

4TH ANNUAL WOMEN IN LEADERSHIP NT SUMMIT

UNLOCK YOUR POTENTIAL &
BROADEN YOUR HORIZONS THROUGH
SELF-EXPANSION IN A RURAL ENVIRONMENT

4 - 7
FEBRUARY 2020
NOVOTEL DARWIN

LEARN FROM



Her Honour
the Honourable
Vicki O'Halloran AO
Administrator of the
Northern Territory



Minister Selena Uibo
Minister for Aboriginal
Affairs; Minister for
Education; Minister
for Workforce Training



Meredith Parry
Deputy
Vice-Chancellor
& Vice-President
Operations



Michelle McKay
Chief Operating
Officer, Top End
Health Service



Angela Tomazos
Managing Partner
Northern Territory
Regional &
Agribusiness



ALSO FEATURING



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THE POWERFUL YOU!

Influential leaders understand how to utilise their strengths to achieve success. However, discovering how to unlock your potential is no easy feat. So what steps do you need to take to tap into your true leadership potential?

Gain the guidance and direction you need to overcome the unique challenges of the Northern Territory. You'll learn how to unlock networking opportunities in rural communities, develop your leadership skills, accelerate your professional growth, and broaden your horizons with practical career advancement strategies.

- ▶ **Secure** your future through professional development in a smaller demographic
- ▶ **Strengthen** your networks and solidify your professional presence in a rural environment

- ▶ **Harness** the power of diversity in your community
- ▶ **Conquer** your domain through confidence and communicate like a leader

SUMMIT DAY 1

5 FEBRUARY

LEAD FOR INCLUSION - A PLAN FOR CULTURAL INCLUSIVITY KEYNOTE 9:00 - 9:30

Diverse teams boost creativity, enabling your team to tackle problems from multiple angles and discover unique solutions. But to build a multicultural team, you must first establish trust.

Join the Honourable Minister Selena Uiibo as she discusses how you can break down cultural differences to establish trust in the workplace. You'll learn how to proactively accommodate different work schedules and provide everyone with a voice to secure the fair treatment of your team.

Selena Uiibo

Minister for Aboriginal Affairs; Minister for Education; Minister for Workforce Training

Legislative Assembly of the Northern Territory



INTERACTIVE NETWORKING SESSION BREAKOUT SESSION 9:30 - 9:50

Catie Kirke Chair

A RESILIENT, STRONGER YOU CASE STUDY 9:50 - 10:40

Deadlines, rivalry, and organisational change characterise the modern workplace. Success relies on your ability to 'bounce back' from inevitable career challenges. Join Karinda as she explores strategies to help you build workplace resilience.

Karinda Gill

Founder, Business Manager
Abode New Homes



BUILD A PROFESSIONAL NETWORK TO SECURE CAREER PROSPERITY CASE STUDY 11:00 - 11:40

Forming and maintaining strong professional relationships is a core component of career success. Networks help you access resources, information, and support. However, some people find networking a daunting task and refrain from making these vital connections.

Join Linda as she explains how to make professional connections, make a lasting impression with new contacts, and solidify your professional presence online through an interactive activity.

Linda Fazldeen

Director, Defence & Veterans Engagement
Department of Trade, Business & Innovation -
Northern Territory Government



REFLECTIONS ON LEADING IN A MALE-DOMINATED ENVIRONMENT INTERVIEW 11:40 - 12:30

Women have been eschewing clerical positions and venturing into traditionally male-held professions for over a century. While the movement to enter male-dominated environments has progressed, men may show a reluctance to follow suit. So how do we rise to the challenge? Lieutenant Colonel Mason will discuss how to use a tactical adaptive mindset and be a chameleon without compromising authenticity.

LTCOL Michelle Mason

Commanding Officer Joint Health Unit
Australian Army



DEVELOP YOUR EXECUTIVE PRESENCE & LEAD WITH CONFIDENCE PANEL 1:30 - 2:30

Executive presence is a trait aspiring executives know they need, but its definition is murky at best. Is it charisma? Is it grace under pressure? Will those in charge of your career path agree that you have 'it'? Join our panellists as they discuss what it takes to develop your executive presence and build confidence.

