4[™] WOMEN IN RAIL, **ROADS & TRANSPORT** INFRASTRUCTURE

TURN OBSTACLES INTO OPPORTUNITIES & DISCOVER YOUR LEADERSHIP POTENTIAL

23 & 24 **OCTOBER 2019**

PULLMAN MELBOURNE ON THE PARK

LEARN FROM



Catherine Baxter Chief Operating Officer

METRO



Samantha Abeydeera Chief Operating Officer, Marine







Collette Burke Chief Engineer of Victoria





Manish Pancholi General Manager, Transport & Infrastructure





Kate Morrison General Manager, Stakeholder & Community Relations

JOHN WEST GATE TUNNEL PROJECT



START YOUR **LEADERSHIP JOURNEY!**

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EVENT PARTNERS

















RISING ABOVE ROADBLOCKS

The road to leadership isn't always easy. You'll face difficulties that will push you to build confidence, adaptability, and your unique leadership style. So how do you rise above these roadblocks?

Join our lineup of accomplished industry leaders who will share their inspiring journeys and help you turn obstacles into opportunities. Connect with C-suite executives, liaise with like-minded women, and grasp the skills necessary to be your industry's next leader.

- Transition from technical expert to strategic leader
- Boost your confidence & discover your voice
- Empower fellow colleagues & rise up together
- Distinguish yourself as the next industry leader

WHAT OUR DELEGATES ARE SAYING

⁶⁶ Engaging couple of days listening to stories of diverse journeys. Definitely created food for thought about your own personal leadership and that of the future generation of leaders.⁹⁷

> ⁶⁶ Really great opportunity to network and learn a lot from individuals of all different levels in the industry, internally within your organisation, and externally also.⁹²

23 OCTOBER SUMMIT DAY 1

CONFIDENCE IS THE KEY TO YOUR SUCCESS KEYNOTE

9:00 - 9:50

A lack of confidence and self-doubt can be a burden for any aspiring leader. By visualising your true self and learning the steps to defeat self-doubt, you'll unlock the courage to thrive.

Collette Burke

Chief Engineer of Victoria **Office of Projects Victoria** Director **VicTrack**



OVERCOME UNCONSCIOUS BIAS CASE STUDY

9:50 - 10:40

Women have made huge strides in tackling workplace inequality, but unconscious biases continue to shape our behaviour in ways we don't realise. Learn how to identify and manage the hazards of bias in the workplace to cultivate a healthy workplace culture.

Samantha Abeydeera

Chief Operating Officer Marine **NRMA**

LET REJECTION BE YOUR MENTOR CASE STUDY



RMA

Rejection can create a sense of inadequacy, but you can learn to transform negativity into a positive method of self-reflection and development. Master this technique, learn to digest critique, and channel demotivation into enthusiasm.

Andrea Surace

Councillor, Integrated Transport Moonee Valley City Council



LEADERSHIP VS MANAGEMENT CASE STUDY

11:40 - 12:30

Although we may use these terms interchangeably, there is a defined difference between one who leads and one who manages. Explore tips on how to support and empower your team, utilise your team's strengths and build trust with those you lead.

Kate Morrison

General Manager, Stakeholder & Community Relations **CPBJH JV**

CPB	J <u>o</u> hn Holland

RISE UP & BE HEARD CASE STUDY

1:30 - 2:30

Effective communication and negotiation are crucial in paving the way for your success as an industry leader. Used in your everyday interactions, enhancing these skills will support your growth and provide you with a voice that will command attention.

Mar	gy	Osmond	

Chief Executive Officer	
Tourism & Transport Forum	

TOGETHER, WE CAN! PANFI

2:30 - 3:30

TFC

Women face pre-existing challenges in a male-dominant industry, but one of the biggest hurdles we face is a lack of support from fellow female leaders. Shatter this negative cycle by identifying the 'Queen Bee' syndrome, and encourage your female counterparts as opposed to competing with them.

