4[™] WOMEN IN **LEADERSHIP** TASMANIA SUMMIT

CONNECTING, EMPOWERING & SUPPORTING FEMALE LEADERS TO UNLEASH THEIR TRUE POTENTIAL



LEARN FROM



Kathrine Morgan-Wicks Secretary

Tasmanian



Tim Gardner Executive Chairman

stornoway 🕖



Neil Kirby **Chief Executive** Officer



Natasha Whish-Wilson Chief Risk Officer



Melissa Carlton OAM Chief Executive Officer







ALSO FEATURING





























EVENT PARTNERS













TOGETHER TOWARDS TOMORROW

to transform your leadership journey and own your professional success.

- Navigate the complexities of rural & regional leadership

- Master work-life integration

WHO ATTEND?



Aspiring, emerging and existing leaders across the Tasmanian Public and Private sector:

- ► C-Suite including Chief Executive Officers/ Managing Directors
- ► Executive Directors/Directors/Assistant Directors
- General Managers/Regional General Manager/ State Managers
- ► Team Leaders/Assistant Managers/Managers
- ► Coordinators/Advisers/Officers
- ► Human Resources
- ► Change advocates

WHAT OUR DELEGATES ARE SAYING

and eye opening about opportunities out there "

3 DECEMBER SUMMIT DAY 1

LEAD WITH PASSION & PURPOSE

KEYNOTE

9:00 - 9:50

All great achievements start with passion; it shapes your purpose in business and life. In this session, Kathrine will share what it means to be an authentic leader discuss what drives her, and examine the importance of passion and purpose in leadership.

Kathrine Morgan-Wicks Secretary

Department of Health



IT BEGINS WITH YOU

BREAK-OUT SESSION

EXPERT COMMENTARY

NAVIGATE THE COMPLEXITIES OF RURAL & REGIONAL LEADERSHIP

9:50 - 10:05 10:05 - 10:45

The unique environment of rural and regional Australia presents opportunities and challenges for women. Despite providing flexibility with lifestyle, it can be harder to access education, professional development, and support systems. Allison will explore the complexities of leadership and career progression in rural and regional Tasmania, providing insight into the best way to position yourself for success.

Allison Clark Non-Executive Director TAPAgriCo & TasPorts & The Hobart Clinic Tasmanian 2018 Rural Woman of the Year







TOGETHER TOWARDS TOMORROW

PANEL

11.00 - 12.00

How are today's leaders taking big ideas to the front-line to unlock opportunities in their companies, communities, and beyond? From building meaningful businesses to empowering the next generation of female leaders, our panellists are pioneering new possibilities in their fields. Join them as they discuss solutions for aligning goals with purpose and building a better tomorrow.

Jessica Lyons

Chief Executive Officer

Non-Executive Director

healthcare

Claire Bates

Endeavour X

Michael Patterson

Regional General Manager, Tasmania

Product Owner, In-store Digital,



Susan Fahey



EXCEL IN A MALE-DOMINATED ENVIRONMENT

CASE STUDY

For many women, "making it" necessitates learning how to navigate maledominated environments. Unconscious bias, male preferential norms, and a lack of recognition are all challenges women must learn to overcome if they wish to succeed. Natasha will discuss the importance of staying true to yourself while exploring strategies to be seen and heard.

Natasha Whish-Wilson

Chief Risk Officer

Bank of Us



TRAITS OF AN EXCEPTIONAL LEADER

MINI-WORKSHOP

1:45 - 2:45

Strategic leadership requires vision, loyalty and transparency. Leaders must understand the mission and vision of their organisation. They must possess the ability to challenge existing viewpoints, take advantage of opportunities and advocate for their employees.

Ros Cardinal Managing Director Shaping Change

CHAMPION CHANGE IN YOUR ORGANISATION, INDUSTRY & BEYOND

2:45 - 3:30

A change champion holds the vision for a possible future in their hands and becomes an advocate for making it happen. However, change often needs to take place internally, in people's perceptions and thoughts, before action can follow suit. Tim will share his change management journey and provide practical strategies to become a change champion in your organisation.

Tim Gardner

Executive Chairman

Stornoway

stornoway /



NETWORK FOR SUCCESS

EXPERT COMMENTARY

3:45 - 4:30

In this interactive session, you will uncover strategies to network more effectively and connect with other women in the room.

Michelle Swallow Director Leadership & Change Consultants

DRINKS & CANAPÉS

Continue to network while you enjoy complimentary refreshments.

4:30 - 5:30

4 DECEMBER

SUMMIT DAY 2

BEYOND ALL LIMITS

KEYNOTE

Under pressure, your mind can be your greatest asset or your worst enemy. If you want success, you must choose to show up, make it happen, and grow your mind. Chief Executive Officer and Paralympian Melissa will explore her career journey, discuss the ups and downs she experienced on the way, and provide insight on what it takes to program your brain for success.

Melissa Carlton OAM Chief Executive Officer

YMCA Hobart



WHAT DOES SUCCESS MEAN TO YOU?

