

4TH WOMEN IN RAIL, ROADS & TRANSPORT INFRASTRUCTURE

TURN OBSTACLES INTO
OPPORTUNITIES & DISCOVER
YOUR LEADERSHIP POTENTIAL

23 & 24
OCTOBER 2019
PULLMAN MELBOURNE
ON THE PARK

LEARN FROM



Catherine Baxter
Chief Operating
Officer



Samantha Abeydeera
Chief Operating
Officer, Marine



Collette Burke
Chief Engineer of
Victoria



Manish Pancholi
General Manager,
Transport &
Infrastructure



Kate Morrison
General Manager,
Stakeholder &
Community Relations



ALSO FEATURING



Department
of Transport



**START YOUR
LEADERSHIP JOURNEY!**

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Priority Code - I

EVENT PARTNERS



RIISING ABOVE ROADBLOCKS

The road to leadership isn't always easy. You'll face difficulties that will push you to build confidence, adaptability, and your unique leadership style. So how do you rise above these roadblocks?

Join our lineup of accomplished industry leaders who will share their inspiring journeys and help you turn obstacles into opportunities. Connect with C-suite executives, liaise with like-minded women, and grasp the skills necessary to be your industry's next leader.

- **Transition** from technical expert to strategic leader
- **Boost** your confidence & discover your voice
- **Empower** fellow colleagues & rise up together
- **Distinguish** yourself as the next industry leader

WHAT OUR DELEGATES ARE SAYING

“Engaging couple of days listening to stories of diverse journeys. Definitely created food for thought about your own personal leadership and that of the future generation of leaders.”

“Really great opportunity to network and learn a lot from individuals of all different levels in the industry, internally within your organisation, and externally also.”

23 OCTOBER SUMMIT DAY 1

CONFIDENCE IS THE KEY TO YOUR SUCCESS KEYNOTE

9:00 - 9:50

A lack of confidence and self-doubt can be a burden for any aspiring leader. By visualising your true self and learning the steps to defeat self-doubt, you'll unlock the courage to thrive.

Collette Burke
Chief Engineer of Victoria **Office of Projects Victoria**
Director **VicTrack**



OVERCOME UNCONSCIOUS BIAS CASE STUDY

9:50 - 10:40

Women have made huge strides in tackling workplace inequality, but unconscious biases continue to shape our behaviour in ways we don't realise. Learn how to identify and manage the hazards of bias in the workplace to cultivate a healthy workplace culture.

Samantha Abeydeera
Chief Operating Officer Marine
NRMA



LET REJECTION BE YOUR MENTOR CASE STUDY

11:00 - 11:40

Rejection can create a sense of inadequacy, but you can learn to transform negativity into a positive method of self-reflection and development. Master this technique, learn to digest critique, and channel demotivation into enthusiasm.

Andrea Surace
Councillor, Integrated Transport
Moonee Valley City Council



LEADERSHIP VS MANAGEMENT CASE STUDY

11:40 - 12:30

Although we may use these terms interchangeably, there is a defined difference between one who leads and one who manages. Explore tips on how to support and empower your team, utilise your team's strengths and build trust with those you lead.

Kate Morrison
General Manager, Stakeholder & Community Relations
CPBJH JV



RISE UP & BE HEARD CASE STUDY

1:30 - 2:30

Effective communication and negotiation are crucial in paving the way for your success as an industry leader. Used in your everyday interactions, enhancing these skills will support your growth and provide you with a voice that will command attention.

Margy Osmond
Chief Executive Officer
Tourism & Transport Forum



TOGETHER, WE CAN! PANEL

2:30 - 3:30

Women face pre-existing challenges in a male-dominant industry, but one of the biggest hurdles we face is a lack of support from fellow female leaders. Shatter this negative cycle by identifying the 'Queen Bee' syndrome, and encourage your female counterparts as opposed to competing with them.

