committee Members
- Champions of Change / Male Leaders

More people?
More savings!

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when booking a
team of 15 to attend

Summit Day Two 13 February 2019

OPENING CASE STUDY

9.10 - 9.45

Know your values, embrace who you are

- Exercise authentic leadership
- Connect with personal values
- Navigate conflict between generational styles

Lisa Grundy Regional General Manager, Northern Territory Westpac

Micro-Session

9.45 - 10.00

Define your authentic leadership style

Based on the lessons learned in the previous session, write down and share:

- Your personal values
- Your unique strengths

Catie Kirke Founder and Creator **A.R.T. Your Life**

CASE STUDY

10.00 - 10.40

Exploring Leadership

- The Outsight Principle
- Competency Trap
- Understanding the Power of Perspective

Samantha Day-Johnston
General Manager, Transformation
Power and Water Corporation



INTERACTIVE PANEL DISCUSSION

10.55 - 11.55

Challenges and opportunities of a transient workforce

- Strategies to retain skilled professionals in the territory
- Make your team feel valued
- Seize opportunities to step up

Sharon Paulka
Energy Resources of Australia

Kym Cairns
Cairns Industries

Jill Adams
Charles Darwin University



Micro-Session

11.55 - 12.10

Prepare questions for interview

Catie Kirke Founder and Creator **A.R.T. Your Life**

INTERVIEW

12.10 - 12.35

Stepping into the C-Suite - Advice from the CEO

- Learn how they made it to the top
- How to search for opportunities for progression
- Turn obstacles into opportunities

Professor Catherine Stoddart CEO
Department of Health NT



CASE STUDY

1.35 - 2.15

Cultivate your confidence

- Face your fears and keep moving forward
- Seize opportunities and take action
- Build and channel your strengths

Rachel Beaumont-Smith Commissioner,
Board of Tourism Northern Territory
Managing Director, Darwin Harbour Cruises



MINI-WORKSHOP

2.15 - 3.15

The power of mindful leadership

- Develop daily strategies to deal with stress and competing priorities
- Manage compassion fatigue and perceived stressors
- Develop effective habits to enable a more productive and constructive mindset

Jolene Walsh Transformational Life Coach
Wild Woman Awakening



CASE STUDY

3.30 - 4.00

Achieve gender equity at executive level - Lessons from NT's Public Sector

- Advocate for women in leadership
- Implement frameworks and targets
- Diversity breeds success

TBA

INTERACTIVE CLOSING ROUNDTABLE

4.00 - 4.30

Be bold, be brave, be better

- Reflect on key lessons
- Strategies to be bold
- Support systems for emerging leaders

Catie Kirke Founder and Creator
A.R.T. Your Life



Post-Summit Workshop

14 & 15 February 2019

Northern Territory Women's Leadership Workshop

Day 1 9.00 - 4.30

Developing self-awareness and authenticity

- Values-based leadership: what it means to be an authentic leader
- Identifying your key strengths and potential de-railers as a leader
- Identifying how best to utilise your optimal leadership style within the context of your organisation

High level communication, influence and negotiation skills

- Managing emotions for positive and assertive communication and relationships
- Developing techniques of persuasion, negotiation and influencing with coaching skills and "conversational intelligence"
- Preparing for and having difficult conversations with confidence

Developing self and others with "reflective leadership"

- Clarifying the benefits of reflective practice in leadership
- Developing the skills and capacity for reflective practice
- Using reflective practice to influence the quality of culture through the quality of relationships

Strategic career progression

- Everyday career management practices and creating a personal leadership plan
- Maximising existing networks and building new ones for professional opportunities
- Skills and approaches in managing your image and visibility without feeling you are "selling yourself"

Day 2

9.00 - 4.30

Transformational leadership strategies to accelerate team performance

- Leveraging team dynamics to enhance performance
- Challenging, supporting and empowering others
- Managing uncooperative staff members

Driving change and innovation as a female leader

- Recognising and overcoming hurdles to change
- Trusting your intuition and stepping outside your comfort zone
- Embedding a positive change culture in an organisation

Remaining productive in a crisis

- Building resilience to thrive under pressure
- Supporting your team and engaging others to deliver
- Debriefing after crisis - providing and accepting feedback

Action planning for leadership

- Developing a personalised approach for the short and long-term
- Understanding challenges
- Sharing approaches for moving your career forward

Expert Facilitator:
Catie Kirke
Founder and Creator
A.R.T. Your Life

11, 12, 13, 14 & 15
February 2019

116 Esplanade,
Darwin City, NT, 0800
Ph: +61 8 8980 0800

Event Reference: WINT0219A - D
Priority Code: SP1



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_____	2 Days	\$2295 + GST = (\$2524.50)	\$2495 + GST = (\$2744.50)	\$2595 + GST = (\$2854.50)	\$2795 + GST = (\$3074.50)
_____	1 Day Workshop	\$1345 + GST = (\$1479.50)	\$1395 + GST = (\$1534.50)	\$1445 + GST = (\$1589.50)	\$1495 + GST = (\$1644.50)
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