BREAK-OUT SESSION

9:50 - 10:05

9:00 - 9:50

FOSTER A CULTURE OF GRATITUDE

CASE STUDY

10:05 - 10:45

The combination of leadership and gratitude is remarkably powerful in transforming workplace culture. Gratitude creates employee engagement, builds resilience, and acknowledges the accomplishments of those around you. Sarah will discuss how you can cultivate gratitude and the benefits it provides for your organisation.

Sarah Bolt

Anti-Discrimination Commissioner **Equal Opportunity Tasmania**

Equal Opportunity Tasmania

WORK-LIFE BALANCE VS WORK-LIFE INTEGRATION

11:00 - 12:00

Your professional and personal life should support and strengthen one another. However, with increasing time demands and technology making employees accessible 24/7, it can be challenging to strike a healthy balance. Our panellists will explore best practice for managing your time, setting your priorities, and establishing boundaries.

Tania Hunt Chief Executive Officer

Briarna Hen National HR









Robyn Judd Executive Manager. People & Culture



POWER SUCCESS THROUGH MENTORING

12:00 - 12:45

Studies have shown that mentoring leads to increased opportunities and recognition for the individual, as well as higher levels of employee engagement and retention for the organisation. Neil will share his insight from his experience in mentoring, including from his time working in the Middle East.

Neil Kirby

Chief Executive Officer Ambulance Tasmania



COMMUNICATE FOR IMPACT, INFLUENCE & PERSONAL SUCCESS

1:45 - 2:45

Effective communication is a critical component for any aspiring professional. The leaders who succeed build commitment and drive performance through meaningful conversations. In this interactive mini-workshop session, you will identify your communication style, understand how to adapt this to your desired audience, and explore strategies to achieve maximum impact.

Gail Eaton-Briggs Principal & Founder Everywhen Solutions

EMBRACE UNCERTAINTY & LEAD THROUGH ADVERSITY

CASE STUDY

2:45 - 3:30

As a leader, you will face difficult situations. Your success in times of adversity depends on your ability to adapt and move your team forward with strength and confidence. Jenny will share her experience commencing her role as CEO at TasTAFE following the 2017 scandals, and the steps she took to lead her organisation through these turbulent times.

Jenny Dodd

Chief Executive Officer

TasTAFE



BE TOMORROW'S CHANGE

ROUNDTABLE

3:45 - 4:30

Women continue to tackle barriers when it comes to career advancement, navigating bias, and transitioning into leadership. But if we continue to support each other, we can create change. Ros will guide you through the takeaways from the summit and help you identify opportunities for progression with an action plan for your career.

Ros Cardinal Managing Director Shaping Change

2 DECEMBER **PRE-SUMMIT WORKSHOP**

LEAD WITH EMOTIONAL INTELLIGENCE

Without strong business relationships, today's fast-paced, team-based and global work environments can't function with peak efficiency. Emotional Intelligence (EQ) competencies are at the heart of meaningful workplace relationships and productivity.

This interactive workshop emphasises the practical application of EQ concepts and their place in your daily life. You will learn and practice the EQ skills that are critical for personal awareness, connecting with others, managing stress, engaging healthy conflict and collaboration, and exhibiting resilience and optimism in everything you do.

Modules

- ► Fundamentals of EQ
- Grow your EQ for personal success
- ► Master EQ for effective communication
- ► The role of EQ in the workplace

Rachel Moore

Emotional Intelligence Practitioner, Trainer, Coach & Author **Rachel Moore Consulting**

5 & 6 DECEMBER

POST-SUMMIT WORKSHOP

WOMEN IN LEADERSHIP WORKSHOP

DAY 1

DAY 2

Ros Cardinal Managing Director **Shaping Change**

4th Women in Leadership Tasmania Summit

2 - 6 December 2019

Hotel Grand Chancellor Hobart

Registration Information

Booking Form

Event Reference: WLT1219A - H Priority Code: I

Organisation Name				
Address		Suburb	State	Postcode
Booking Contact Information				
Title Full Name	Position	Email	Ph	one
Delegate Information				
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2				□ 2 □ 3 & 4 □ 5 & 6
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Your Investment				
Options (per person)	Value Plus Rate Register and pay by 6 September	Super Saver Rate Register and pay by 2 October	Early Bird Rate Register and pay by 31 Octobe	Standard Rate
5 Days 4 Days 3 Days 2 Days 1 Day Workshop Discounted off standard rates:	\$4495 + GST = (\$4944.50) \$3695 + GST = (\$4064.50) \$2795 + GST = (\$3074.50) \$1995 + GST = (\$2194.50) \$1395 + GST = (\$1534.50) Save up to \$600	\$4695 + GST = (\$5164.50) \$3895 + GST = (\$4284.50) \$2995 + GST = (\$3294.50) \$2195 + GST = (\$2414.50) \$1495 + GST = (\$1644.50) Save up to \$400	\$4895 + GST = (\$5384.50) \$4095 + GST = (\$4504.50) \$3195 + GST = (\$3514.50) \$2395 + GST = (\$2634.50) \$1595 + GST = (\$1754.50) Save up to \$200	\$5095 + GST = (\$5604.50) \$4295 + GST = (\$4724.50) \$3395 + GST = (\$3734.50) \$2595 + GST = (\$2854.50) \$1695 + GST = (\$1864.50) All prices listed in Australian Dollars
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months following the date of issue.

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