

6TH NATIONAL WOMEN IN PHARMA & MEDICAL LEADERSHIP SUMMIT

TRANSFORMATION STARTS
WITH AGILE LEADERSHIP

7 - 10
JUNE 2021
ONLINE DELIVERY

LEARN FROM



Vered Keisar
Chief People
Officer



**Dr Charmaine
Cittleson**
Former Chief
Medical Officer



Angela Ratcliffe
Business Leader
Connected Care
APAC



Nicole Good
Head of Customer
Experience



Michelle Zimany
Director, Human
Resources, Australia
& New Zealand &
JPAC HR Genzyme



**Dr Pinky
Dharmshaktu**
Head of Oncology,
Medical Affairs



Sally Di Martino
Head of Human
Resources &
Compliance



Sue Hansford
Managing
Director, Australia
& New Zealand



Mark Verschuur
Chief Executive
Officer



Lauren Greig
Head of Clinical
Services



**Marthe
D'Ombra**
Director, Research
Innovation



**Dr. Michael
Carr-Gregg**
Psychologist &
Consultant



**Mary-Beth
Brinson**
Global Head of
Clinical Affairs



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TRANSFORMATION STARTS WITH AGILE LEADERSHIP

You chose this career not for its bells and whistles but knew that through your hard work and determination, whether you pursued a career as a researcher, human resources officer or a marketer in Pharma or Medical Devices - You could help make a difference.

However, the combined industries are currently going through big changes. To name a few, pricing reforms, mergers & acquisitions, A.I and Cloud technology are becoming more influential and a push for precision medicine is forcing organisations to rethink structures and operations going forward. Add onto this the populace perception of increasing "pandemics" and the pursuit of the "eternal life". Without good leadership to face these problems, organisations can fail and fall in this current decade.

The opportunity is now available for leaders to grow and lead in creating organisations that are adaptable to change and vibrant places to work for their teams. So join the conversation to maximise your leadership with innovative and dynamic leaders from across the Pharmaceutical and Medical Devices industry. You will leave after these four days as a leader of leaders, who is more agile, resilient and set up for career success, ready to make a difference in the lives of others.

- ▶ **Create** high performing teams who can navigate change with innovation and agility
- ▶ **Handle** difficult conversations with confidence and precision
- ▶ **Stand** out of the crowd and become the right leader for promotion
- ▶ **Build** influential networks with like-minded, future focused leaders and mentors

WHO WILL ATTEND?

Current, aspiring and future women leaders in the Pharmaceutical and Medical industries in roles including:

- ▶ Managers
- ▶ Officers / Coordinators / Executives / Specialist
- ▶ Advisors
- ▶ Analysts
- ▶ Team Leaders
- ▶ Assistant Directors
- ▶ Regional / National Managers
- ▶ Divisional / Global Heads / Directors
- ▶ General Managers / CEOs / Managing Directors / Vice Presidents

WHAT OUR DELEGATES ARE SAYING



“ Well run, managed, great guest speakers with great insights, experience and amazing stories. Loved it all!!! ”



“ Best conference I've ever attended!

In my career I have been fortunate enough to have the opportunity to be part of the audience of many panels and this was an absolute stand out. Each and every panel member was honest, engaged, raw and real. So refreshing and engaging. ”



“ The content and topics discussed were exceptional and has provided me with great motivation to really look at my “why” and take the next step in my career. ”



“ Everything was extremely prepared and organised. Usually i have the mantra if I leave a workshop/ summit similar to this learning at least one thing it was useful - I have four pages of notes from this Liquid Learning session which is a testament to how great it was! ”



EVENT KICK-OFF & NETWORKING ICEBREAKER 9:00 - 9:45

Set the scene for two days of practical learning, inspirational sessions from industry leaders, lively panel discussions and hands-on workshop modules, where you will find the tools you need to turn ideas into action! Our chair Roanne Innes will introduce the key themes, and lead an interactive networking ice-breaker session to kick off the summit!

