

# 3<sup>RD</sup> WOMEN IN STEM LEADERSHIP SUMMIT

BREAK THROUGH BARRIERS AND  
SUPERCHARGE YOUR LEADERSHIP  
CAREER



20 - 24  
MAY 2019

NOVOTEL SYDNEY  
DARLING SQUARE

## LEARN FROM



**Angela Fox**  
Managing Director,  
Australia and New  
Zealand



**Professor  
Fred Watson AM**  
Astronomer  
at Large



**Pam Rebecca**  
Chief of Strategy,  
Innovation and  
Digital



**Leanne Fry**  
Chief Innovation  
Officer



**Dr Ronika Power**  
Associate Professor  
of Bioarchaeology  
*Superstar of STEM*



## ALSO FEATURING



## EVENT PARTNERS



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- ▶ **Create** a work-life flow that supports your priorities
- ▶ **Sharpen** your communication and collaboration skills
- ▶ **Overcome** negative stereotypes for women in STEM
- ▶ **Boost** productivity and improve time management

## ABOUT THE EVENT

In an era where women are increasingly prominent in STEM professions, science and engineering remain male-dominated industries, especially at the leadership level. While environmental and social barriers exist, these unique challenges can unveil exciting opportunities for women.

We're bringing together renowned STEM leaders from government, academia and the corporate sector to explore the skills you'll need to succeed. Hear incredible stories from inspiring leaders about breaking barriers and discover the key ingredients to success.

## DEFINE YOUR PURPOSE

A strong sense of direction will help you innovate, break barriers and increase your readiness to lead in pursuit of success. The purpose behind your goals acts as the foundation from which you can build your confidence and step into leadership roles.

Join our lineup of speakers as they share their leadership stories, reflect on career challenges and highlight the strengths you'll need to find renewed purpose on your career journey.

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## WHO WILL ATTEND?

STEM-related disciplines from a variety of roles across academia, government and private enterprises:

- ▶ Senior Executive / Management
- ▶ Deputy Manager
- ▶ Director
- ▶ Head of Divisions
- ▶ Researcher / Senior Researcher
- ▶ Scientist
- ▶ Research and Development Managers
- ▶ Lecturers
- ▶ Professors
- ▶ Engineers
- ▶ Technicians
- ▶ Analysts
- ▶ Consultants

21 MAY

## SUMMIT DAY 1

### AUTHENTICITY IN A CHALLENGING ENVIRONMENT

KEYNOTE

9:00 - 9:45

STEM careers are competitive and challenging, but this landscape presents the perfect opportunity to drive a successful long-term career. This session will help you prevail over the pressures with a positive and resilient mindset.

**Angela Fox** Managing Director, Australia and New Zealand **Dell EMC**

### SPEED NETWORKING

BREAK-OUT SESSION

9:45 - 10:00

### CREATE A CULTURE OF INNOVATION

CASE STUDY

10:00 - 10:40

Trust is essential to any organisation's ability to remain agile in innovation. This session will help you support your workforce by creating a productive and positive culture as a starting point to increase innovation.

**Pam Rebecca** Chief of Strategy, Innovation and Digital **World Vision Australia**

### PRODUCTIVITY HACKS

EXPERT COMMENTARY

11:00 - 11:50

Doing more with less is something all aspiring leaders will need to master. In this skills-based session, you'll learn how to apply strategies to boost productivity and deliver surpassing value.

**Karen Whittingham** Director **Impact Psychology Pty Ltd** | Lecturer **UNSW**

### ENGAGE MEN IN THE DRIVE FOR CHANGE

CASE STUDY

11:50 - 12:30

This presentation will look at some of the barriers to male participation in the fight for equality. You'll learn how to identify and encourage others to create positive change.

**Professor Andrew Woodward** Executive Dean of the School of Science  
**Edith Cowan University**

### BRING YOUR BEST SELF - FINDING BALANCE IN AND OUTSIDE THE OFFICE

PANEL

1:30 - 2:30

A flexible workplace gives you the opportunity to pursue purposeful work without compromising on your personal goals. This panel brings together thought leaders to explore how you can make your work environment work for you.

**Jennifer Charlesworth** Associate Director, Civil Infrastructure **AECOM**

**Carina Kemp** Director, eResearch **AARNet**

**Rachel Connell** Executive Director, Water **Department of Industry**

### CULTIVATE POSITIVE CULTURE AND RESILIENCE

CASE STUDY

2:30 - 3:10

Warren has faced diverse challenges that have tested his resilience and driven him to grow as a leader. Sharing his account of leading a team through the 9/11 crisis, he will address the many qualities of a well-rounded, strong leader.

**Warren Bingham** Founder and Executive Chairman **MedTech International**

### USE YOUR VOICE TO ACHIEVE 'VOQUALITY'

EXPERT COMMENTARY

3:30 - 4:30

You have the opportunity to change the world as a STEM leader, but a sea of competition can make it difficult to raise your profile. This session will give you the tools to raise your voice and be heard.

**Sally Prosser** Voice Coach **Private Consultant**

### NETWORKING RECEPTION

4:30 - 5:30

Make the most of your experience, join us to network over complimentary canapés and drinks.