Kerry Maidment-Grocke
Principle Enterprise Architect
Australian Rail Track Corporation

Joanne Gad Project Director Signalling Alstom Transport Australia

Linda Cantan Package Director, Tunnels & Stations Rail Projects Victoria

Anna Jabour Policy Director Office of Projects Victoria

NETWORK YOUR WAY TO THE TOP EXPERT COMMENTARY



ARTC



3:45 - 4:20

Networking will open up doors to business and employment opportunities that can advance your career. So how do you network? Join Lauren as she discusses the underlying points on how to build on your relationships and expand your network.

Lauren Streifer Founder Streifer & Co

DRINKS & CANAPÉS

Continue to network while you enjoy complimentary refreshments.

4:20 - 5:30

24 OCTOBER SUMMIT DAY 2

OVERCOME OBSTACLES TO PROGRESSION KEYNOTE

9:00 - 9:50

Career progression is a lifelong process of managing circumstances to achieve your goals. Hear Catherine's journey across industries and roles, then learn how to identify progression opportunities.

Catherine Baxter Chief Operating Officer Metro Trains Melbourne



THE MGT CAMPAIGN – ACHIEVE COMMUNICATIONS STRATEGY RESULTS THROUGH LEADERSHIP

CASE STUDY

9:50 - 10:40

Join Rachael and Melanie as they discuss the in-house communication strategy that has proven to result in excellent outcomes through communication to secure stakeholder engagement, developing your very own in-house communications strategy and translate your work to the strategic difference.

Melanie Kwee

Director, Communications and Stakeholder Engagement Rachael Rollo

Director, Corporate Affairs Major Road Projects Victoria

THE YIN & YANG OF JOB-SHARING CASE STUDY

11:00 - 11:50

PROJECTS

MAJOR ROAD

Job-sharing is a valuable career strategy for those who have busy schedules. A successful job-share can enable multiple priorities to be balanced and provide diversity in thought.

Laura Lo Bianco-Smith Executive Director Network Service Delivery Dean Purkis Executive Director, Network Service Delivery Public Transport Victoria



TRANSITION BETWEEN OFFICE & ONSITE CULTURE CASE STUDY

11:50 - 12:40

Dealing with the transition from being in the office to onsite and managing different cohorts of people can be challenging. Hear how Holly adapted her leadership technique and overcame the feeling of displacement when moving between work sites.

Holly McComish

Head Of Train Services V/Line

BEING A WORKPLACE CHAMELEON PANEL

1:40 - 2:40

Line

Adapting your behaviour to fit differing workplace situations is critical for career progression. Moving with a changing industry allows you to keep up and lead your team with integrity. Our panellists will offer career reflections and highlight how it's not just about blending in but staying fluid and current.

Manish Pancholi General Manager, Transport & Infrastructure Downer Group	Downer
Madeleine McManus Foundation Engineering Board Member Monash University	MONASH University
Judith Sturman Executive Director, Public Transport Operations Transport Canberra & City Services	Carterer and for series

OPTIMISE THE MENTOR/MENTEE RELATIONSHIP CASE STUDY

80% of CEOs have had a mentor to guide their journey into leadership. Nicole will discuss how to develop the mentor and mentee relationship, reflecting on experiences that will help steer you to your accomplishments.

Nicole Denton Acting Executive Director, Public Engagement & Commercial Department of Transport



RISING ABOVE ROADBLOCKS ROUNDTABLE

3:50 - 4:30

2:40 - 3:30

Lauren will bring together the themes and ideas explored over the conference. Through engaging discussion, Lauren will summarise the takeaways from the event and offer ideas for taking the next step in your career.

Lauren Streifer Founder Streifer & Co

WHO WILL ATTEND?

- Executive Directors
- Directors / Assistant Directors
- ► Officers / Coordinators
- Heads of Departments
- Regional / National Managers
- Managers
- Project Coordinators
- Project Officers
- Supervisors
- ► Team Leaders
- ► Technicians
- ► Engineers

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4th Women in Rail, Roads & Transport Infrastructure 23 & 24 October 2019 **Pullman Melbourne on the Park**

Booking Form

Event Reference: WRTI1019A - M Priority Code: I

23 & 24

-**Registration Information**

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9					23 & 24

Your Investment

10

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