LEARNING TO EMBRACE CHALLENGE AND CHANGE KEYNOTE 9:45 - 10:30

Challenges and change are part of life right? Your leadership journey will be full of both, but don't let the obstacles you face have the final say on your career success and direction. Sue's leadership journey has faced all types of challenges and hurdles, but a strong personal vision, support network, and mindset have helped her to stay focused and emerge stronger through the difficult times. Sue's personal leadership journey is also focused on lifting those around her to be brave and ambitious, and to push through self-imposed limits, to be the best you can be. Lean in and be encouraged in your own leadership journey and learn how you can learn to overcome the obstacles that you face and be successful in your career.

Sue Hansford

Managing Director, Australia & New Zealand
Integra LifeSciences



THE EIGHT SECRETS OF WELLBEING EXPERT COMMENTARY 10:30 - 11:15

With the cost of depression, anxiety, and loneliness in individuals reaching an estimated 180 billion dollars within Australia, it is certainly a topic of concern as the world moves into a more fast-paced and dynamic era. Stress is increasing and finding a work-life balance is seemingly impossible. A focus on your own health and wellbeing is not selfish but is a priority for the longevity of your career and success in your day to day performance. Explore how you as a leader can safeguard your own wellbeing with a simple paradigm and eight evidence-based strategies.

Dr. Michael Carr-Gregg

Psychologist & Consultant

HONE YOUR COMMUNICATION FOR SUCCESS PANEL 11:30 - 12:30

The higher in senior leadership you rise, the more integral it is to hone your communication skills and transfer information to stakeholders. As you will encounter more diverse and at times difficult situations where you will need to communicate with authority, empathy and relevance. The good thing is, this is a skill that can be trained. You don't have to be a natural born communicator. Join in the conversation with our panel of senior leaders, who will share their experiences and strategies for nailing hard to handle conversations within the workplace and how you can effectively connect to influence stakeholders for positive outcomes.

Sally Di Martino

Director, Legal and Compliance ANZ
Eisai Australia



Lauren Greig

Head of Clinical Services
Siemens Healthcare



Marthe D'Ombra

Director, Research Innovation
CSL Limited



GOAL SETTING - CHECK IN CASE STUDY 12:30 - 12:50

Revisit the goals you set on day one and see how you are travelling before diving into day two.

NETWORK WITH INTENTIONALITY CASE STUDY 1:50 - 2:40

For Angela networking and seeking mentors was not always a career priority. With the desire for career change came the recognition that it was time to rethink the traditional approach to moving ahead and career success. It is from this moment that Angela realised that building and sustaining internal and external relationships was paramount for continual growth. She realised collecting business cards just doesn't cut the mustard to create long term networks. Takeaway how she built strong networks that have equipped her for success and created platforms to give back to others.

Angela Ratcliffe

Business Leader Connected Care APAC
Philips



TEAM LEADERSHIP IS ABOUT LEADING LEADERS, NOT FOLLOWERS CASE STUDY 2:40 - 3:30

One of the greatest impacts you can make as a leader is to enable others to become leaders. Easier said than done, of course! This can be a long journey, working closely with each individual to find their strengths and weaknesses, and instilling a leadership mentality that sticks. This session will explore the tools, techniques and approaches that can help develop a leader's mindset in each individual, and help you spark a passion for developing yourself and your team.

Vered Keisar

Chief People Officer
ResMed



VERTICAL DEVELOPMENT IN A VUCA WORLD CASE STUDY 3:45 - 4:35

What is a VUCA world? Well it is one that is volatile, uncertain, complex and ambiguous. Much like what we see today. More than ever before, is a demand for leaders to seek new orientations and take a fresh approach to management, moving away from traditional approaches to development. No longer is it about focusing on building skills for clearly defined problems but needing to shift your capability in handling ambiguous and continually evolving scenarios with speed & agility. Roanne works with leaders to tackle these problems head on and address the leadership skill gap. Hear from Roanne the strategies to grow your complex thinking and to start the process of improving your ability to lead in a VUCA world.

Roanne Innes

Director
TEAMING

THE AUTHENTIC LEADER

KEYNOTE

9:00 - 9:45

As a leader, there is a demand for you to juggle multiple hats. It can be draining and at times confusing, each day can have surprises that you weren't ready to face. So how do you develop the skills needed to lead through complexity? Through building and leading teams at Cochlear LTD, being a volunteer on the weekend, a runner and a parent, Mary Beth proposes a different outlook to the hat juggle. Stop wearing so many and just wear one. Your hat. Mary-Beth will share how your one hat encompasses all of who you are to each situation you encounter. So take the pressure off and understand that in every situation when you bring your authentic self, you will be the right leader every time.