## BECOME A SPONSOR

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## SUMMIT DAY 2

### TRANSITION FROM TECHNICAL LEADER TO STRATEGIC THINKER

KEYNOTE

9:00 - 9:50

As a leader, you must refocus your technical competencies and adopt a strategic mindset. In this presentation, Anne-Maree will reflect on her journey toward strategic leadership.

**Jen Taylor** Deputy Director, Science Director (Acting)  
**Commonwealth Scientific and Industrial Research Organisation**

### REACH FOR THE STARS

CASE STUDY

9:50 - 10:40

Being able to define and communicate your purpose is a critical skill for anyone who wants to be a leader. To give your purpose life, you'll have to build the determination to realise your ambition.

**Professor Fred Watson AM** Astronomer at Large  
**Department of Industry, Innovation and Science**

### SHAPE YOUR CAREER CONFIDENCE

PANEL

11:00 - 11:50

This session will help you build the confidence to take risks and develop a leadership mindset to break barriers and achieve success.

**Jacqui McAleer** Director Product Delivery and Integration JAPA, Technology  
**American Express**

**Scott Cramer** General Manager, Science and Risk Assessment  
**Food Standards Australia New Zealand**

**Ann Farrell** State and Territory Manager, NSW and ACT **Bureau of Meteorology**

**Leanne Fry** Chief Innovation Officer **AUSTRAC**

### THE ART OF CONNECTION - TELLING ENGAGING STORIES

CASE STUDY

11:50 - 12:30

Influence is an essential leadership quality that helps you motivate and others. Developing this skill is especially relevant for those communicating highly technical information to non-technical units.

**Dr Ronika Power** Associate Professor of Bioarchaeology **Macquarie University**  
Superstar of STEM **Science and Technology Australia**  
Honorary Fellow, McDonald Institute for Archaeological Research  
**University of Cambridge**

### CREATE A GENDER EQUAL FUTURE OF WORK

CASE STUDY

12:30 - 12:50

One of the challenges facing STEM leaders is increasing the number of women entering the profession. This case study explores the journey ANSTO took to re-assess their recruitment process and attract a diverse candidate pool.

**Pamela Naidoo-Ameglio** Group Executive Nuclear Operations **ANSTO**

### MEANINGFUL MENTORING FOR JUNIOR AND SENIOR STEM LEADERS

PANEL

1:50 - 2:40

Throughout your career, you will work with people who exemplify the qualities of an ideal leader, so you must relish these experiences in a meaningful and reciprocal way. This panel will explore how mentor relationships are formed and create new opportunities for progression.

**Professor Vivian Tam** Associate Dean, International and Professor, School of Computing, Engineering and Mathematics **Western Sydney University**

**Jennifer Charlesworth** Associate Director, Civil Infrastructure **AECOM**

**Danica Ellicott** Acting Director, GEOINT Support Team (GIST) Operations  
**Australian Geospatial-Intelligence Organisation**

**Pamela Naidoo-Ameglio** Group Executive Nuclear Operations **ANSTO**

### CREATE COLLABORATIVE CULTURES WITH DIVERSE STAKEHOLDERS

CASE STUDY

2:40 - 3:20

Complex problems are solved more efficiently when different stakeholders come together and work towards a common goal. Uniting this effort is one of the most complex and important roles of a leader, so being able to develop this skill will elevate your performance.

**Leanne Fry** Chief Innovation Officer **AUSTRAC**

### BUILD ON YOUR STRENGTHS TO CREATE YOUR PURPOSE

ROUNDTABLE

3:40 - 4:30

In this final and interactive session of the conference, our chair will lead a discussion on defining your purpose moving forward.

**Sally Prosser** Voice Coach

20 MAY

## PRE-SUMMIT WORKSHOP

### DEFINE YOUR LEADERSHIP PERSONA

This workshop will empower and inspire you to invest time and thought into developing your skills, attitude and ability to lead.

Develop self-awareness and authenticity

- What it means to be an authentic, values-based leader
- Identify your key strengths and potential de-railers as a leader
- Utilise your optimal leadership style

High-level communication, influence and negotiation

- Manage emotions for positive and assertive communication
- Persuasion, negotiation and influence skills
- Manage difficult conversations

Reflective leadership

- Clarify the benefits of reflection
- Develop the capacity for reflective practice
- Build influence

Strategic career growth

- Create a personal leadership plan
- Maximise existing relationships and building new ones to increase your professional value
- Skills to manage your image, visibility and work achievements

**Karen Whittingham**

Director **Impact Psychology Pty Ltd**

Lecturer **UNSW**

23 & 24 MAY

## POST-SUMMIT WORKSHOP

### STEM PROFESSIONALS LEADERSHIP

This workshop explores the leadership skills demanded of STEM professionals. You will learn how to increase team performance and fast-track research outcomes in a real-time decision-making environment.

#### DAY 1

- Strengthen your leadership skills
- Lead strategic change
- Develop your communication skills
- Resolve conflict and tackle challenging situations

#### DAY 2

- Leadership in a STEM organisation
- Liaise with key stakeholders
- Become deliberately developmental to realise the organisational potential
- Drive productivity through engagement and innovation

**Dr Desley Lodwick** BEd, MBA, PhD (Leadership)  
Director

**STEMMCulture**