Joanne Norton

Executive Director People &
Organisational Capability
Department of Health, NT



Renaë McGarvie Police Sergeant
Northern Territory Police,
Fire & Emergency Services



Catherine Fairlie
Practice Lead, Intensive Services
ERMHA



LAY YOUR STAKE IN A MALE-DOMINATED ENVIRONMENT CASE STUDY 2:30 - 3:30

For many women, "making it" necessitates learning how to navigate male-dominated environments. Unconscious bias, male preferential norms, and a lack of recognition are all challenges women must learn to overcome if they wish to succeed. Tracy will discuss the importance of staying true to yourself while exploring strategies to be seen and heard.

Tracy Jones

Superintendent, Community & Corporate Affairs
McArthur River Zinc Mine



INTERACTIVE NETWORKING SESSION EXPERT COMMENTARY 3:40 - 4:30

Catie will conclude today's event with getting you started on your professional presence online with an interactive networking session using online social tools.

Catie Kirke Chair

DRINKS & CANAPÉS 4:30 - 5:30

Continue to network while you enjoy complimentary refreshments.

For extended program information please visit

www.liquidlearning.com.au

GROWTH MINDSET - PAVE THE WAY TO YOUR PROFESSIONAL DEVELOPMENT

KEYNOTE 9:00 - 9:50

As technology advances, employees can be left behind in an ever-evolving environment. Executives who approach these challenges with a growth mindset will ensure success. Join Her Honour the Honourable Vicki O'Halloran as she discusses how you can adapt to changing times. You'll learn how to adopt a growth mindset, set learning goals, and seek constructive feedback.

Her Honour the Honourable Vicki O'Halloran AO
Administrator of the Northern Territory
Government House



UPSKILLING - BE SUCCESSFUL IN THE MODERN WORKPLACE

CASE STUDY 9:50 - 10:40

Upskilling gives you a competitive edge to stay ahead in your industry. Join Maree as she highlights her journey to leadership and how you can increase your value through upskilling and keep up with industry demands.

Maree Bredhauer
Mayor
Litchfield Council



THE IMPORTANCE OF A MENTOR IN CAREER DEVELOPMENT

CASE STUDY 11:00 - 11:50

A mentor is an experienced role model and trusted adviser who offers their knowledge, experience and advice to guide the mentee during their professional journey. But how easy is it to sustain a supportive relationship?

Join Angela as she discusses how to overcome these challenges by maintaining communication and independence.

Angela Tomazos Managing Partner,
Northern Territory Regional & Agribusiness
National Australia Bank



VOCAL PRESENCE TO EMPOWER YOUR COMMUNICATION

CASE STUDY 11:50 - 12:40

To build executive presence, you must first harness your voice. Without it, the power of your presence can be diminished, opening windows for bias. Meredith will discuss how you can use your voice to your advantage and strengthen your confidence.

Meredith Parry
Deputy Vice-Chancellor
& Vice-President Operations
Charles Darwin University



DESIGN YOUR EMPLOYEE RETENTION STRATEGY TO OVERCOME TRANSIENT WORKFORCE

PANEL 1:40 - 2:40

Businesses are always competing for the best talent. Implementing strategies to support and retain their staff is the goal, but this is easier said than done. Join our panellists as they discuss how they have tackled employee retention challenges and share strategies to help you achieve the same.

Jacqueline Reid
Strata Manager
Altitude Management



Penny Eckel
General Manager
Crococaurus Cove



Michelle Mason
Chief Operating Officer
Top End Health Service



IDENTIFYING STRENGTHS WITHIN YOUR BUSINESS & NURTURING INTERNAL GROWTH

CASE STUDY 2:40 - 3:30

Research has shown that nurturing talent has a positive impact on culture, growth, and commercial success. Karen will explain how she created an efficient and successful company by challenging individuals to harness their inner passion.

Karen Sheldon
Founder, Managing Director
Karen Sheldon Group



THE POWERFUL YOU!

ROUNDTABLE 3:50 - 4:30

Join Catie as she concludes the summit with reflection upon the lessons learnt, how you can apply these tips, and guidance to truly become your powerful self.

Catie Kirke Chair



POST-SUMMIT WORKSHOP

DELEGATION & TASK MANAGEMENT - THE FUNDAMENTALS FOR ASPIRING LEADERS

Delegation is a critical management competency, so why do we have trouble letting go? Many things can get in the way, but once you learn to overcome these obstacles, you will get more done and achieve better outcomes. This workshop will provide you with techniques for delegation and task management.

Modules

- > Understand the value of delegation
- > Distinguish critical elements of delegation and task management
- > Identify tasks to delegate and promote team accountability
- > Improve productivity by identifying and overcoming barriers that obstruct delegation



Suzie Whitfield
Founder
Suzie Whitfield Coaching & Training