Mary-Beth Brinson

Global Head of Clinical Affairs
Cochlear



GOAL SETTING - CHECK IN

CASE STUDY

9:45 - 10:00

Revisit the goals you set on day one and see how you are travelling before diving into day two.

TWISTS, TURNS AND OPPORTUNITIES - DEVELOPING YOUR OWN PATH TO LEADERSHIP

CASE STUDY

10:00 - 10:40

With a wealth of experience as a leader and scientist across the pharmaceutical and medical industries, Charmaine has built a strong career. Sharing her own personal journey and the strengths she attributes to her success, she will offer insights to help you become a strong leader of tomorrow.

Dr Charmaine Gittleson

Former Chief Medical Officer
CSL Behring



INSPIRE LEADERS TO THE AGILE RENAISSANCE

PANEL

10:55 - 11:55

In today's ever-changing and uncertain environment, being able to continuously learn and adapt quickly will keep you ahead of the game. As a philosophy, agile leadership has now become the talk of the town in Pharmaceutical and Medical Devices as the solution to facing this environment. Leaders want to know how to implement the philosophy across the organisation and see the benefits. Our panel of leaders have tried and tested agile thinking and will share from their learnings of how they have developed an agile mindset in their teams and built an adaptable organisation.

Mark Verschuur

Chief Executive Officer
Fairmont Medical



Dr Pinky Dharmshaktu

Head of Oncology, Medical Affairs
Merck Healthcare Pty Ltd



Nicole Good

Head of Customer Experience
Bristol-Myers Squibb



PRIORITISE WELLBEING TODAY FOR LONG TERM SUCCESS TOMORROW

CASE STUDY

11:55 - 12:35

Sanofi has taken a firm stand on the physical and mental health of their employees. By taking proactive and collaborative action to instill wellbeing initiatives and policies throughout their organisation, they have seen an increase in their employee engagement with retention rates higher and the diversity of staff on the rise. Michelle has been an integral part of the building process to protect the wellbeing of their employees. She believes that focusing on your teams health is not a nice to have but is a must. In this session, Michelle will share how to work collaboratively with your teams to create new initiatives and bring about change to see your workplace more resilient and supportive.

Michelle Zimany

Director, Human Resources,
Australia & New Zealand & JPAC HR Genzyme
Sanofi



INTENTIONAL SPACE EQUALS DYNAMIC INNOVATION

EXPERT COMMENTARY

1:35 - 2:15

In the Pharma and Medical Device industry, keeping fresh and innovative in your product and internal operations is necessary for the continual success of your organisation. So as a leader it is important to understand how you can foster insightful and innovative thinking within your team and department, embedding it across all facets of the organisation. This session explores how leaders can foster innovation in their teams, by giving intentional space for teams to reflect and find ideas from unexpected sources. Be ready for some practical takeaways that will help lead your teams to fresh thinking and break idea blocks when they occur.

Reem Borrows

Human Performance Specialist
Dreem Coaching and Consulting

SELF PROMOTION - INCREASING CREDIBILITY AND VISIBILITY TO GET AHEAD

EXPERT COMMENTARY

2:15 - 3:15

Self promotion often comes across as selfish and not a priority in one's career. Many people feel as though their hard work and results should speak for themselves. However, the importance of advocating for your abilities and understanding the professional image that is received, can help you get ahead in your career. This is especially relevant in times of rapid change that both Pharmaceutical and Medical Devices industry are currently experiencing. In this interactive session, you will develop strategies to enhance your visibility and credibility as a leader and set you up for the next step in your dream career.

Jo Wise

Leadership Performance Coach
Jo Wise Leadership

CLOSING ROUNDTABLE

ROUNDTABLE

3:30 - 4:30

You have been able to listen, discuss and connect with leaders from different parts of the Pharmaceutical & Medical Device industry. Our expert coach Roanne Innes will guide a collaborative roundtable reflecting on the takeaways from the summit. Together you will identify opportunities for progression and create an action plan for your future.

Roanne Innes

Director

TEAMING