Kerry Maidment-Groce
Principle Enterprise Architect
Australian Rail Track Corporation

Joanne Gad
Project Director Signalling
Alstom Transport Australia

Linda Cantan
Package Director, Tunnels & Stations
Rail Projects Victoria

Anna Jabour
Policy Director
Office of Projects Victoria



NETWORK YOUR WAY TO THE TOP EXPERT COMMENTARY

3:45 - 4:20

Networking will open up doors to business and employment opportunities that can advance your career. So how do you network? Join Lauren as she discusses the underlying points on how to build on your relationships and expand your network.

Lauren Streifer Founder **Streifer & Co**

DRINKS & CANAPÉS

4:20 - 5:30

Continue to network while you enjoy complimentary refreshments.

24 OCTOBER

SUMMIT DAY 2

OVERCOME OBSTACLES TO PROGRESSION KEYNOTE

9:00 - 9:50

Career progression is a lifelong process of managing circumstances to achieve your goals. Hear Catherine's journey across industries and roles, then learn how to identify progression opportunities.

Catherine Baxter
Chief Operating Officer
Metro Trains Melbourne



THE MGT CAMPAIGN – ACHIEVE COMMUNICATIONS STRATEGY RESULTS THROUGH LEADERSHIP CASE STUDY

9:50 - 10:40

Join Rachael and Melanie as they discuss the in-house communication strategy that has proven to result in excellent outcomes through communication to secure stakeholder engagement, developing your very own in-house communications strategy and translate your work to the strategic difference.

Melanie Kwee
Director, Communications and Stakeholder Engagement

Rachael Rollo
Director, Corporate Affairs
Major Road Projects Victoria



THE YIN & YANG OF JOB-SHARING CASE STUDY

11:00 - 11:50

Job-sharing is a valuable career strategy for those who have busy schedules. A successful job-share can enable multiple priorities to be balanced and provide diversity in thought.

Laura Lo Bianco-Smith
Executive Director Network Service Delivery
Dean Purkis
Executive Director, Network Service Delivery
Public Transport Victoria



TRANSITION BETWEEN OFFICE & ONSITE CULTURE CASE STUDY

11:50 - 12:40

Dealing with the transition from being in the office to onsite and managing different cohorts of people can be challenging. Hear how Holly adapted her leadership technique and overcame the feeling of displacement when moving between work sites.

Holly McComish
Head Of Train Services
V/Line



BEING A WORKPLACE CHAMELEON PANEL

1:40 - 2:40

Adapting your behaviour to fit differing workplace situations is critical for career progression. Moving with a changing industry allows you to keep up and lead your team with integrity. Our panellists will offer career reflections and highlight how it's not just about blending in but staying fluid and current.

Manish Pancholi
General Manager, Transport & Infrastructure
Downer Group



Madeleine McManus
Foundation Engineering Board Member
Monash University



Judith Sturman
Executive Director, Public Transport Operations
Transport Canberra & City Services



OPTIMISE THE MENTOR/MENTEE RELATIONSHIP CASE STUDY

2:40 - 3:30

80% of CEOs have had a mentor to guide their journey into leadership. Nicole will discuss how to develop the mentor and mentee relationship, reflecting on experiences that will help steer you to your accomplishments.

Nicole Denton Acting Executive Director,
Public Engagement & Commercial
Department of Transport



RIISING ABOVE ROADBLOCKS ROUNDTABLE

3:50 - 4:30

Lauren will bring together the themes and ideas explored over the conference. Through engaging discussion, Lauren will summarise the takeaways from the event and offer ideas for taking the next step in your career.

Lauren Streifer Founder **Streifer & Co**

WHO WILL ATTEND?

- ▶ Executive Directors
- ▶ Directors / Assistant Directors
- ▶ Officers / Coordinators
- ▶ Heads of Departments
- ▶ Regional / National Managers
- ▶ Managers
- ▶ Project Coordinators
- ▶ Project Officers
- ▶ Supervisors
- ▶ Team Leaders
- ▶ Technicians
- ▶ Engineers

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