

# WOMEN IN SAFETY LEADERSHIP WORKSHOP

PRACTICAL STRATEGIES FOR CAREER ADVANCEMENT



20 - 21  
MAY 2019

CLIFTONS MELBOURNE

## EXPLORE

- ▶ Understand the macro and microenvironment of safety leadership
- ▶ Make the transition from technical excellence to leadership influence
- ▶ Awareness, action and accountability for sustainable success
- ▶ Understand and manage unconscious bias
- ▶ Navigate internal silos, intricacies and interdependencies
- ▶ Explore risk management, governance and interaction with executives
- ▶ Step up and ensure you remain a technical expert as a leader
- ▶ Stakeholder management and engagement
- ▶ Improve self-awareness and self-reflection skills
- ▶ Strategic career progression - Managing visibility and influence

PLUS  
EXCLUSIVE  
PANEL

HEAR FROM  
LEADERS  
IN SAFETY

TURNING  
INSIGHTS  
INTO ACTION

SEE  
INSIDE FOR  
DETAILS



**Heather Williams**  
GM Health, Safety and  
Wellness (ANZ)



**Fiona McHugh**  
General Manager, Safety,  
Health and Wellbeing



## EXPERT FACILITATOR



**Jillian Hamilton**  
Managing Director  
Manage Damage

## CPD/CPE GUIDE

Clock up to 14 hours of Structured learning!\*

\* Check with your local professional association or society for eligibility.

START YOUR LEADERSHIP JOURNEY!

Call +61 2 8239 9711 Priority Code - 1



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## ABOUT THE EVENT

While there has been considerable improvement in gender representation and diversity in workplace health and safety roles, women remain under-represented in senior leadership roles. To survive and thrive as a successful safety leader, you must capitalise on your unique strengths and align your vision with the values of your organisation. Learn how to step back and step up, emerging as an influential safety leader in your organisation.

This hands-on, two-day interactive learning session will equip you with a practical leadership plan that you can use to navigate a successful career and advance to senior levels.

You will also have front-row seats for an exclusive Women in Safety leaders panel, which explores the realities of stepping up in safety, turning insights into action, and personalising the path to leadership.

## WHO WILL ATTEND?

- ▶ Workplace Health and Safety (WHS)
- ▶ Occupational Health and Safety (OHS)
- ▶ Return to Work
- ▶ Safety Management
- ▶ Incident Management
- ▶ WorkCover
- ▶ Workplace Rehabilitation
- ▶ Zero Harm
- ▶ Project Management
- ▶ Risk Management
- ▶ Human Resources

Plus advocates for change, established, emerging and aspiring female safety leaders from across industries, including:

- ▶ Energy
- ▶ Utilities
- ▶ Oil and Gas
- ▶ Mining
- ▶ Government / Infrastructure
- ▶ Manufacturing
- ▶ Transport
- ▶ Construction
- ▶ Engineering
- ▶ Defence / Defence Industry

## YOUR FACILITATOR

Jillian Hamilton has been saving organisations millions of dollars in workers' compensation and associated insurance costs for over a decade. With over 15 years industry experience with many large organisations, including Thiess, Leighton Contractors, MacMahon Contractors and AWX Mining Support Services, Jillian is sought after by both the private and public sector for her knowledge and clarity on workers' compensation and associated damage costs.



**Jillian Hamilton**  
Managing Director  
**Manage Damage**

## 20 MAY WORKSHOP DAY ONE

### Women's safety leadership in context with your business

- ▶ Characteristics of a valued safety business partner
- ▶ Navigate key challenges of safety leaders, negotiating diversity and inclusion biases
- ▶ Understand your organisation and how you can have the best impact on safety at its core
- ▶ Align your strengths with the expectations of your organisation

### Understand the macroenvironment of safety leadership

- ▶ Legal and legislative requirements around safety leadership in Australia
- ▶ Knowledge to interact state-by-state with regulators and legal systems
- ▶ Manage the requirement to be informed - Keeping up to date without being swamped
- ▶ Complex interrelationships of multi-state and multi-entity businesses

### Understand the microenvironment of safety leadership in your organisation

- ▶ Explore your current business environment to ensure the most effective outcomes
- ▶ How does your organisation operate and interact with other businesses?
- ▶ Navigate internal silos, intricacies and interdependencies
- ▶ Risk management, governance and interaction with executive and board level

### Turning insights into action

- ▶ Women's leadership in WHS today
- ▶ Personalise the path to leadership and go your own way
- ▶ Setbacks and step-ups: Two sides of the same coin
- ▶ How to find the right mentors and support mechanisms to help you get to the next level

EXCLUSIVE  
PANEL

## 21 MAY WORKSHOP DAY TWO

### Step back to step up

- ▶ Make the transition from technical excellence to leadership influence
- ▶ Step up and ensure you remain a technical expert as a leader
- ▶ Set career goals and an actionable plan to move your career in the right direction
- ▶ Keep yourself to account and where to turn for assistance

### People management in and out of safety teams

- ▶ Manage safety teams, retain and grow talent through effective people management skills
- ▶ Tackle tough conversations and proactively manage sensitive issues
- ▶ Build trust-based relationships with internal and external stakeholders
- ▶ Focus on individual and team performance to deliver results

### Stakeholder management and engagement

- ▶ Manage upwards and influence with integrity
- ▶ Nurture strong internal and external relationships
- ▶ Deal with difficult people and learn how to negotiate effectively
- ▶ Manage competing agendas, tight timeframes, organisational changes and confidentiality

### Women in Safety think tank

- ▶ Wrap up discussion on key themes and your career action plan
- ▶ What will you do differently as a result of this program?
- ▶ How to stay on track when other priorities demand attention
- ▶ Tools and ideas to navigate obstacles and competing priorities

